

Town of East Lyme
Board of Police Commissioners
March 9, 2026, Regular Meeting

MINUTES

Members Present: Regina Hitchery, Joseph Perkins, Paul Vincenti, Resa Spaziani, Vito Addabbo and Paul Vincenti (phone in)

Members Absent: Daniel Price, Stephen Rebelowski

Staff Present: Chief Kevin Glenn, Recording Secretary Leanne Santos

1. Chairman Regina Hitchery called the meeting to order at 6:00 p.m. and led the Pledge of Allegiance.
2. Delegations: There were none
3. Approval of minutes:
 - a. February 9, 2026, Regular Meeting minutes – No changes were made, R. Hitchery accepted the minutes as submitted.
 - b. February 19, 2026, Special Meeting minutes – No changes were made, R. Hitchery accepted the minutes as submitted.
4. New Business: Request for Action, M. Christensen, Route 161:
 - **MOTION:** Made by J. Perkins, seconded by R. Spaziani to authorize Chief Glenn to forward M. Christensen's Request for Action to the CTDOT Traffic Engineering Unit as Route 161 is a state roadway.
 - **VOTE:** 5-0-0(all in favor)
5. Chief Glenn's report: Chief Glenn reported on the following:
 - Budget
 - Radio Communications
 - Speed Camera Project
 - Staffing
 - Training
 - I-95 Construction Project
 - Community commendation letters received for Officer Dube and Sgt. Cutillo
 - 2025 Annual Report (attached Item 1)

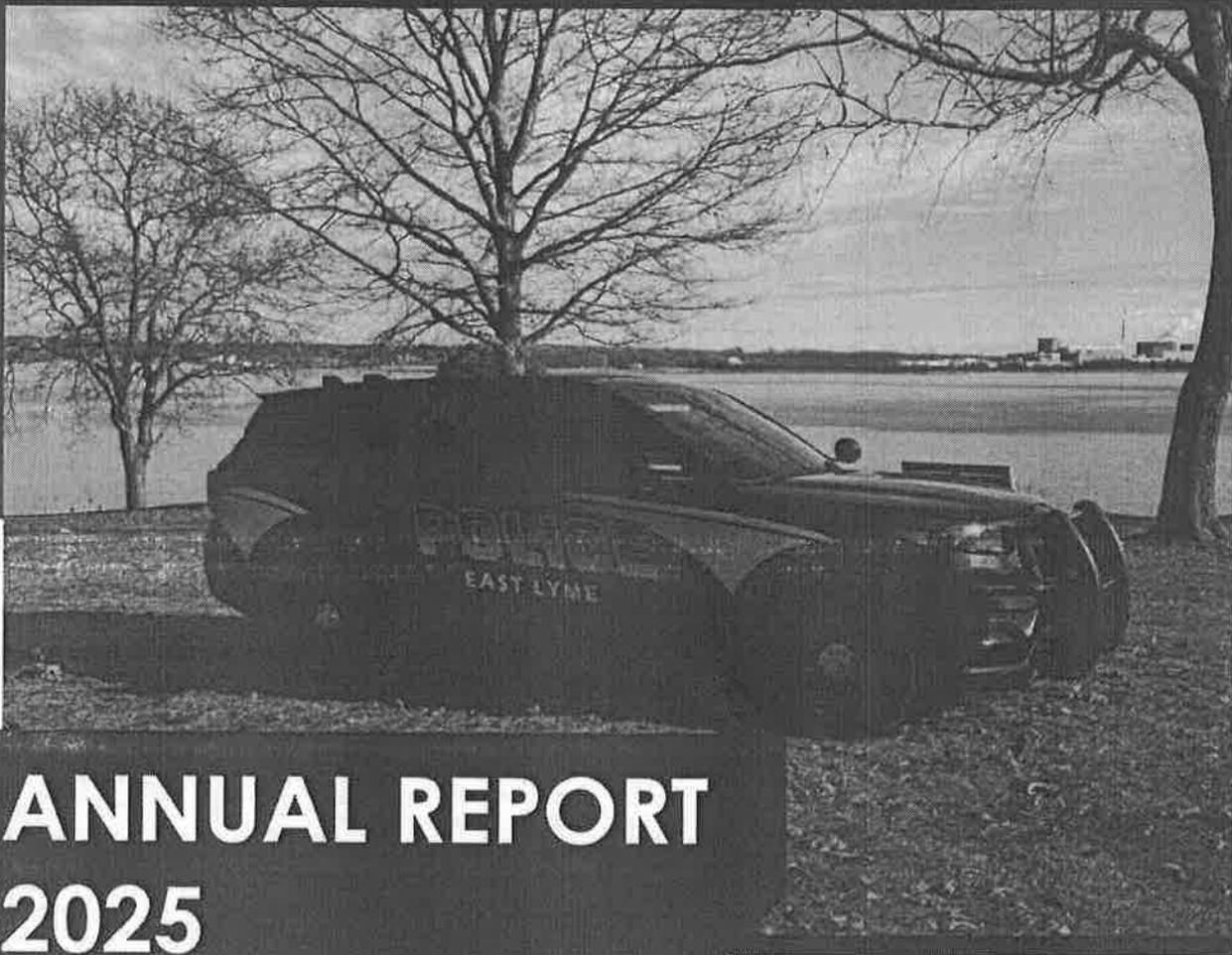
RECEIVED FOR RECORD
EAST LIME CT
2026 MAR 12 2:10 PM
Kevin Glenn
TOWN CLERK

6. Commissioner(s) Report: R. Hitchery thanked Chief Glenn for his work in budget preparation and ongoing deliberations. The April 13, 2026, Regular meeting is cancelled due to a scheduling conflict. A Special Meeting date will be forthcoming. Chairman V. Addabbo provided an update to attendees regarding his onboarding progress.
7. Public Comment: There was none
8. Commissioner(s) Response: There was none
9. Executive Session: For the purpose of discussing personnel matters:
MOTION: Made by V. Addabbo, seconded by J. Perkins to enter Executive Session at 6:20 p.m.
VOTE: 5-0-0(all in favor) *Chief Glenn was invited to join Executive Session*
MOTION: Made by J. Perkins, seconded by V. Addabbo to close and exit Executive Session at 6:24 p.m.
VOTE: 5-0-0(all in favor) *No votes were taken in the Executive Session*
- P. Vincenti left the meeting at 6:24 p.m.
10. Discussion and possible action related to Executive Session: There was none
11. Adjournment:
MOTION: Made by J. Perkins, seconded by V. Addabbo to adjourn at 6:25 p.m.
VOTE: 4-0-0(all in favor)

Submitted by,

Leanne Santos
Recording Secretary

Item 1



ANNUAL REPORT 2025

East Lyme Police Department

<https://eltownhall.com/government/departments/police>

Tel: 860-739-5900
277 W Main St Niantic, CT

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Agency Mission Statement

The mission of the East Lyme Police Department is to serve the public in a professional manner. We take on the responsibility of making our community safe for all those that live, work or pass through here. We also strive to make our roads safe for motorists and pedestrians alike. It is our responsibility to work with other agencies and with the public we serve and treat everyone with respect and dignity.

Core Values: -

- RESPECT for all persons both in and outside of the organization. We will inspire respect and confidence in the public trust by performing all duties impartially and respecting the dignity of all citizens and fellow employees. -
- STRIVE FOR EXCELLENCE in all our activities. We value professionalism and a team effort to provide effective public safety services. -
- Provide a high level of CUSTOMER SERVICE at all times. We will work cooperatively with other Town, state, federal agencies and citizen organizations to provide the highest level of service to our residents, businesses and visitors. -
- We will seek the highest levels of ETHICAL and MORAL conduct in our on duty and off- duty activities.





TOWN OF EAST LYME Police Department Office of the Chief of Police

It is my honor to present the 2025 Annual Report on behalf of the dedicated men and women of the East Lyme Police Department.

Over the past year, our department has remained steadfast in its mission to protect and serve our community with integrity, professionalism, and accountability. Policing continues to evolve in response to emerging challenges, technological advances, and the changing needs of the community we serve. Through it all, our commitment to public safety and community partnership has never wavered.

Our officers and professional staff demonstrate extraordinary dedication every day. Whether responding to emergencies, conducting investigations, engaging with youth programs, or supporting victims of crime, they exemplify the highest standards of public service. Their resilience, compassion, and professionalism are the foundation of our success.

We also recognize that effective policing requires collaboration. We are grateful for the continued support of our community members, local leaders, partner agencies, and civic organizations. Together, we are building a safer and stronger community.

As we look ahead, we remain committed to innovation, accountability, and continuous improvement. We will continue to listen, adapt, and work tirelessly to ensure that our department reflects the values and expectations of the people we serve.

Thank you for your trust and partnership.

Sincerely,

Kevin Glenn
Chief of Police
East Lyme Police Department

East Lyme police Roster

Chief Kevin Glenn
Lieutenant Michael Macek
Lieutenant Dana Jezierski
Sergeant Bruce Babcock
Sergeant Paul Renshaw
Sergeant Mark Hallbauer
Sergeant Eric Holt
Sergeant Jared Priest
Sergeant Matthew Willett
Sergeant Lindsay Cutillo
Detective William Bergantino
Detective William Turcotte
Officer Larry Watson
Officer David Favalora
Officer William Langman & K9 Dom
Officer Ryan VanOverloop
Officer Justin Hanna
Officer John Baldino
Officer Taylor Kopp
Officer Ryan Gries
Officer Christopher Dube & K9 Cooper
Officer Kaisea Caramante
Officer XiaoChen Xu
Officer Matthew Haynes
Officer Gene Coscarelli
Officer Nadia Banever
Officer Hailey Hill

Recruit Alex Riccitelli
Recruit Michael McLaughlin

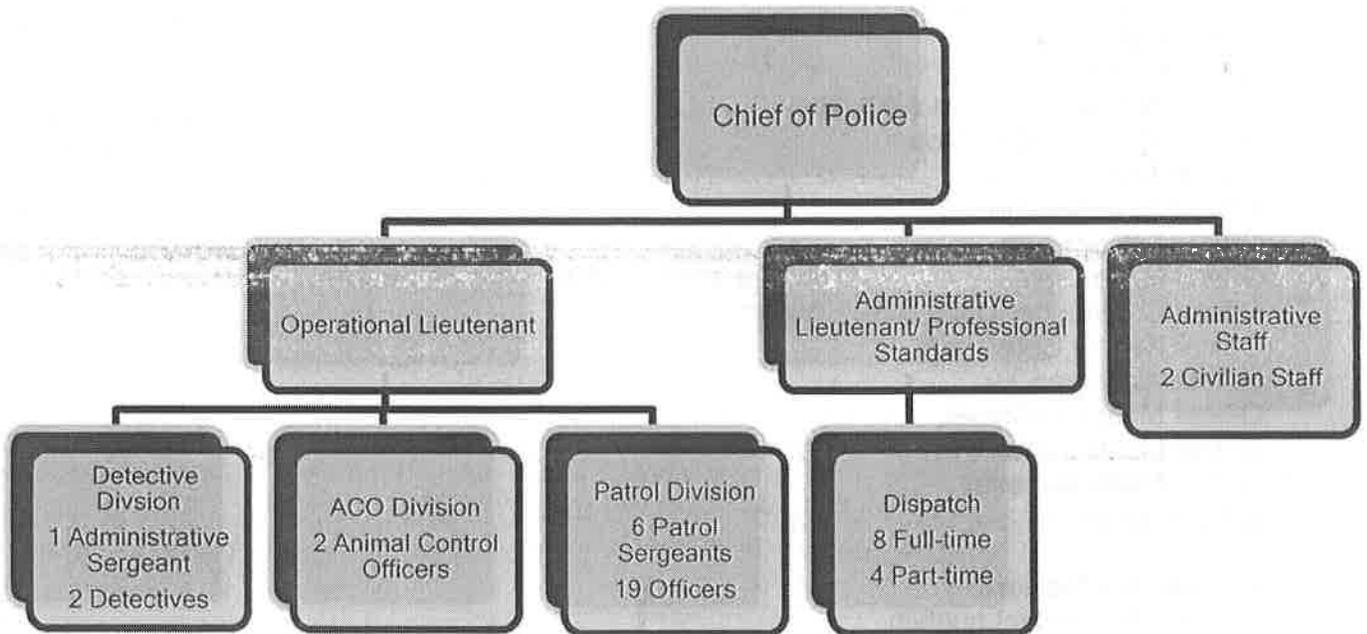
Dispatcher Molly Perrino-Rossi
Dispatcher Forest Andrews
Dispatcher Jessica Dwire
Dispatcher Jake Troy
Dispatcher Nashira Ramirez
Dispatcher Tiffany Schultz
Dispatcher Michael Mosebach
Dispatcher Rachel Gomme

ACO Robert Yuchniuk
ACO Allison Ryan

Administrative Assistant Leanne Santos
Records Assistant Kathy Miller

East Lyme Police Department

Organizational Chart



2025 Statistics

- 19,660 Calls for Service a 27.06% increase over 2024
- 1,624 Motor Vehicle Stops
- 338 Traffic Accidents - 86 with injury
- 5,835 Patrol Checks



- 836 pieces of evidence into evidence room
- 16,236 Axon fleet camera, BWC, and evidence.com Video uploads
- 259 Arrests
- 6.98% Increase in Criminal Investigations '25 over '24

East Lyme Police Clearance Rates

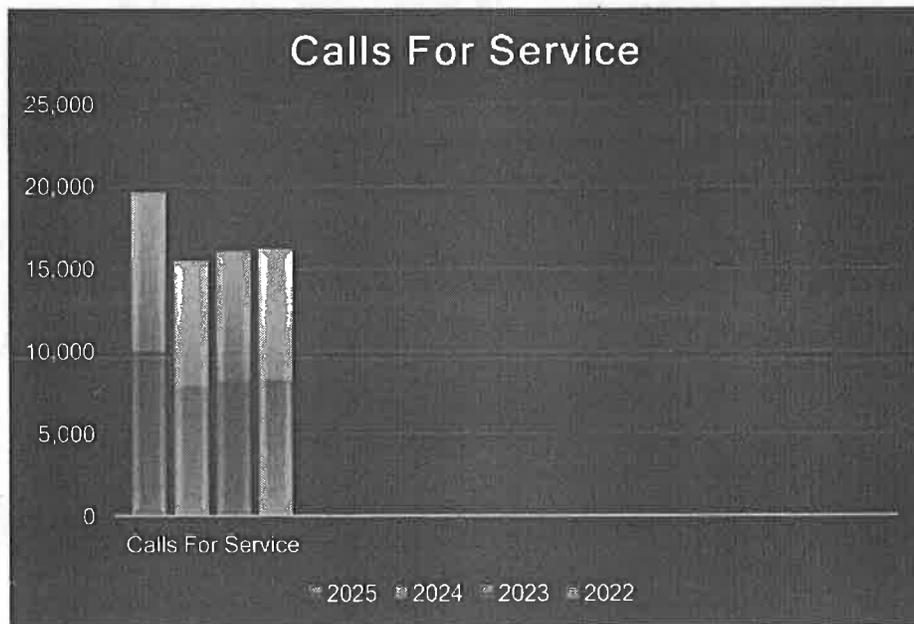
From: January 1, 2025 To: December 31, 2025

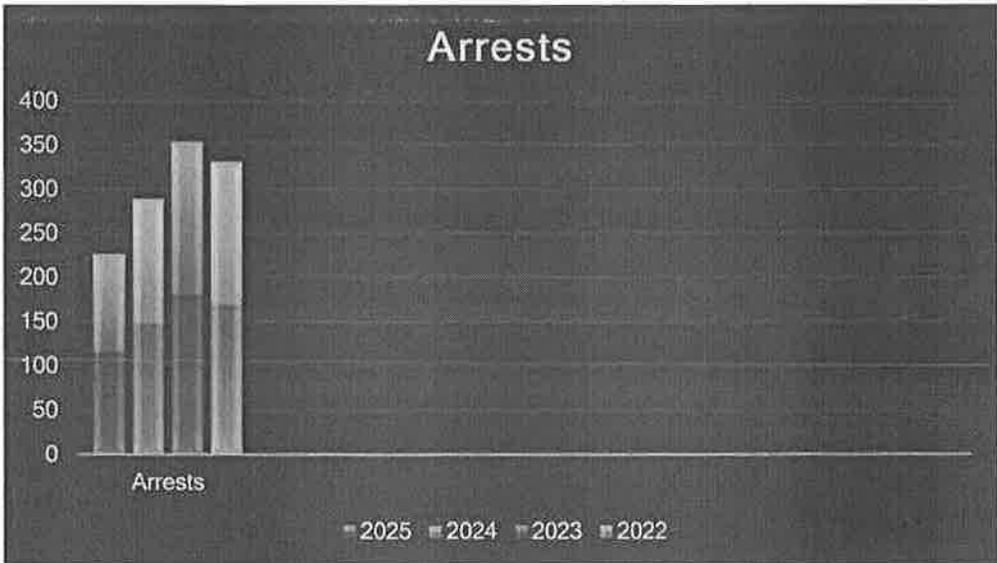
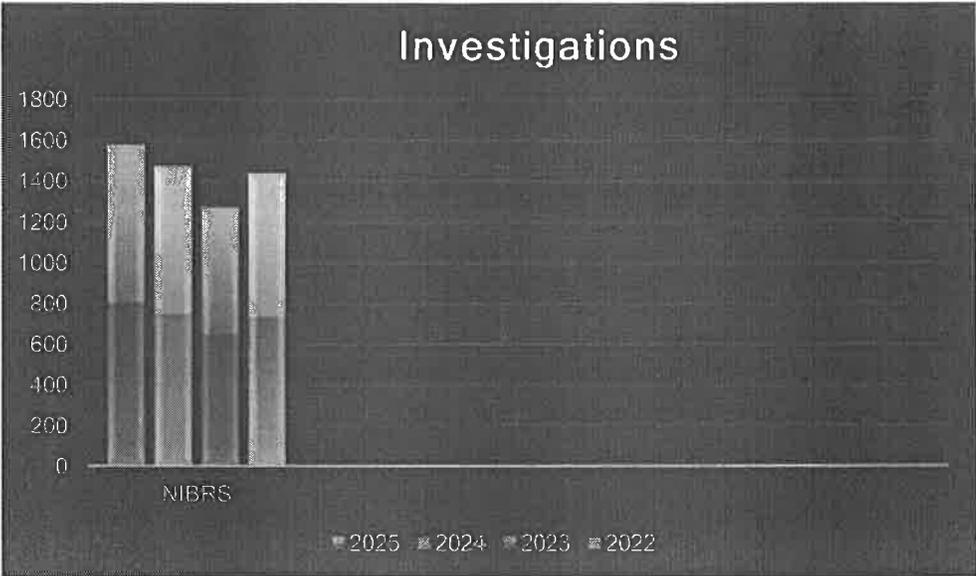
Group A NIBRS Offenses

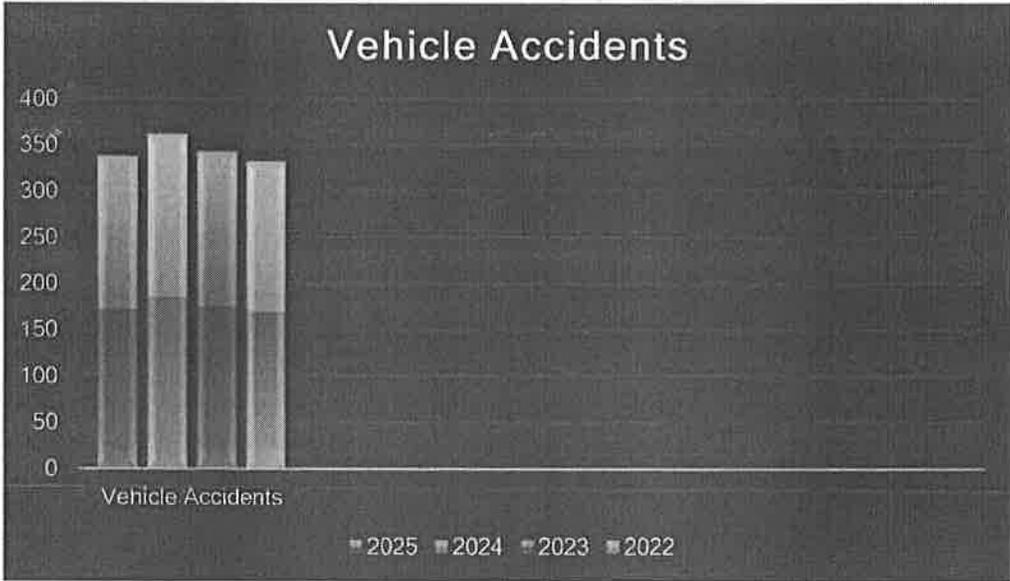
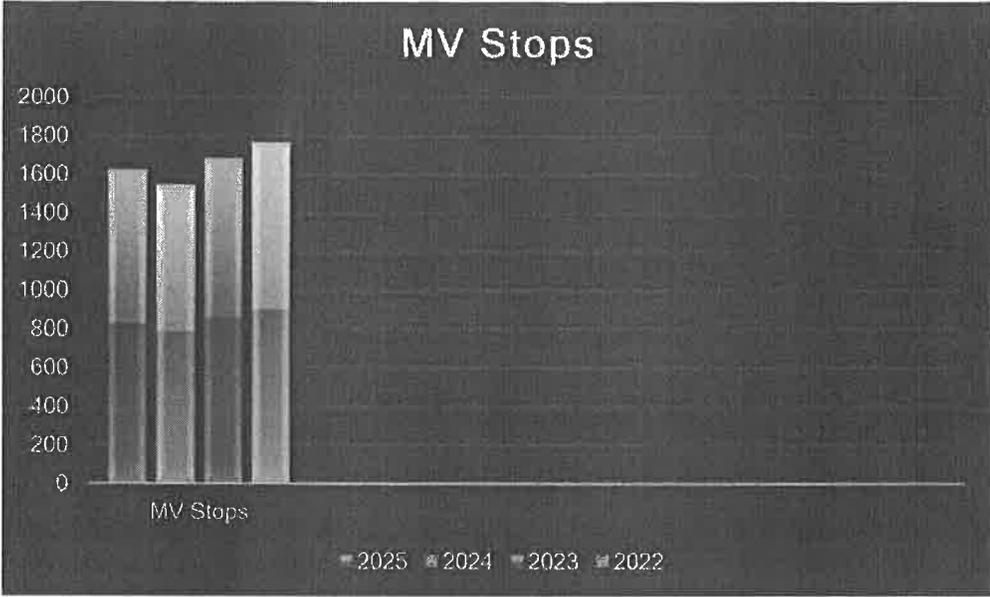
Offense	Number of Incidents	Cleared by Arrest	Exceptional Clearance	Clearance Rate	Total Victims
Aggravated Assault	1.00	0.00	0.00	0.00%	1.00
All other Larceny	37.00	4.00	0.00	10.81%	41.00
Burglary/Breaking and Entering	24.00	16.00	0.00	66.67%	32.00
Credit Card/Automatic Teller Machine Fraud	4.00	1.00	0.00	25.00%	4.00
Destruction/Damage/Vandalism of Property	19.00	12.00	0.00	63.16%	23.00
Drug Equipment Violations	12.00	11.00	0.00	91.67%	12.00
Drug Narcotic Violations	12.00	11.00	0.00	91.67%	13.00
Embezzlement	1.00	1.00	0.00	100.00%	1.00
False Pretenses/Swindle/Confidence Game	4.00	2.00	0.00	50.00%	4.00
Forcible Fondling	1.00	0.00	0.00	0.00%	1.00
Forcible Rape	2.00	0.00	0.00	0.00%	2.00
Hacking/Computer	1.00	0.00	0.00	0.00%	1.00
Identity Theft	27.00	4.00	0.00	14.81%	31.00
Impersonation	4.00	2.00	0.00	50.00%	4.00
Incest	1.00	0.00	0.00	0.00%	1.00
Intimidation	2.00	2.00	0.00	100.00%	2.00
Motor Vehicle Theft	15.00	2.00	0.00	13.33%	15.00
Robbery	1.00	0.00	0.00	0.00%	1.00
Shoplifting	6.00	3.00	0.00	50.00%	6.00
Simple Assault	5.00	5.00	0.00	100.00%	6.00
Theft From Building	1.00	0.00	0.00	0.00%	1.00
Theft From Vehicle	9.00	0.00	0.00	0.00%	12.00
Weapon Law Violations	3.00	3.00	0.00	100.00%	3.00
Wire Fraud	3.00	0.00	0.00	0.00%	4.00

Group B NIBRS Offenses

Offense	Number of Incidents	Cleared by Arrest	Exceptional Clearance	Clearance Rate
All Other Offenses	156.00	67.00	0.00	42.95%
Counterfeiting/Forgery	8.00	3.00	0.00	37.50%
Disorderly Conduct	54.00	51.00	0.00	94.44%
Disorderly Conduct	1.00	1.00	0.00	100.00%
Driving under the Influence	19.00	18.00	0.00	94.74%
Family Offenses, Nonviolent	30.00	24.00	0.00	80.00%
Trespass of Real Property	2.00	1.00	0.00	50.00%







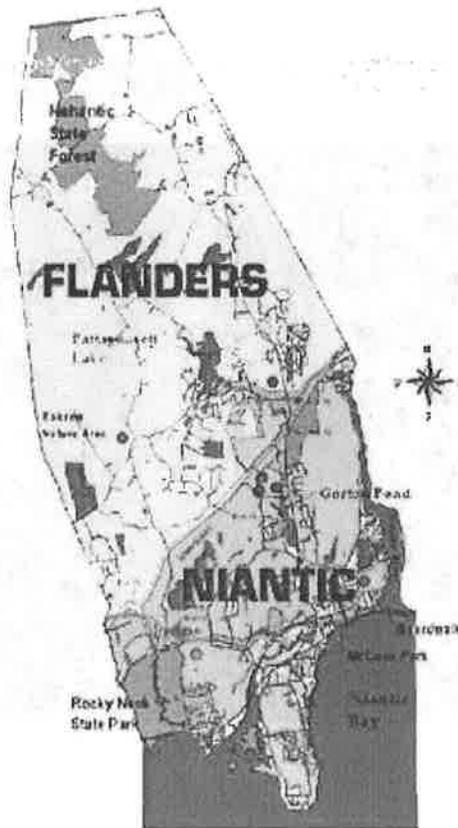
Demographics

Area

- Total 42.0 sq mi
- Land 34.0 sq mi
- Water 7.9 sq mi
- Elevation 210 ft

Population

- Total 19,004
- Density 562/sq mi



Accreditation

In 2025 the East Lyme Police Department continued its efforts to maintain Tier 3 State Accreditation compliance, the highest level of state compliance a department can achieve. This process requires the ongoing review and updating of policies and procedures to ensure they align with current state statutes and mandates, as well as providing proof of compliance with all 322 accreditation standards.

Police accreditation is multi-faceted, focusing on enhancing professionalism, accountability, and community relations. Accreditation promotes best practices, guarantees adherence to standards, and enhances overall effectiveness. It also leads to improved operational efficiency, reduced liability risks, and better officer safety and professionalism. Additionally, accreditation fosters transparency and trust within the community, which is essential for effective policing.

Our accreditation activities are carried out under the leadership of Lieutenant Dana Jezierski, our Accreditation Manager.



Use of Force

In 2025, East Lyme Police Department Professional Standards reviewed a total of 9 uses of force of which 5 were deemed reportable to the State of Connecticut. The use of force incidents were:



*One incident consisted of both a take down and pointed firearm

Community Engagement



Tip-A-Cop
February 13, 2025, and October 2, 2025



“Chat with a Chief” at Bride Brook Health October 2025



Special Olympics Torch Run
June 4, 2025

Traffic Stop Practice For Newly Licensed Drivers

Sunday, July 20th 9AM-1PM
Waterford High School
20 Rope Ferry RD

FREE event for newly licensed drivers to experience a routine traffic stop in a controlled environment.

Registration required- Sign up at
<https://www.waterfordct.org/159/Police-Department>

What you need to know

- Participants will be newly licensed drivers with a valid driver's license or learner's permit.
- Parent or guardian must attend the event with driver.
- Driver must bring valid permit/license, registration, and insurance card to the event.

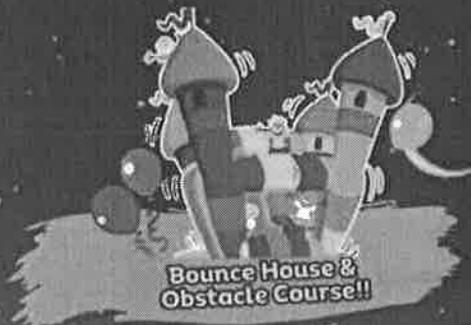


Event Partners



Mock traffic stops for new drivers sponsored by the CPCA

TUESDAY NIGHT
AUGUST 5, 2025
5 P.M. - 8 P.M.
FLANDERS
ELEMENTARY SCHOOL



- Luigi's Wood Fired Pizza
- Munchies
- Kona Ice
- Captain Scott's
- Tony D's Ice Cream
- Kurish Food Truck

FOOD TRUCKS!



Police Cars



K9 PERCY

Comfort Dogs

K9 HODGES

K9 DOM

K-9 Demos

K9 COOPER

National Night Out
August 5, 2025



Safe Futures Walk
October 6, 2025



Coffee with a Cop
October 28, 2025

EAST LYME POLICE



STUFF-A-CRUISER TOY DRIVE

TO BENEFIT
CARE & SHARE EAST LYME

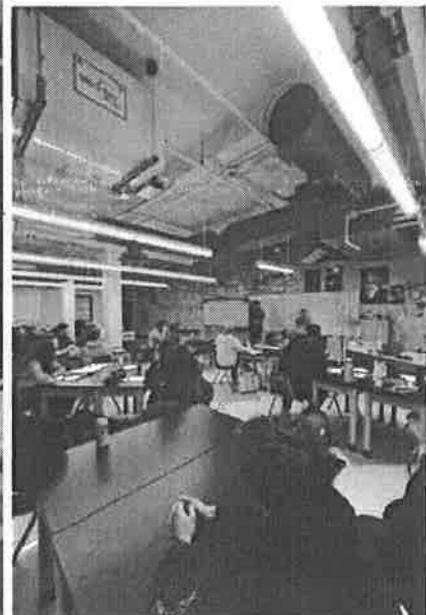
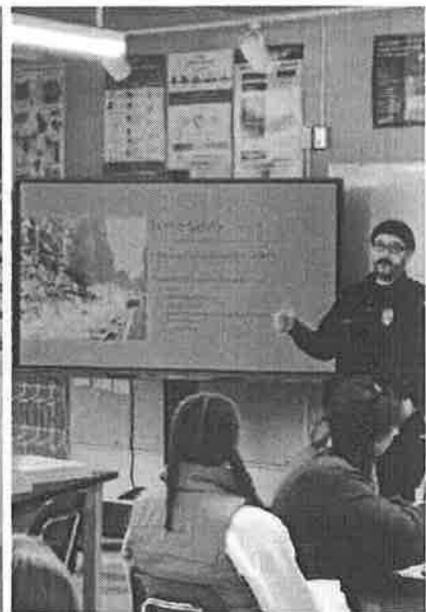
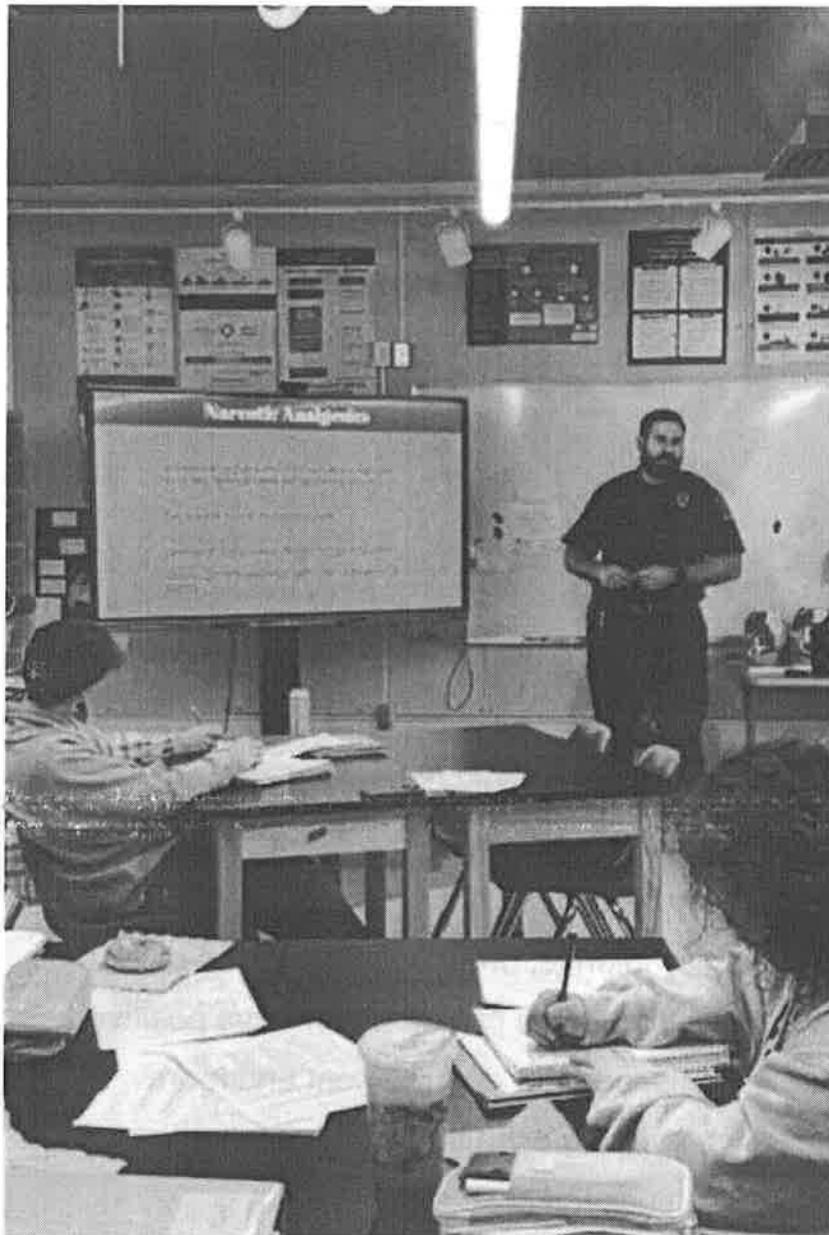
We will be collecting NEW unwrapped
toys and gifts for children of all ages.

SUNDAY DECEMBER 7th
9:00am-11:00am

EAST LYME POLICE DEPT.
277 WEST MAIN ST, NIAN TIC

For more information on
the Toy Drive, call
860-739-5900 or email
lcutillo@eastlymepolice.org

A box has also been placed
inside the police department
lobby for 24/7 drop off until
December 7th



Sgt Willett and Officer Hanna teaching East Lyme High School students pursuing Emergency Medical Technician training on December 5, 2025

Handle With Care Program



In 2025 the East Lyme Police Department in conjunction with the East Lyme Public Schools, launched a program called “Handle with Care.” This program is an alert system initiated by first responders for students who are exposed to traumatic incidents, such as domestic violence, drug overdoses, and other trauma-inducing experiences out of school. This program promotes positive relationships between families, schools, and law enforcement and more importantly ensures that children who are exposed to trauma receive appropriate interventions so they can succeed in school.

Canine Unit

The East Lyme Police Department has two cross-trained canines in its unit. Our canine unit is utilized for tracking, evidence recovery and narcotics searches both in town and as a mutual aid resource to neighboring towns. Our canines and their handlers engage in a substantial number of training hours each year, allowing them to stay highly trained and ready to assist.



K9 Cooper is a 7-year-old German Shepard who partners with his handler, Officer Chris Dube.



K9 Dom is a 6-year-old Belgian Malinois who partners with his handler, Officer Bill Langman.

Drug Recognition Expert (DRE)



The Los Angeles Police Department originated the DRE program in the early 1970's when LAPD officers noticed that many of the individuals arrested for driving under the influence had very low or zero alcohol concentrations. The officers reasonably suspected that the arrestees were under the influence of drugs but lacked the knowledge and skills to support their suspicions. In response, the LAPD worked with various medical doctors, research psychologists, and other medical professionals to develop a simple, standardized procedure for recognizing drug influence and impairment. The International Chiefs of Police coordinates the International Drug Evaluation and Classification program with support from the National Highway Traffic Safety Administration of the U.S. Department of Transportation. The East Lyme Police Department has one DRE, Officer Hanna. Officer Hanna has undergone extensive training to recognize impairment in drivers under the influence of drugs other than, or in addition to, alcohol. In 2025 our DRE was utilized eleven (11) times.

School Resource Officer



Officer Don Hull served as the East Lyme Police Department School Resource Officer until his retirement in July of 2025. As an SRO Officer Hull split his time between East Lyme High School, Middle School, and the three elementary schools; Lilie B. Haynes, Flanders, and Niantic Center. Some of the instructional programs that he provided were the Challenge Program, which is an educational program for 5th graders that covers topics such as self-esteem, stress, decision making, peer pressure, drugs, alcohol, and vaping, bullying, social media safety, and internet safety. As an SRO he also taught a Challenge program for 8th graders that covers topics such as school rules, vaping, drugs, and alcohol, Law and Juvenile offenses, social media, sexting, and the transition into high school. Officer Hull also taught a Freshman Wellness program and Forensics and Law class. Additionally, Officer Hull provided instruction to local youth programs such as the Girl Scouts and Boy Scouts. Officer Hull also worked closely with the Youth and Family Services Director and held a seat on the Juvenile Review Board.

East Lyme Police Cadets



The East Lyme Police Cadets (formerly known as the East Lyme Police Explorers) were founded in 2001. The cadets are a non-profit organization that allow youth between the ages of 13-21 who are interested in law enforcement an opportunity to gain hands on experience in law enforcement, develop leadership skills, and explore a potential career in policing. The cadets also take part in community service events, provide assistance to officers during East Lyme Day, the Niantic Light Parade, and National Night Out.

The program currently has 12 members and is run by Sergeant Mark Hallbauer, Officer Chris Dube, and Officer Kaisea Caramante.



Cadet Food Drive November 23 and 24, 2025



Annual Cadet Walk of Horror to raise money to benefit the cadet program

Regional Efforts

Marine Patrol

The East Lyme Police Department teams with the Waterford Police Department to provide patrol coverage to a large portion of the Southeastern Connecticut shoreline. This is provided through the use of a 28-foot SeaArk which operates with crews from both Departments. The East Lyme Police Department maintains a readily deployable 20-foot skiff for rescues and additional patrols.



START (Shoreline Traffic Accident Reconstruction Team)

The East Lyme, Waterford and Montville Police Department operate an active Accident Reconstruction Team to investigate fatal or serious injury motor vehicle crashes. The ability to share both personnel and equipment provides for a highly effective team.

SRT (Southeastern Connecticut Special Response Team)

The East Lyme, Waterford, Ledyard, Montville and City of Groton Police Departments operate a highly trained and active Special Response Team. The mission of this team is to assist each of our communities with incidents that require a higher level of response to keep the public and Officers safe. This team is consistently engaged in training to better enhance their skills, and to provide each community with a higher level of service.



Quarterly SRT meeting with regional team Chiefs and Team Commanders

Dispatch

The East Lyme Police Department Dispatch center handles all 911 calls originating within the Town of East Lyme, provides dispatching for the East Lyme Police Department, Flanders Fire Department, Niantic Fire Department, and East Lyme Ambulance. It also provides monitoring and dispatch services for the East Lyme Water/Sewer Department and provides control for the Channel 22 services. In 2025 the East Lyme Police Department dispatch center handled 19,660 calls for service and 39,626 telephone (routine and 911) calls.



East Lyme Communications Center

Honor Guard



East Lyme and Waterford Honor Guard at the Thanksgiving East Lyme vs Waterford Football game

Animal Control



The Towns of East Lyme and Waterford operate a regional animal control division. Two full-time Officers, who provide 24/7/365 coverage, respond to a wide array of animal-related calls. Animal Control Officers engage the community in many events and programs, seeking to improve the safety of pet ownership. The Officers are employees of the Town of East Lyme. The Animal Control facility, located at Bates Woods in the City of New London, is a cooperative regional effort between the City of New London, Town of Waterford and the Town of East Lyme. In 2025 our ACO's responded to 1570 calls for service, which is a 2.4% increase over 2024, handled 209 domestic animals through the facility, and investigated 57 dog bite incidents. The ACO's also adopted out 65 animals.

Noteworthy Events



Officer Hailey Hill's graduation from the 385th training session of the Connecticut Police Academy on June 26, 2025.



The swearing of Chief Kevin Glenn on September 8, 2025



Board of Police Commissioners

Dan Price - Chairman

Joe Perkins

Steven Rebelowski

Tony Buglione

Regina Hitchery

Paul Vincenti

Resa Spaziani

The East Lyme Police Department would like to extend its gratitude to the members of the East Lyme Board of Police Commissioners for their outstanding support, guidance and leadership.