EAST LYME BOARD OF SELECTMEN
REGULAR MEETING MINUTES
JUNE 4, 2025

IN ATTENDANCE: Dan Cunningham, Ann Cicchiello, Candice Carlson, Rose Ann Hardy, Jason Deeble and Don MacKenzie

ALSO IN ATTENDANCE: Chief Mike Macek

Mr. Cunningham called the regular meeting of the East Lyme Board of Selectmen to order at 7:03 p.m. and stated that the Pledge of Allegiance was performed at the public hearing.

1b. Additional Agenda & Consent Items
There were none.

1c. Delegations
There were none.

1d. Approve Minutes
MOTION (1)
Ms. Cicchiello MOVED to approve the Regular Meeting Minutes of May 21, 2025, as submitted.
Seconded by Ms. Carlson. Motion passed 6-0.

1e. Consent Calendar
MOTION (2)
Ms. Cicchiello MOVED to approve the Consent Calendar for June 4, 2025, in the amount of $669.51.
Seconded by Ms. Hardy. Motion passed 6-0.

2a. Presentation by Public Safety Consultant Greg Priest
Mr. Greg Priest, Consultant for Diversified Public Safety Solutions, LLC, presented to the Board and Chief Macek, attached hereto as Exhibit #1. A full recap of the presentation can be viewed at Videos - 2025 - Town of East Lyme.

2b. Adopt an Ordinance
MOTION (3)
Ms. Cicchiello MOVED the following: RESOLVED, to enact the Ordinance entitled "Ordinance Establishing The East Lyme Climate Change and Coastal Resiliency Reserve Fund" presented at the public hearing before the Board of Selectmen on June 4, 2025. The effective date of the Ordinance shall be ten (10) days after newspaper publication of the notice of its adoption. Anticipated effective date is June 16, 2025.

2c. Annual Lion's Club Lease
MOTION (4)
Ms. Cicchiello MOVED to approve and to authorize the First Selectman to enter into a lease agreement with the Niantic Lions Club for the purpose of selling food in connection with the art show on July 5th and 6th, 2025, the Town grants to the Lions, for the period of 4:00 p.m. on Friday, July 4th and shall end at 10:00 p.m. on Sunday, July 6th, the right to use the land at the Town Hall on Pennsylvania Avenue, which is to be set aside for that purpose by the Town.
Seconded by Ms. Carlson. Motion passed 6-0.

2d. Approve Departmental Transfers
This matter is tabled to a special meeting to be held via on Wednesday, June 11, 2025, at 5:00 p.m.

2e. Approve Operating Budget
This matter is tabled to a special meeting to be held via on Wednesday, June 11, 2025, at 5:00 p.m.

2f. Special Appropriation – Various Board of Education Projects – Bonding
MOTION (5)
Ms. Cicchiello MOVED the following: RESOLVED: That the resolution entitled "Resolution Making Appropriations Aggregating $3,296,000 For Various Board Of Education Capital Improvements And Authorizing The Issuance Of $3,296,000 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose", a copy of which is attached hereto as Exhibit #2, is hereby adopted and recommended for approval by the Board of Finance and the legal voters of the Town at Town Meeting.
Seconded by Ms. Hardy. Motion passed 6-0.

2g. Special Appropriation – Various Town Projects – Bonding
MOTION (6)
Ms. Cicchiello MOVED the following: RESOLVED: That the resolution entitled "Resolution Making Appropriations Aggregating $3,631,000 For Various Public Improvements And Authorizing The Issuance Of $3,631,000 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose", a copy of which is attached hereto as Exhibit #3, is hereby adopted and recommended for approval by the Board of Finance and the legal voters of the Town at Town Meeting.
Seconded by Mr. Deeble. Motion passed 6-0.

2h. Special Appropriation – Various Sewer Bonds
MOTION (7)
Ms. Cicchiello MOVED the following: RESOLVED: That the resolution entitled "Resolution Making Appropriations Aggregating $3,023,000 For Various Sewer Utilities Improvements And Authorizing The Issuance Of $3,023,000 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose", a copy of which is attached hereto as Exhibit #4, is hereby adopted and recommended for approval by the Board of Finance and the legal voters of the Town at Town Meeting.
Seconded by Ms. Carlson. Motion passed 6-0.

4. Ex-Officio Reports and First Selectman's Report

Jason Deeble reported:

- Stars to Stem hosts First Friday on June 6, 2025, and presents Need to Know, an acoustic duo playing a mix of Tom Petter and more. Tickets are $10.

Candice Carlson reported:
- At the Board of Education meeting:
  - Numerous individuals received district recognition
  - They heard a presentation on AI (artificial intelligence) and its role in education.
  - Grants were handed out by the newly formed East Lyme Education Fund, which is a group of former BOE members that have organized to raise money in support of teachers in our schools. The list of recipients is attached hereto as Exhibit #5.
  - Wednesday fun runs, meeting at the Black Sheep, have begun.
  - The Farmers Market will start next Thursday.

Mr. Cunningham reported:
- The process has begun to find a new Police Chief; the Town has already received a number of applications.
- He stated that the process is that the applications are received by human resources, then they are being reviewed by CT Police Chiefs Association who will in turn give their recommendations to the Police Commission. The final decision will be made by the First Selectman and the Chairman of the Police Commission. After discussion, Mr. Cunningham stated that he would speak with the Human Resources Director to see if it would be appropriate to appoint an ex-officio member to sit on the hiring panel.

5a. Communications
There was none.

6. Public Comments
There was none.

7. Selectman's Response
There was none.

MOTION (8)
Ms. Cicchiello MOVED to adjourn the June 4, 2025, regular meeting of the Board of Selectmen at 8:12 p.m.
Seconded by Ms. Carlson. Motion passed 6-0.

Respectfully Submitted,

Sandra Anderson
Recording Secretary

Exhibit #1

Diversified Public Safety Solutions, LLC

June 2025

DIVERSIFIED PUBLIC SAFETY SOLUTIONS

DPSS

Agenda

- Why & How
- Who we are
- Possibilities
- Questions

Who I am

- Greg Priest
- East Lyme Connections
- Disclosures / Contacts
- Diversified Public Safety Solutions
- Level of engagement – “The Ask”
- Motivations – to assist / invested
- Outcome tonight:
  - Me – learn
  - Others – perspective, questions, paths?
  - <u>Nothing</u> preconceived

Expectations

- **Experience: Personal belief in your public safety personnel**
  - **The vast majority are professional, trained, ready, and are doing things right, protecting you… and they care**
  - **Direct to members – good people, know you work hard, feel undervalued, lumped in, keep providing excellent service**
- Acknowledge the situations
  - No position to judge
  - Facts, due process, reasons vast, outcomes vary
  - Recoverable and unrecoverable mistakes
- Support community approach to public safety
- Many paths/options – ARE solvable problems
- "Scope of work" – Conversation, all get some perspective and direction

Qualifications / Credibility

- Humility but credibility
- Multiple Audience(s) for experience/qualifications
- Multi-disciplinary background
- Respect and acknowledgment for others

Qualifications / Credibility

- Volunteer @ 14y/o
- Career Fire – 1997
- Honor of leading x2 fire service organizations
- FF/PM > Chief
- *Public Safety Division
- Tactical Paramedic
- Part-time LEO (2003) – Patrol only

- Current Fire Chief/EMD
  - Best community, leadership, personnel
  - Bring experiences BUT personal capacity tonight
- Professional associations (State and National)
- Relevant training and certifications, MPA
- Multi-disciplinary
- Interest and experience in leadership, thoughtful, credible, fair, and great reverence for those who lead
- Value Relationships

Qualifications / Credibility

- "Say you've done it"
- The expert theory
- Just as important to say what you are not
- Accuracy of history & experiences
- Avoid stolen valor
- **Respect and acknowledgment for others**
- **Answer the why with motive, humility: to build trust and confidence**

Diversified Public Safety Solutions

- Catalyst - Like-minded, forward-thinking, senior leaders, multi-disciplinary
- Reputations, networks of relationships, and give/receive advice (solutions)
- Audiences varied - success in collaborations – effective
- No umbrella organization: team, values, approach, or multi-disciplinary
- Consulting experience (positive, negative, respect for purpose)
- **DPSS**
  - Registered, Insured, LLC
  - Advisors and Associates – senior leadership
  - “Diversified” – by discipline and by the ability to customize
- Core Model: Product and Pace, Support

DPSS or…

- Network active/relevant leaders
- Advice / Solutions = collective
- Idea of SME
- Network
  - Credibility/Reputation
  - Expand realm by network
  - Right resource
- Skill Sets:
  - Data
  - Listener
  - Translator
  - Mediator
  - Presenter
  - Comparable experience
- Examples: PD Chief, PD Captain, FD Chiefs/EM, MD, school security director, HS PS teacher, Atty*

DPSS or...

- Starts and ends local
- No one likes to be "told" what to do
- Not to make decisions
- Translate
- Informed but less emotional perspective
- Active and relevant in disciplines
- Been on the receiving end

- Vulnerabilities:
  - Perception of new/unique
  - Perception of part-time
  - Perception of divided loyalties
  - Perception of preference/influence

- Strengths:
  - Informed on State (worked/not/trajectory)
  - More accessible/relatable
  - Feel supported, even after
  - "Giving back", not "islanding"

<u>East Lyme Thoughts</u>

- Unique (Community and Situations)
  - Public safety considerations
- Community <u>perception</u>
- Enhancing multi-dimensional trust and confidence
- <u>Support existing public safety members</u>
  - Volunteer /Career
  - Sworn / Administrative
  - Existing leader support
- Options

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East Lyme Path

- Citizen-lite, informed perspective
- Views/Approaches: Reasonable, Realistic, Rational, Relationship
- **Non-negotiable**: Collaboration / Discussion with your professionals, even if significant differences
- Intestinal fortitude and patience
- Calm hand on the wheel, good advice
- **Listen, Learn, Lead** (*Credit: Commissioner Higgins*)
- Address gaps but... 5+ years ahead, building from where you are
- Vision to be "the" model will lead to real-time decisions

East Lyme Path

- Silos? Holistic Public safety?
- Big report/recommendations: ROI, facilitated?
- Big report: local consultant and local resources to implement
- Local consultant team to work it all through?
- Specialized industry consultants: Do they perpetuate divisions or foster cohesion for public safety?
- Figure out "in-house"? Hire, support, and hope?

East Lyme Path

Recommended Points

- "Public safety"
- Immediate high-level gap analysis (APIE)
- Communicate
  - Confidence
  - Set expectations – show & exemplify (model)
  - Say you care and provide support
- Fill vacant leadership positions thoughtfully

East Lyme Path

Recommended Points

- Symptoms vs Root Cause (ask and listen for understanding)
- Be ready to accept and own opportunities for improvement
- Be open-minded
- Best practices, local conditions
- Solutions...
  - Structural (Public Safety Director, Commission(s), etc)

DPSS

- Talk more
- 1 person perspective vs team
- Engage my LEO associate
- Careful, thoughtful
  - Peer livelihood
  - Emotion
  - Mission-critical
  - Public trust
- Ownership, support, working for **the community**

Closing

- Transparent / Ethical
- Orientation to helping despite....
  - Backyard
  - Public and peer opinion
  - Implications
- Demonstrated ability to manage all of my responsibilities
- Realistic/honest in my experiences and strengths, rely on team, encourage the same
- Trust, Respect, Intentions, Alignment – complicated mix
- Whatever the perception: glad to have our DPSS team be a resource as you see fit

Questions

Thanks

Greg H. Priest

Owner/Primary Consultant

860-989-3413

greg.priest@dpsss.com

www.dpsss.com

Committed to Solutions. Inspired by the Pursuit of Excellence

Exhibit #2

RESOLVED: That the resolution entitled "Resolution Making Appropriations Aggregating $3,296,000 For Various Board Of Education Capital Improvements And Authorizing The Issuance Of $3,296,000 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose", a copy of which is attached hereto, is hereby adopted and recommended for approval by the Board of Finance and the legal voters of the Town at Town Meeting.

RESOLUTION MAKING APPROPRIATIONS AGGREGATING $3,296,000 FOR VARIOUS BOARD OF EDUCATION CAPITAL IMPROVEMENTS AND AUTHORIZING THE ISSUANCE OF $3,296,000 BONDS OF THE TOWN TO MEET SAID APPROPRIATIONS AND PENDING THE ISSUANCE THEREOF THE MAKING OF TEMPORARY BORROWINGS FOR SUCH PURPOSE

RESOLVED:

Section 1. The sum of $3,296,000 is hereby appropriated by the Town of East Lyme, Connecticut (the "Town") for the planning, design, acquisition and construction of the various Board of Education capital improvements hereinafter listed, including costs of legal, administrative and related costs, said appropriations to be inclusive of any and all State, Federal or other grants-in-aid thereof (collectively, the "Projects"):

Project	Estimated Amount
Middle School – Roof Life Extension/Restoration	$ 325,000
Niantic Center Elementary School – Roof Replacement (Entire Roof)	1,265,000
District Wide – Board of Education Technology and Other Capital Items	407,000
District Wide – Artificial Turf Replacement with Track Recapitalization	1,250,000
Costs of Issuance	49,000
TOTAL:	$3,296,000

Section 2. Any of the estimated amounts for a Project not required to meet the actual cost of such Project may be transferred by the First Selectman and the Town Treasurer to meet the actual cost of any other Project.

Section 3. To meet said appropriations, $3,296,000 bonds of the Town or so much thereof as shall be necessary for such purpose, shall be issued, maturing not later than the maximum maturity permitted by the General Statutes of Connecticut, Revision of 1958, as amended from time to time (the "Connecticut General Statutes"). Said bonds may be issued in one or more series as determined by the First Selectman and the Town Treasurer, in the amount necessary to meet the Town's share of the cost of the Project determined after considering the estimated amounts of any and all State, Federal or other grants-in-aid of the Project, or the actual amounts thereof, if this be ascertainable and the anticipated times of the receipt of the proceeds thereof, provided that the total amount of bonds to be issued shall not be less than an amount which will provide funds sufficient with other funds available for such purpose to pay the principal of and the interest on all temporary borrowings in anticipation of the receipt of the proceeds of said bonds outstanding at the time of the issuance thereof, and to pay for the administrative, financing, legal and other costs of issuance of such bonds. The bonds shall be in the denomination of $1,000 or a whole multiple thereof, be issued in fully registered form, be executed in the name and on behalf of the Town by the facsimile or manual signatures of the First Selectman and the Town Treasurer, bear the Town seal or a facsimile thereof, be certified by a bank or trust company, which bank or trust company may be designated the registrar and transfer agent, be payable at a bank or trust company, and be approved as to their legality by Robinson & Cole LLP, Attorneys-at-Law, of Hartford, Connecticut. The bonds shall be general obligations of the Town and each of the bonds shall recite that every requirement of law relating to its issue has been duly complied with, that such bond is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and interest thereon. The aggregate principal amount of the bonds of each series to be issued, the annual installments of principal, redemption provisions, if any, the certifying, registrar and transfer agent and paying agent, the date, time of issue and sale and other terms, details and particulars of such bonds including the rate or rates of interest shall be determined by the First Selectman and the Town Treasurer, in the best interest of the Town, in accordance with the Connecticut General Statutes.

Section 4. Said bonds shall be sold by the First Selectman in a competitive offering or by negotiation, in his discretion. If sold in a competitive offering, the bonds shall be sold at not less than par and accrued interest on the basis of the lowest net or true interest cost to the Town. A notice of sale or a summary thereof describing the bonds and setting forth the terms and conditions of the sale shall be published at least five days in advance of the sale in a recognized publication carrying municipal bond notices and devoted primarily to financial news and the subject of state and municipal bonds. If the bonds are sold by negotiation, the purchase agreement shall be approved and signed by the First Selectman and the Town Treasurer.

Section 5. The Town Treasurer is authorized to make temporary borrowings in anticipation of the receipt of the proceeds of said bonds. Notes evidencing such borrowings shall be signed by the First Selectman and the Town Treasurer, have the seal of the Town affixed, be payable at a bank or trust company designated by the First Selectman, be approved as to their legality by Robinson & Cole LLP, Attorneys-at-Law, of Hartford, Connecticut, and be certified by a bank or trust company designated by the First Selectman pursuant to Section 7-373 of the Connecticut General Statutes. They shall be issued with maturity dates which comply with the provisions of the Connecticut General Statutes governing the issuance of such notes. The notes shall be general obligations of the Town and each of the notes shall recite that every requirement of law relating to its issue has been duly complied with, that such note is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and the interest thereon. The net interest cost on such notes, including renewals thereof, and the expense of preparing, issuing and marketing the notes, to the extent paid from the proceeds of such renewals or said bonds, shall be included as a cost of the Projects. Upon the sale of the bonds, the proceeds thereof, to the extent required, shall be applied forthwith to the payment of the principal of and the interest on any such notes then outstanding or shall be deposited with a bank or trust company in trust for such purpose.

Section 6. The Town hereby expresses its official intent pursuant to Section 1.150-2 of the Federal Income Tax Regulations, Title 26 (the "Regulations"), to reimburse expenditures paid sixty days prior to and any time after the date of passage of this resolution in the maximum amount and for the Projects with the proceeds of bonds, notes, or other obligations ("Tax Exempt Obligations") authorized to be issued by the Town. The Tax Exempt Obligations shall be issued to reimburse such expenditures not later than 18 months after the later of the date of the expenditure or the substantial completion of the Projects, or such later date the Regulations may authorize. The Town hereby certifies that the intention to reimburse as expressed herein is based upon its reasonable expectations as of this date. The First Selectman or his designee is authorized to pay Project expenses in accordance with this resolution pending the issuance of Tax Exempt Obligations.

Section 7. The First Selectman, Director of Finance and the Town Treasurer are hereby authorized, on behalf of the Town, to enter into agreements or otherwise covenant for the benefit of bondholders to provide information on an annual or other periodic basis to the Municipal Securities Rulemaking Board (the "MSRB") and to provide notices to the MSRB of events as enumerated in Securities and Exchange Commission Exchange Act Rule 15c2-12, as amended, as may be necessary, appropriate or desirable to effect the sale of the bonds and notes authorized by this resolution. Any agreements or representations to provide information to the MSRB made prior hereto are hereby confirmed, ratified and approved.

Section 8. The First Selectman and the Town Treasurer, or either of them, are hereby authorized, on behalf of the Town, to (a) prepare schematic drawings and outline specifications for the Projects and (b) apply to the Commissioner of Administrative Services for and accept or reject a grant for the Projects.

Section 9. The First Selectman and the Town Treasurer, or either of them, are hereby authorized, on behalf of the Town, to enter into any other agreements, instruments, documents and certificates, including tax and investment agreements, for the consummation of the transactions contemplated by this resolution.

Exhibit #3

RESOLVED: That the resolution entitled "Resolution Making Appropriations Aggregating $3,631,000 For Various Public Improvements And Authorizing The Issuance Of $3,631,000 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose", a copy of which is attached hereto, is hereby adopted and recommended for approval by the Board of Finance and the legal voters of the Town at Town Meeting.

RESOLUTION MAKING APPROPRIATIONS AGGREGATING $3,631,000 FOR VARIOUS PUBLIC IMPROVEMENTS AND AUTHORIZING THE ISSUANCE OF $3,631,000 BONDS OF THE TOWN TO MEET SAID APPROPRIATIONS AND PENDING THE ISSUANCE THEREOF THE MAKING OF TEMPORARY BORROWINGS FOR SUCH PURPOSE

RESOLVED:

Section 1. The sum of $3,631,000 is hereby appropriated by the Town of East Lyme, Connecticut (the "Town") for the planning, design, acquisition and construction of various public improvements hereinafter listed, including costs of legal, administrative and related costs, said appropriations to be inclusive of any and all State, Federal or other grants-in-aid thereof (collectively, the "Projects"):

Project	Estimated Amount
General – Assessment Revaluation	$ 75,000
General – Office Furniture Replacement Program	15,000
General –Brookside Farm Building Improvements	25,000
Information Technology – Secure Firewall Hardware and Subscription	26,000
Information Technology – Storage Increase Server/Backup Cyber Protection	12,000
Information Technology – UPS Battery Backups TH/PD/EOC	15,000
Information Technology – Town Wide Secure Wi-Fi Cyber Security (ELConnect)	18,000
Information Technology – Secure Network Switches	18,000
Emergency Management – Tower - Phase 2	105,000
Emergency Management – Public Safety Communications Infrastructure	650,000
Police – Safety Upgrades PSB	25,000
Police – Camera Upgrades	27,000
Police – Accident Reconstruction Equipment for Regional Team	58,000

Police – Tactical Team Equipment	15,000
Police – Administrative Vehicle	64,000
Fire Services – New/Replacement Rescue Boat	250,000
Fire Services – Utility Truck	90,000
Fire Services – Rescue Equipment	200,000
Fire Services – Scheduling Software and Hardware	40,000
Fire Services – Firefighting Equipment	100,000
Fire Services – Apparatus Recapitalization	30,000
Roads, Bridges & Paving – Road Paving Program (Roads Improvements, Town-Wide Parking Improvements)	900,000
Vehicles & Equipment – Highway Vehicles Acquisition	330,000
Buildings & Infrastructure – HVAC Renovations and Replacement (CNRE)	25,000
Parks & Building and Equipment – Pick Up Truck (2010, 2018, 2022) and Plow	92,000
Parks & Building and Equipment – Turf Chemical Spray Applicator (2007)	50,000
Parks & Building and Equipment – Infield Groomer (2013)	47,000
Parks & Parks Maintenance – Peretz Park Field Renovations	80,000
Parks & Parks Maintenance – Peretz Park Design and Engineering - Renovations	75,000
Parks & Parks Maintenance – McCook Point Park Seawall	40,000
Parks & Parks Maintenance – Park Improvement Plan	50,000
Costs of Issuance	54,000
TOTAL:	$ 3,631,000

Section 2. Any of the estimated amounts for a Project not required to meet the actual cost of such Project may be transferred by the First Selectman and the Town Treasurer to meet the actual cost of any other Project.

Section 3. To meet said appropriations, $3,631,000 bonds of the Town or so much thereof as shall be necessary for such purpose, shall be issued, maturing not later than the maximum maturity permitted by the General Statutes of Connecticut, Revision of 1958, as amended from time to time (the "Connecticut General Statutes"). Said bonds may be issued in one or more series as determined by the First Selectman and the Town Treasurer, in the amount necessary to meet the Town's share of the cost of the Project determined after considering the estimated amounts of any and all State, Federal or other grants-in-aid of the Project, or the actual amounts thereof, if this be ascertainable and the anticipated times of the receipt of the proceeds thereof, provided that the total amount of bonds to be issued shall not be less than an amount which will provide funds sufficient with other funds available for such purpose to pay the principal of and the interest on all temporary borrowings in anticipation of the receipt of the proceeds of said bonds outstanding at the time of the issuance thereof, and to pay for the administrative, financing, legal and other costs of issuance of such bonds. The bonds shall be in the denomination of $1,000 or a whole multiple thereof, be issued in fully registered form, be executed in the name and on behalf of the Town by the facsimile or manual signatures of the First Selectman and the Town Treasurer, bear the Town seal or a facsimile thereof, be certified by a bank or trust company, which bank or trust company may be designated the registrar and transfer agent, be payable at a bank or trust company, and be approved as to their legality by Robinson & Cole LLP, Attorneys-at-Law, of Hartford, Connecticut. The bonds shall be general obligations of the Town and each of the bonds shall recite that every requirement of law relating to its issue has been duly complied with, that such bond is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and interest thereon. The aggregate principal amount of the bonds of each series to be issued, the annual installments of principal, redemption provisions, if any, the certifying, registrar and transfer agent and paying agent, the date, time of issue and sale and other terms, details and particulars of such bonds including the rate or rates of interest shall be determined by the First Selectman and the Town Treasurer, in the best interest of the Town, in accordance with the Connecticut General Statutes.

Section 4. Said bonds shall be sold by the First Selectman in a competitive offering or by negotiation, in his discretion. If sold in a competitive offering, the bonds shall be sold at not less than par and accrued interest on the basis of the lowest net or true interest cost to the Town. A notice of sale or a summary thereof describing the bonds and setting forth the terms and conditions of the sale shall be published at least five days in advance of the sale in a recognized publication carrying municipal bond notices and devoted primarily to financial news and the subject of state and municipal bonds. If the bonds are sold by negotiation, the purchase agreement shall be approved and signed by the First Selectman and the Town Treasurer.

Section 5. The Town Treasurer is authorized to make temporary borrowings in anticipation of the receipt of the proceeds of said bonds. Notes evidencing such borrowings shall be signed by the First Selectman and the Town Treasurer, have the seal of the Town affixed, be payable at a bank or trust company designated by the First Selectman, be approved as to their legality by Robinson & Cole LLP, Attorneys-at-Law, of Hartford, Connecticut, and be certified by a bank or trust company designated by the First Selectman pursuant to Section 7-373 of the Connecticut General Statutes. They shall be issued with maturity dates which comply with the provisions of the Connecticut General Statutes governing the issuance of such notes. The notes shall be general obligations of the Town and each of the notes shall recite that every requirement of law relating to its issue has been duly complied with, that such note is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and the interest thereon. The net interest cost on such notes, including renewals thereof, and the expense of preparing, issuing and marketing the notes, to the extent paid from the proceeds of such renewals or said bonds, shall be included as a cost of the Projects. Upon the sale of the bonds, the proceeds thereof, to the extent required, shall be applied forthwith to the payment of the principal of and the interest on any such notes then outstanding or shall be deposited with a bank or trust company in trust for such purpose.

Section 6. The Town hereby expresses its official intent pursuant to Section 1.150-2 of the Federal Income Tax Regulations, Title 26 (the "Regulations"), to reimburse expenditures paid sixty days prior to and any time after the date of passage of this resolution in the maximum amount and for the Projects with the proceeds of bonds, notes, or other obligations ("Tax Exempt Obligations") authorized to be issued by the Town. The Tax Exempt Obligations shall be issued to reimburse such expenditures not later than 18 months after the later of the date of the expenditure or the substantial completion of the Projects, or such later date the Regulations may authorize. The Town hereby certifies that the intention to reimburse as expressed herein is based upon its reasonable expectations as of this date. The First Selectman or his designee is authorized to pay Project expenses in accordance with this resolution pending the issuance of Tax Exempt Obligations.

Section 7. The First Selectman, Director of Finance and the Town Treasurer are hereby authorized, on behalf of the Town, to enter into agreements or otherwise covenant for the benefit of bondholders to provide information on an annual or other periodic basis to the Municipal Securities Rulemaking Board (the "MSRB") and to provide notices to the MSRB of events as enumerated in Securities and Exchange Commission Exchange Act Rule 15c2-12, as amended, as may be necessary, appropriate or desirable to effect the sale of the bonds and notes authorized by this resolution. Any agreements or representations to provide information to the MSRB made prior hereto are hereby confirmed, ratified and approved.

Section 8. The First Selectman and the Town Treasurer, or either of them, are hereby authorized, on behalf of the Town, to enter into any other agreements, instruments, documents and certificates, including tax and investment agreements, for the consummation of the transactions contemplated by this resolution.

Exhibit # 4

RESOLVED: That the resolution entitled "Resolution Making Appropriations Aggregating $3,023,000 For Various Sewer Utilities Improvements And Authorizing The Issuance Of $3,023,000 Bonds Of The Town To Meet Said Appropriations And Pending The Issuance Thereof The Making Of Temporary Borrowings For Such Purpose", a copy of which is attached hereto, is hereby adopted and recommended for approval by the Board of Finance and the legal voters of the Town at Town Meeting.

RESOLUTION MAKING APPROPRIATIONS AGGREGATING $3,023,000 FOR VARIOUS SEWER UTILITIES IMPROVEMENTS AND AUTHORIZING THE ISSUANCE OF $3,023,000 BONDS OF THE TOWN TO MEET SAID APPROPRIATIONS AND PENDING THE ISSUANCE THEREOF THE MAKING OF TEMPORARY BORROWINGS FOR SUCH PURPOSE

RESOLVED:

Section 1. The sum of $3,023,000 is hereby appropriated by the Town of East Lyme, Connecticut (the "Town") for the planning, design, acquisition and construction of the various Sewer Utilities capital improvements hereinafter listed, including costs of legal, administrative and related costs, said appropriations to be inclusive of any and all State, Federal or other grants-in-aid thereof (collectively, the "Projects"):

Project	Estimated Amount
Pattagansett Pump Station – Roof Replacement and Upgrade	$ 750,000
Niantic Pump Station – Underground Storage Tank Removal and Installation of Above Ground Tanks	650,000
Niantic Pump Station – Roof Replacement	500,000
Niantic Pump Station – Force Main Design	300,000
District Wide – Vacuum Truck	578,000
District Wide – Infiltration and Inspection Study	200,000
Costs of Issuance	45,000
TOTAL:	$3,023,000

Section 2. Any of the estimated amounts for a Project not required to meet the actual cost of such Project may be transferred by the First Selectman and the Town Treasurer to meet the actual cost of any other Project.

Section 3. To meet said appropriations, $3,023,000 bonds of the Town or so much thereof as shall be necessary for such purpose, shall be issued, maturing not later than the maximum maturity permitted by the General Statutes of Connecticut, Revision of 1958, as amended from time to time (the "Connecticut General Statutes"). Said bonds may be issued in one or more series as determined by the First Selectman and the Town Treasurer, in the amount necessary to meet the Town's share of the cost of the Project determined after considering the estimated amounts of any and all State, Federal or other grants-in-aid of the Project, or the actual amounts thereof, if this be ascertainable and the anticipated times of the receipt of the proceeds thereof, provided that the total amount of bonds to be issued shall not be less than an amount which will provide funds sufficient with other funds available for such purpose to pay the principal of and the interest on all temporary borrowings in anticipation of the receipt of the proceeds of said bonds outstanding at the time of the issuance thereof, and to pay for the administrative, financing, legal and other costs of issuance of such bonds. The bonds shall be in the denomination of $1,000 or a whole multiple thereof, be issued in fully registered form, be executed in the name and on behalf of the Town by the facsimile or manual signatures of the First Selectman and the Town Treasurer, bear the Town seal or a facsimile thereof, be certified by a bank or trust company, which bank or trust company may be designated the registrar and transfer agent, be payable at a bank or trust company, and be approved as to their legality by Robinson & Cole LLP, Attorneys-at-Law, of Hartford, Connecticut. The bonds shall be general obligations of the Town and each of the bonds shall recite that every requirement of law relating to its issue has been duly complied with, that such bond is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and interest thereon. The aggregate principal amount of the bonds of each series to be issued, the annual installments of principal, redemption provisions, if any, the certifying, registrar and transfer agent and paying agent, the date, time of issue and sale and other terms, details and particulars of such bonds including the rate or rates of interest shall be determined by the First Selectman and the Town Treasurer, in the best interest of the Town, in accordance with the Connecticut General Statutes.

Section 4. Said bonds shall be sold by the First Selectman in a competitive offering or by negotiation, in his discretion. If sold in a competitive offering, the bonds shall be sold at not less than par and accrued interest on the basis of the lowest net or true interest cost to the Town. A notice of sale or a summary thereof describing the bonds and setting forth the terms and conditions of the sale shall be published at least five days in advance of the sale in a recognized publication carrying municipal bond notices and devoted primarily to financial news and the subject of state and municipal bonds. If the bonds are sold by negotiation, the purchase agreement shall be approved and signed by the First Selectman and the Town Treasurer.

Section 5. The Town Treasurer is authorized to make temporary borrowings in anticipation of the receipt of the proceeds of said bonds. Notes evidencing such borrowings shall be signed by the First Selectman and the Town Treasurer, have the seal of the Town affixed, be payable at a bank or trust company designated by the First Selectman, be approved as to their legality by Robinson & Cole LLP, Attorneys-at-Law, of Hartford, Connecticut, and be certified by a bank or trust company designated by the First Selectman pursuant to Section 7-373 of the Connecticut General Statutes. They shall be issued with maturity dates which comply with the provisions of the Connecticut General Statutes governing the issuance of such notes. The notes shall be general obligations of the Town and each of the notes shall recite that every requirement of law relating to its issue has been duly complied with, that such note is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and the interest thereon. The net interest cost on such notes, including renewals thereof, and the expense of preparing, issuing and marketing the notes, to the extent paid from the proceeds of such renewals or said bonds, shall be included as a cost of the Projects. Upon the sale of the bonds, the proceeds thereof, to the extent required, shall be applied forthwith to the payment of the principal of and the interest on any such notes then outstanding or shall be deposited with a bank or trust company in trust for such purpose.

Section 6. The First Selectman and the Town Treasurer are authorized in the name and on behalf of the Town to apply for and accept any and all State, Federal or other grants-in-aid for the Projects and are further authorized to expend said funds in accordance with the terms thereof. To meet any portion of the costs of the Projects determined by the State of Connecticut Department of Energy and Environmental Protection and the State of Connecticut Department of Public Health to be eligible for funding under Section 22a-475 et seq. of the Connecticut General Statutes, as the same may be amended from time to time (the "Clean Water Fund Program"), the Town is authorized to and may issue interim funding obligations in anticipation of project loan obligations and project loan obligations (collectively, the "Drinking Water Obligations") in such denominations as the First Selectman and the Town Treasurer shall determine. Drinking Water Obligations and Project Loan and Subsidy Agreements under the Clean Water Fund

Program, and any other instruments, agreements or certificates required under the Clean Water Fund Program shall be executed in the name and on behalf of the Town by the manual or facsimile signatures of the First Selectman and the Town Treasurer, and bear the Town seal or a facsimile thereof. The aggregate principal amount of the Drinking Water Obligations to be issued, the dated date, final maturity, rate or rates of interest, the date, time of issue and sale and all other terms, details and particulars of such Drinking Water Obligations, subject to the provisions of the Clean Water Fund Program, shall be determined by the First Selectman and the Town Treasurer. Said Drinking Water Obligations may be secured as to both principal and interest by the full faith and credit of the Town and/or by special revenues of the Town pledged therefor in accordance with the Clean Water Fund Program, the Town's Charter and Connecticut laws. Each of the Drinking Water Obligations shall recite that every requirement of law relating to its issue has been duly complied with and that such obligation is within every debt and other limit prescribed by law.

Section 7. The Town hereby expresses its official intent pursuant to Section 1.150-2 of the Federal Income Tax Regulations, Title 26 (the "Regulations"), to reimburse expenditures paid sixty days prior to and any time after the date of passage of this resolution in the maximum amount and for the Projects with the proceeds of bonds, notes, or other obligations ("Tax Exempt Obligations") authorized to be issued by the Town. The Tax Exempt Obligations shall be issued to reimburse such expenditures not later than 18 months after the later of the date of the expenditure or the substantial completion of the Projects, or such later date the Regulations may authorize. The Town hereby certifies that the intention to reimburse as expressed herein is based upon its reasonable expectations as of this date. The First Selectman or his designee is authorized to pay Project expenses in accordance with this resolution pending the issuance of Tax Exempt Obligations.

Section 8. The First Selectman, Director of Finance and the Town Treasurer are hereby authorized, on behalf of the Town, to enter into agreements or otherwise covenant for the benefit of bondholders to provide information on an annual or other periodic basis to the Municipal Securities Rulemaking Board (the "MSRB") and to provide notices to the MSRB of events as enumerated in Securities and Exchange Commission Exchange Act Rule 15c2-12, as amended, as may be necessary, appropriate or desirable to effect the sale of the bonds and notes authorized by this resolution. Any agreements or representations to provide information to the MSRB made prior hereto are hereby confirmed, ratified and approved.

Section 9. The First Selectman and the Town Treasurer, or either of them, are hereby authorized, on behalf of the Town, to enter into any other agreements, instruments, documents and certificates, including tax and investment agreements, for the consummation of the transactions contemplated by this resolution.

Cc: Annaliese Spaziano, Deena Berry

Exhibit #5

The meeting was called to order by Ryan Shrader on May 15, 2025 at 5:15 pm at Central Office of the ELPS.

The Board thanked Richard Wills and Deena Berry for their participation in reviewing the Grant Proposals.

Tim Hagen updated the Board on the financial status for the Foundation.

Motion: Ryan Shrader moved that the Board enter into Executive Session with Jeffrey Newton and Richard Wills for the purpose of selecting Grant Applications for funding in 2025. Barbara Senges seconded the motion. Motion passed unanimously.

The Board came out of Executive Session at 6:15 P.M. The following Grant Proposals were selected for funding in 2025, as follows:

Project Title	Applicant Name	School(s)	Amount Funded
Tech Squad: Coding with Dash Robots	Gil Gallant	All Elementary Schools	$1,109.87
9 Square in the Air	Amy Fabry	ELMS	$947.76
HoverCam Orbit-Putting Student Work at the Front & Center	Brad Allen	ELMS	$642.43
ELMS Vegetable Garden	Sean Ashburner	ELMS	$1,127.50
Planners to Support Executive Functions	Vita Rose, Hilary Adams	ELHS	$400.00
Cross Grade Level Book Buddies	Kristin Rock	LBH	$1054.24
K-1 Play-Based Learning Materials Library	Rachel Alford, Dawn DiScuillo, Kim Hill, Julie Horner, Jill Thomson	NCS	$1500.00
Play-Based Learning Materials	Melissa, Ewers (OBO the Flanders K-1 Teams)	FS	$1345.91
Collaborative Learning via "Thinking Classroom" Model	Carla Frisbe	ELMS	$1000.00

Board members expressed their appreciation of the quality, scope and breadth of the Grant Proposals.

Action: Barbara Senges will draft a letter to inform applicants that project will be