

**EAST LYME BOARD OF EDUCATION
East Lyme, Connecticut**

**Board of Education Minutes
Monday, June 25, 2012
Executive Session: 6:00 p.m.
Regular Board Meeting: 7:00 p.m.
Main Office Conference Room (Executive Session)
INTV Room B101 (Main Meeting)
East Lyme High School**

EXECUTIVE SESSION

Board Members Present: Tim Hagen (Chair), Rich Steel (Secretary), Jaime Barr, Jill Carini, Beth Groeber, Al Littlefield, Pam Rowe

Board Members Absent: Melissa Ford, Marlene Nickerson, Chris Sandford

Administrators Present: Dr. James Lombardo (Superintendent), Brian Reas (Assistant Superintendent for Special Education and Pupil Personnel)

Others Present: Fred Dorsey, Esq. (Attorney for Administration), Dan Murphy, Esq., (Attorney for EL Board of Education), Sarah Miner (Court Reporter)

Chair Tim Hagen called the meeting to order at 6:08 p.m.

MOTION: Al Littlefield moved to enter into Executive Session at 6:08 p.m. to include Dr. Lombardo, Mr. Reas, and the attorneys to discuss personnel issues and pending litigation; Jill Carini seconded.

The administration, Fred Dorsey, and the court reporter exited at 6:36 p.m. to allow board discussion with their attorney. They returned at 6:57 p.m.

The Board exited Executive Session at 6:57 p.m.

MOTION: Tim Hagen moved that pursuant to Connecticut General Statutes Section 10-151(d), on recommendation of the Administration, the East Lyme Board of Education shall hereby officially terminate the employment of Nataliya Sidorova for the reasons presented by the administration, effective immediately. Finally, the Board authorizes acting Board Chair, Richard Steel, and Attorney Dan Murphy to communicate in writing the Board's decision and the reasons therefore, consistent with the Board's executive session discussion, to the teacher and her attorney. Jill Carini seconded.

VOTE: UNANIMOUS

The Board took a short break at 6:59 p.m.

REGULAR MEETING

Board Members Present: Tim Hagen (Chair), Rich Steel (Secretary), Jaime Barr (left at 7:13 p.m.), Beth Groeber, Al Littlefield, Pam Rowe

Board Members Absent: Jill Carini, Melissa Ford, Marlene Nickerson, Chris Sandford

Administrators Present: Dr. James Lombardo (Superintendent), Brian Reas (Assistant Superintendent for Special Education and Pupil Personnel), Dr. Judy DeLeeuw (MS Principal), Melissa DeLoreto (NC Principal), Michael Susi (HS Principal), Linda Anania (FL Principal), Dr. David Miko (HA Principal), Don Meltabarger (Business/Facilities Director)

I. CALL TO ORDER – Chair Tim Hagen reconvened the meeting at 7:05 p.m.

II. PLEDGE OF ALLEGIANCE – Led by Tim Hagen

III. PUBLIC COMMENT - None

IV. APPROVAL OF MINUTES

MOTION Al Littlefield moved approval of minutes of the Board of Education June 11, 2012 Regular Meeting, as presented; Pam Rowe seconded.

VOTE PRO: Beth Groeber, Al Littlefield, Rich Steel

ABSTAIN: Tim Hagen, Jaime Barr, Pam Rowe

MOTION CARRIED

V. SPECIAL REPORTS

- A. Students' Representative
- B. Selectmen's Representative
- C. Salem Board of Education Representative – George Jackson
 - Update on the hiring process for Salem Superintendent of Schools
- D. Town Building Committee Representative
- E. Other Reporters

VI. CONSENT AGENDA

MOTION: Jaime Barr moved to approve the Consent Agenda as presented (A. Donation from the Niantic Lions Charities Inc. to the ELHS Viking Band in the Amount of \$750.00; B. Donation from the Pfizer Foundation Volunteer Program on Behalf of Thomas McLellan to the ELHS Girls' Lacrosse Team in the Amount of \$1,000.00; C. Grant from the CT Association of Schools (CIAC) to the ELHS Unified Sports Program in the Amount of \$1,000.00; D. Donation from the Thomas L. Neilan & Sons, Inc. Funeral Home to the ELHS Girls' Lacrosse Team in the Amount of \$500.00; Donation from the Stop & Shop A+ Rewards Program to ELHS in the Amount of \$1,942.90: Al Littlefield seconded.

VOTE: UNANIMOUS

MOTION CARRIED

VII. DISCUSSION/ACTION ITEMS

- A. Finance/Facilities/Community
 - 1. Discussion/action re: Proposed Incentive Payment to Pool Director for FY 12
Following review of the FY 12 Profit and Loss Statement, the EL Aquatic and Fitness Center recommended an incentive payment in the amount of \$8,000 be made to Jack Stabach in accordance with his contractual agreement as Pool Director (\$4,000 upon achievement of a breakeven year after a \$20,000 reserve for maintenance and \$4,000 if Board determines the East Lyme community is generally satisfied with the pool

programs. The recommendation for the pool management contract will be presented to the FFO Committee on July 9.

MOTION: Pam Rowe moved to approve the contractual incentive payment in the amount of \$8,000.00 to Pool Director Jack Stabach for FY 12 as presented: Al Littlefield seconded.

VOTE PRO: Tim Hagen (Chair), Rich Steel (Secretary), Beth Groeber, Al Littlefield, Pam Rowe

ABSTAIN: Jaime Barr

MOTION CARRIED

B. Instruction

1. Discussion/action re: Proposed ELHS Field Trip to Germany from March 27 – April 6, 2013

Dr. Lombardo and Mr. Susi recommended approval of a high school field trip to Germany from March 27 – April 6, 2012. German teacher Pat Ference and at least three adult chaperones will escort approximately 20-25 students on the trip. Mr. Susi addressed a concern regarding the five school days missed.

MOTION: Pam Rowe moved to approve the proposed ELHS field trip to Germany from March 27 – April 6, 2013 as presented Al Littlefield seconded.

VOTE: UNANIMOUS

MOTION CARRIED

2. Discussion/action re: Proposed ELHS Field Trip to Italy from April 10 – 20, 2013

Dr. Lombardo and ELHS Principal Michael Susi recommended approval of a high school field trip to Italy from April 10 – 20, 2013. Latin teacher Cheri Meier and three adult chaperones will escort approximately 20-25 students on the trip.

MOTION: Jaime Barr moved to approve the proposed ELHS field trip to Italy from April 10 – 20, 2013 as presented: Al Littlefield seconded.

VOTE: UNANIMOUS

MOTION CARRIED

C. Policy

D. Personnel

E. Other

VIII. ADMINISTRATION REPORTS

A. Superintendent of Schools – Dr. James Lombardo

- Publicly commended Leigh Reinhart for the great job on the district newsletter
- EL Athletic Complex update – Town Building Committee is in the process of reviewing bids, checking references and interviewing contracts
- Town Building Committee Meeting – Wednesday, June 27, 7:00 p.m., EL Town Hall
- Successful HS graduation ceremony

B. Assistant Superintendent of Schools – Mr. Brian Reas

- Summer School begins next week
- Update on administrator and teacher evaluation work

C. Business/Facilities Director – Mr. Don Meltabarger

- HS baseball field update – seems to be draining properly
- FY12 budget update - anticipate \$160k rather than \$175k will be returned to the Town

IX. COMMITTEE REPORTS

A. AAA Committee – Minutes of 6/11/12

B. FFO Committee – Minutes of 6/11/12

C. Policy Committee – Summer meeting will be scheduled

X. COMMUNICATIONS - None

XI. NOTICES

A. Notices of the following staffing changes:

1. Appointments
 - Paul Ciccone, 0.5 Technology Teacher, MS, 8/23/12
 - Karen Hollingsworth, 0.5 Math Teacher, Coastal Connections Program, 8/22/12
 - Elizabeth Maiese, 1.0 School Counselor, HS, 8/22/12
 - Olivia Martone, 1.0 Job Coach, HS Transition Academy, 6/1/12 – 6/15/12
 - John Morrison, 1.0 Custodian, NC, 5/29/12
2. Increases/Decreases
 - Patricia Picard, from 0.8 to 1.0 Math Teacher, HS, 8/23/12
 - Nick Stellner, from 0.8 to 0.7 Music Teacher, DW Elem, 8/23/12
3. Reassignments
 - Steve Kirsch, 1.0 Elementary, from NC to FL, 8/23/12
4. Reductions in Force
 - Andrew Gifford, 1.0 Instructional Aide, DW @ MS, 6/15/12
 - Sandy Mongillo, 1.0 Teaching Assistant, MS, 6/15/12
5. Resignations
 - Kim Chmielewski, 1.0 Teaching Assistant, MS, 6/15/12
 - Kim Neal, 0.6 Instructional Aide, DW @ NC, 6/15/12
 - Stephanie Sexton, 0.5 Instructional Aide, DW @ MS, 6/15/12
 - Lili Yang, 0.7 Teaching Assistant, DW @ MS, 6/15/12
 - Cheryl Whipple, 0.3 Family Center Program Coordinator, FL, 7/1/12
6. Retirements
 - Dolores Markowicz, 0.6 Art Teacher, NC, 10/1/12

B. Notice of the following out of state field trips: None

XII. BOARD COMMENTS/FUTURE AGENDA ITEMS

A. Board Comments

1. The dates for the summer Board meetings are July 9 and August 27

B. Future Agenda Items

1. Educational purpose and costs of field trips at all levels – Jaime Barr
2. Recess and lunch – Melissa Ford

XIII. PUBLIC COMMENT – None

XIV. ADJOURNMENT

The meeting concluded at 8:00 p.m. (no quorum)

Respectfully Submitted,
Rich Steel
 Rich Steel
 Secretary, East Lyme Board of Education