

**EAST LYME BOARD OF EDUCATION**  
**East Lyme, Connecticut**

**Board of Education Special Meeting Minutes**  
**Tuesday, January 19, 2010**  
Room B101 (INTV Room), East Lyme High School

Board Members Present: Tim Hagen (Chair), Elizabeth Groeber (Secretary), Mary Broderick, Jaime Ellis, Melissa Ford, Laura Greenstein, Marlene Nickerson, Kevin Seery, Richard Steel

Board Members Absent: Al Littlefield

Administrators Present: Dr. James Lombardo (Superintendent), Wayne Sweeney (Administrative Consultant to the Superintendent), Dr. Karen Costello (Administrator for Program Improvement), Connie Berglund (Interim Director of Special Services), Jeff Provost (HS Assistant Principal), Laurie Zaneski (HS Assistant Principal), Judy DeLeeuw (MS Principal), Rod Mosier (MS Assistant Principal), Dr. David Miko (HA Principal), Linda Anania (FL Principal), Melissa DeLoretto (NCS Principal), Don Meltabarger (Business/Facilities Director) and Nancy Burdick (Business Manager)

- I. **CALL TO ORDER** – A short break was held following the Public Hearing and the Special Meeting was called to order at 7:41 p.m.
- II. **PUBLIC COMMENT** - None
- III. **DISCUSSION/ACTION ITEMS**
  - A. **Discussion re: 2010/2011 Superintendent’s Proposed Budget**

Dr. James Lombardo detailed portions of the 2010/2011 budget in two PowerPoint presentations entitled *ELPS Budget Analysis – 1) Salaries and Benefits and 2) Purchased Services, Property Services, Transportation, Insurance, Communication, Dues and Fees*. The proposed \$40.5 million school budget reflects a 3.5% increase over the current year. Dr. Lombardo and administrators have spent significant time identifying areas where savings can be realized. Salaries represent 62.88% of the overall budget with no increases in salaries for administrators or teachers. Approximately 15.66% of the overall budget is dedicated to contractual or governmental obligations to provide benefit coverage to all employees. A 12% increase is predicted in health/life insurance premiums. The Board requested Dr. Lombardo prepare, for consideration, a budget reflecting 2% increase over the current calendar year.

B. Discussion/action re: Proposed Change to 2009-2010 ELPS Staffing Plan – 1.0 Special Education Coordinator

On January 11, 2010, Dr. Lombardo presented a plan to provide a more effective and cost efficient program for our special education students. The plan was developed in response to the Futures Task Force recommendation. Funding for the 1.0 Special Education Coordinator will be provided through 09/10 stimulus funds and through paraprofessional reductions in 10/11.

**MOTION:** Kevin Seery moved for a change to the ELPS 2009/2010 ELPS Staffing Plan to include the administrative position of 10-month 1.0 Special Education Coordinator, salary and benefits per the ELAA contract as presented; Mary Broderick seconded.

**VOTE:** Unanimous

**MOTION CARRIED**

C. Discussion re: Update on HS Athletic Turf Field Discussion

Kevin Seery stated the projected cost to install a synthetic turf field and to refurbish the track and the bleachers would be \$1.5 million. Three firms have contributed bids for conducting a study/architectural design, ranging in cost from \$16,000 - \$18,000. Any action taken to initiate construction would still require full approval process. Kevin reiterated the need and benefits of the artificial turf field. Community support and involvement will be sought. A recommendation will be brought to the full Board at a future meeting.

**IV. PUBLIC COMMENT - None**


**VI. ADJOURNMENT**

**MOTION:** Jaime Ellis moved for the Board to adjourn the meeting at 8:53 p.m.; Laura Greenstein seconded.

**VOTE:** Unanimous

**MOTION CARRIED**

Respectfully submitted,



Elizabeth Groeber, Secretary  
East Lyme Board of Education