



TOWN OF EAST LYME

Parks & Recreation

Maintainer 2

The Town of East Lyme is seeking a Maintainer 2 to join its Parks and Recreation Department.

SUMMARY: Performs general work related to the care and maintenance of assigned grounds including facilities, beaches, parks, athletic fields, open spaces, trails and landscaped areas. Requires the operation of various types of tools, equipment and vehicles. May lead seasonal or lower-level staff in a crew or may work independently for assigned duties.

SUPERVISION RECEIVED: Work is performed under the general direction of the Parks Foreman/Turf Specialist.

SUPERVISION EXERCISED: Supervises Seasonal/Part-Time Parks and Recreation Maintainers

CLASSIFICATION & HOURS OF WORK: This is a union position within the United Public Service Employees Union, working 40 hours per week (Monday through Thursday, 6:30 AM – 3:30 PM and Friday 6:30 AM – 11:30 AM).

ESSENTIAL JOB FUNCTIONS:

- Utilizes various hand tools and operates small-, medium-, and large-sized powered equipment in performing maintenance tasks in park facilities. Includes larger and more complex machines such as large-area mowers, beach groomers, tractors, overseeders, top dressers, aeration equipment and other machines that require decision-making and judgement to operate effectively.
- Performs manual work, sometimes heavy, in the removal of trees. Leaves, brush, trash or refuse, and in the installation or replacement of benches, fences, posts, rails or signs. Also shovels materials such as sand, gravel, stone, mulch and soil. Uses hand tools to plant and care for trees, shrubs and flower beds.
- Operates equipment to mow and maintain athletic fields, beaches, municipal grounds and historical properties, recreational areas. Grades, fertilizes, seeds and lines athletic fields.
- Manually operates irrigation systems.

- Prepares vehicles and equipment, loading materials and in positioning equipment. Services vehicles and equipment with fuel, lubricants and accessories. Maintains cleanliness of all equipment.
- Operates non-commercial vehicles such as pick-up trucks and trailers on public roadways, parking lots and parks.
- Operates snow removal tools such as snow blowers, snowplows, shovels or other equipment.
- Performs basic and intermediate repairs to recreational facilities and equipment including rough carpentry, painting, sign making, minor plumbing, and powered equipment.
- Inspects machinery, equipment, buildings and grounds for safety and follows established safety protocols
- Apply pesticides and fertilizers under the direction of a supervisor.
- Performs related duties as required.

*******The duties listed above are intended only as illustrative of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position*******

QUALIFICATIONS AND COMPETENCIES PROFILE:

- High School Diploma or GED required.
- Three years of experience in the operation and care of grounds-keeping equipment and/or grounds maintenance.
- State of CT Motor Vehicle Driver's License is required.
- Must obtain/possess and maintain a valid State of Connecticut Commercial Junior Operator Certificate for pesticides within 6 months of hire.
- Ability to establish and maintain effective working relationships with individuals and groups, both professional and non-professional, co-workers, management personnel, the public and others.
- Working knowledge of the care, development and maintenance of lawns, athletic turf, and athletic fields/facilities.
- Basic knowledge of insects and diseases that attack lawns, shrubs, etc. and the methods of controlling them.
- Skill in the operation of grounds keeping.

PHYSICAL AND MENTAL REQUIREMENTS/WORK ENVIRONMENT:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the

essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Must be able to perform continuous bending, twisting stooping, reaching and lifting moderate to heavy weight material up to 100 lbs.
- Must be able to work standing for extended periods, up to 8 hours per day.
- While performing the duties of this job, the employee primarily works outdoors in all weather conditions.
- Is frequently required to use hands to finger, handle, feel or operate objects, tools or controls; and reach with hands and arms.
- Able to frequently work near moving mechanical parts, in precarious places and is exposed to wet and/or humid conditions, fumes, toxic or caustic materials, extreme cold and extreme heat.
- Able to perform in a work environment depending on the task or equipment being used.
- Vision abilities required by the job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.
- Ability to maintain his/her composure with the public and co-workers in everyday, stressful emergency situations.
- Ability to follow established safety procedures.

PAY AND BENEFITS:

- Starting hourly wage is based on Grade 2 of the Parks and Recreation wage scale (\$27.36) per the United Public Service Employees Union (UPSEU) Collective Bargaining Agreement. A copy of the UPSEU contract can be found on the Human Resources page of the Town of East Lyme website.

*******This job description does not constitute an employment agreement or contract between the employer and the employee and is subject to change by the employer as requirements of the job change. The order in which Essential Functions and Qualifications Profile are meant only for reference and do not necessarily represent any order of magnitude.*******

To apply, visit [Human Resources - Town of East Lyme \(eltownhall.com\)](http://HumanResources-TownofEastLyme.eltownhall.com), or submit an [Application](#) along with resume and cover letter to hrmanager@eltownhall.com.

As an equal opportunity employer, the Town of East Lyme does not discriminate on the basis of race, color, religious creed, age, marital status, national origin, ancestry, sex, sexual orientation, genetic information, gender identity or expression, disability (including pregnancy), status as a Veteran, or any classification protected by state or federal law.