

**EAST LYME BOARD OF EDUCATION  
East Lyme, Connecticut**

**Board of Education Special Meeting Minutes  
Tuesday, October 12, 2010  
7:00 p.m.  
Room B101 (INTV Room)  
East Lyme High School**

Board Members Present: Tim Hagen (Chair), Beth Groeber (Secretary), Mary Broderick, Melissa Ford, Laura Greenstein, Al Littlefield (arrived at 7:25 p.m.), Marlene Nickerson, Rich Steel

Board Members Absent: Jaime Ellis, Kevin Seery

Administrators Present: Dr. James Lombardo (Superintendent), Brian Reas (Assistant Superintendent), Dr. Karen Costello (Administrator for Program Improvement), Michael Susi (HS Principal), Judy DeLeeuw (MS Principal)(arrived at 7:25 p.m.), Melissa DeLoreto (NC Principal), Jason Bitgood (Asst. Principal HS Alternative Education Program)

Others Present: Mark Nickerson (Board of Selectmen Representative)

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE** – 7:05 p.m. led by Tim Hagen and Mark Nickerson

**II. DISCUSSION/ACTION**

1. Discussion re: HS Accreditation Process Information  
Principal Mike Susi provided a comprehensive outline of the NEASC 10-year accreditation process for East Lyme High School. A team visit is scheduled for the fall (November 7-10, 2010). More detailed information will follow.
2. Discussion/action re: Proposed ELPS District Goals for 2010-2011  
Dr. Lombardo provided a PowerPoint presentation of the proposed 2010-2011 district goals. The following proposed goals were established as a result of several collective meetings with staff, community members and Board of Education members:
  - 1) Ensure that each child is supported by caring adults;
  - 2) Ensure that an engaging and challenging program is provided for all students;
  - 3) Ensure that all children learn in a safe and healthy school environment and acquire the knowledge to live a safe and healthy lifestyle;
  - 4) Ensure that students are supported by the best leadership and work practices.

Additional details for how these goals would be fulfilled were shared. Emphasis will be placed on engaging and developing appropriate partnerships with the greater East Lyme community; considering the time and resource impact of any new initiative; and exploring ways to use appropriate and emerging technologies for effective and efficient implementation.

**MOTION:** Marlene Nickerson moved to adopt the proposed 2010-2011 ELPS District Goals as presented; Laura Greenstein seconded.

**VOTE: UNANIMOUS**

**MOTION CARRIED**

3. Discussion re: Review and Discussion of Draft Board of Education Goals for 2010-2011  
Chair Tim Hagen reviewed the draft 2010-2011 Goals for the East Lyme Board of Education as follows:
- 1) Evaluate and refine new BOE committee structure and process;
  - 2) Develop a process for superintendent evaluation;
  - 3) Review the Bylaws of the Board – Code of Ethics (9271-B);
  - 4) Review, define and implement the Board’s role and responsibilities in curriculum development for the district;
  - 5) Engage with the process for setting the new vision and strategic direction for the district and identify a Board goal to prepare the Board for their role in adopting and communicating the new strategic plan for the district.

Goal #4 regarding the Board’s role and responsibilities in curriculum development for the district was referred to the AAA Committee with Dr. Lombardo. They will brainstorm and craft a proposal to bring forward to the Board.

### III. PUBLIC COMMENT – None

#### Superintendent’s Comments

- ELHS English teacher and department head Pamela Nowak will receive the 2010 Ronald McDonald House Charities Local Hero Award on October 26, 2010 at the Governor’s residence. Ten teachers from CT and Western MA will be recognized for their hard work, dedication and commitment to students.
- ELHS was rated with a score of 10 out of 10 by Education Nation. The HS staff was applauded for its effort.

### IV. ADJOURNMENT -

**MOTION:** Beth Groeber moved to adjourn the meeting at 8:50 p.m.; Al Littlefield seconded.

**VOTE: UNANIMOUS**

**MOTION CARRIED**

Respectfully submitted,  
Elizabeth Groeber/lb  
Elizabeth Groeber, Secretary  
East Lyme Board of Education