

**EAST LYME BOARD OF FINANCE
SPECIAL MEETING MINUTES
FY 21-22 BUDGET DELIBERATIONS
Wednesday, APRIL 21st, 2021
Via Zoom Meetings**

Members in Attendance:

Camille Alberti, Chairperson
Ann Cicchiello, Vice-Chairperson
John Birmingham
Peter DeRosa
Anne Santoro
Richard Steel

FILED

Apr 24 2021 AT 10:20 AM/PM
Camille Alberti

EAST LYME TOWN CLERK

Also In Attendance:

Jeff Newton, Superintendent of Schools
Maryanna Sevens, BOE Finance Director
Tim Hagen, BOE
Dan Price, Police Commission
Mike Finkelstein Police Chief ELPD
Kimberly Davis, Amy Drowne, School Staff
Mark Nickerson, First Selectman (BOS Mtg.)
Anna Johnson, Finance Director

Absent:

No One

A. Call Meeting to Order

Ms. Alberti called this Special Meeting of the East Lyme Board of Finance via Zoom to order at 6:38 PM.

B. Pledge of Allegiance

The Pledge was observed.

C. Public Delegations

Ms. Alberti called for Public Delegations.

Ms. Alberti said that she had received correspondence from SCORE (SE CT Organization for Racial Equality) that they asked her to read into the record. They wished to comment regarding the proposed hiring increase of East Lyme police officers. (Copy Attached)

Ms. Alberti called for any attendees wishing to speak –

Lisa Picarazzi, 14 Oakhill Dr. thanked them for their hard work saying that she knows what they have to go through in standing for transparency, having to ask the tough questions and sometimes having to say that you do not know. She said that the size of this budget demands scrutiny. She said that she is not a 'defunder' and that she does not support that movement. She said that she has a great deal of respect for Chief Finkelstein and Lt. Macek. She said that she is concerned over the addition of two (2) police officers and cannot see the justification for that increase. The addition of an officer is not just a salary as there is a lot more that goes with it – benefits, overtime, training, clothing, equipment, updated training etc. She asked that they also consider the demographics of the Town – the census from 2010-2019 showed a 3.7% decrease in the population. Also, while we have a summer population – that is nothing new – we have always had a summer population so that should not be considered. We also have mutual aid with other Towns. In a previous meeting Ms. Cicchiello asked about the arrest logs. She also made an insightful observation. The majority of crimes are done by those 15-24 years of age; 66% of our population is over 35 years old and 23% is over 65 years old. Statistically we are not a high crime population. Motor Vehicle crimes were largely down due to Covid. She said that she heard that there were over 18,000 calls received and that Camille asked what those calls largely were for. She suggested that they obtain that information

and also trend data on arrest logs and overnight stays and benchmark with other towns. She said that she also heard that many of the officers are eligible for retirement but that has no bearing on this as we fill the position when they retire and do not front load. She said that she does not see anything that is different and suggested that they should ask themselves that also regarding the warranting of a staffing increase. If they do not find anything then they say no.

Steve Rebelski, 24 MacKinnon Place said that he is on the East Lyme Police Commission and was one of the first FT officers in East Lyme in 1974. He said that they never had so many apartments, condos, summer activities or projects and roadwork going on as they do now. He heard mutual aid mentioned but said that would only happen if they were available to help out. He said that every officer has to be trained and re-trained every three (3) years which takes 40 hours. He said that he hopes the Board really considers hiring these two (2) officers for the coming year. He added that we can hire an officer that does not have to go to 26 weeks of officer training but instead be on the road in a month and a half instead. He asked that they hire the officers and keep the rest of the budget also.

D. Old Business

- ♦ **Any Outstanding Information**

Ms. Alberti asked if there was any outstanding information; she noted that Ms. Picarazzi asked them to make sure that they received all of their information – she asked if any of the Board members did not get the information that they had asked for.

Mr. Steel said that he had asked what the percentage of the police funding is for the budget compared to other towns and Mr. Nickerson said that he would get it.

Ms. Alberti asked Ms. Johnson if she had that.

Ms/ Johnson said no, \$2,900,675 = 15.1% of our total budget.

Chief Finkelstein said to Mr. Steel that he attempted to get that comparison but not every town does their budget in the same way so there is a variety of a difference in the way that they are put together.

Mr. Steel thanked Chief Finkelstein adding it was a curiosity to see how that compared.

E. Budget Deliberations

- ♦ **Review, Discussion & Possible Action on Proposed FY21/22 Revenues**
- ♦ **Review, Discussion & Possible Action on FY21/22 Town Budget**
- ♦ **Review, Discussion & Possible Action on FY21/22 CIP**

Ms. Alberti said that they would begin with the Town, BOE and associated Capital. She asked that they each provide a 20,000 foot view of where they think we stand and how the taxpayers are doing.

Ms. Cicchiello said that this past year has been a rollercoaster ride – in all ways. March came Covid and she kept thinking that it would end but it did not – and now here we are over a year later and the governor lifts everything except the masks on May 19, 2021. Last year we did not have a referendum. This year, the BOE put forth many requests – they may seem reasonable but perhaps not prudent to burden the taxpayers. She said that she will examine all needs as this may not be the time to add personnel.

Ms. Santoro said that she sees it as very difficult budgeting. She said that she sees two (2) components – she looks at the economic context and she looks at basics and assesses needs. She said that she feels that this year does not have to be draconian as there is other funding. They have been dealt this hand (the pandemic) and we are not at the beginning of it but also not at the end. She has made certain adjustments on the General Govt. and BOE sides and also has revenue questions.

Mr. Birmingham said that Covid has set us back – especially the economy. He said that the CPI is up and the stock market is up; the job market is up also but with the unemployment checks being more lucrative people stay home rather than go to work. When the stimulus money stops – where does that leave us? He said that he thinks that they have to look at the budget as it is.

Mr. DeRosa said that he would start by saying that he is a long-term resident of East Lyme and is coming in with the mindset that the economy is uncertain as stimulus dollars do not come without a price. There are two (2) big requests – the BOE is asking for increases and the Police are asking for increases. These

increases have to be considered in the times that we are in. He said that he does not think that the Covid situation is done yet. He feels that they can count on the fact that they will be divergent in their thoughts and will have to come together.

Mr. Steel said that he is pretty much in agreement with his fellow Board members. He thinks that with Covid that they face a bit less uncertainty than last year although he does not think that we are out of it yet. On the town or BOE side they have to be mindful that once additional staff is brought on that the expenses, benefits, training etc continue and go on and on. He also noted that \$900,000 they used last year from the undesignated fund balance and how we will not need to use all of it. He said that he would like to see the least amount of a zero tax increase.

Ms. Alberti said that she is not as concerned with the economy but is concerned with the taxpayers and keeping it affordable for them. She said that there is nothing personal with any of the figures that she has come up with. She shared a screen indicating that General Govt. is showing a 3.89% increase of \$732,000; most of the budgets are bare bones. The Police are looking to add two (2) officers over each of the next six (6) years and increases in technology. So, if they are looking to reduce they would have to go to the areas of the largest increases. Debt service is going down and there is not much in capital. The BOE started at over a 4% increase and they got it down to a 3.79% increase and they indicated to us that they could fund part of the operational budget with Esser funds (\$431,916). Also, last year they returned \$500,000 to the fund with the caveat of needing it for Covid, however; now they will use Esser or other funds and with the \$431,916 out their budget increase is down to 2.95%. She said that they did ask what happens when the grant funds run out and how that would then be funded; however they are looking for 15 positions in one year. She shared some key metrics over the past two years with supposition for this year –

	FY 21/22		
Tax collection rates:	98.4%	98.0%	98.2%
Mil Rate	28.19	28.36	28.50
Mil rate increase		.17	.14
Other (Fund Bal financing)	175,000	900,000	600,000

She said that they can try to get here but she does not know if they can or not. She asked that they start discussion –

Ms. Cicchiello said that she would start with the BOE – she supports the six (6) para-professionals (Am Rescue) and the two Kindergarten teachers as it is the first time for them to be in school; she is also ok with the second grade teachers. She does not support the math coaches – they are splitting their time – 70% with the teachers and only 30% with the kids – so they will be teaching teachers how to teach math most of the time. They would be helping 36 kids at most and that is not enough and most of all – they do not even have a math background. She said that they sent over the literacy information and it seems that what they need to do is spend more time working together in the classrooms. She said that she thinks that having a math coach with a math degree is necessary; not just a general teaching degree. This requires a change of philosophy. She thinks they can reduce the BOE by \$200,000 in addition to the Cares Act \$431,916 that the BOE has already reduced.

For General Government decreases she said that she would eliminate in Dept. 101 – line 311 – the union PT clerical floater – she said that she does not support this and does not see anyone entrenched in any one area. In Dept 104 – Building – she would reduce the part time inspectors' line by \$16,844. In department 132 – IWA she said that she would eliminate the new \$25,000 Env. Planner – she said that she knows that there was a change from 100 to 300 ft but there was not that much of an increase and most of the work gets a desk review. Department 216 – Police – she said that she does not support the hiring of two (2) police officers. She said that 18,000 calls per year sounded huge but when divided by 365 days you would get 50 calls per day divided by two officers comes to two calls per hour. She added that they have put a lot more money into the Public Safety building this year and she would like to see this year be one where they take the police that they have, get them trained and get the new building running like a well oiled machine. She suggested a reduction on general government of \$206,545. She also said that she hoped that it would be possible for them to use some of the Am Rescue funds for the W & S revolving funds.

Ms. Alberti commented that she thought that maybe they could use the Am Rescue Plan for some of those items but debt service bonds are older than the timeline allowed.

Ms. Santoro said that for general govt. she would eliminate the PT floater position in dept 101 as she could not see one person being of any real benefit. She said that she would reduce the IWA dept. 132 request of \$25,000 to \$15,000 to see how this works out and what the needs are. Regarding the Police dept #216 – she said that she has asked for a lot of information (attached) on this and feels that in the 33 years that she has lived here she has seen many changes – with the Costco, etc., the two officers are necessary. She said that she would hate not to address this expressed need. With the Am Rescue Plan dollars she would like to see it pay for the \$100,000 tech plan for the BOE that we pay, and pay the \$15,000 for dept 724 for the computers/servers.

For the BOE she said that she has been to many of their meetings over the years and is glad to see them using the \$431,916. She noted their major budgetary needs and said that she has no issues with the ARP funding the paraprofessionals, social workers, or two kindergarten and two second grade teachers. She said that she is in favor of the math coach but would cut the two elementary math coaches. It was estimated that the coaches would cost \$61,000 each plus another \$20,000 for benefits for a total of \$162,000 plus the Esser funding that the BOE is using of 431,916 for a total reduction of \$593,916. The general govt. reduction would be \$34,705 plus \$15,000 from capital.

Mr. Birmingham said that he would start with the BOE – he had distilled reductions down from #613 – Supplies -\$7500; #615 Ground supplies -\$10,000 and #437 Projects -\$3,500 for a total of \$21,000. With regard to Capital he said that he would defer a few to next time (items 7,8,10,11 & 12) for a reduction of \$207,000 as he sees the first six items as the most important. Also – he has no issues with six staffing items – the social worker, psychotherapist, paraprofessionals, two kindergarten and two grade 2 teachers. He would eliminate two math coaches at \$61,000 each plus \$20,000 each for benefits. He would keep the math coach for the Middle School and eliminate the two others. This comes to \$390,000 plus the \$431,916 for a total reduction of \$821,916.

On the Town side he would eliminate the dept. 101 \$25,501 floater position. He said one person to do all of the departments is something that could be looked at another time – not now. IWA dept 132 – he said he is on the fence but feels that a college intern could do this and would reduce it by the \$25,000. Police – dept. 216 – Police – they have 25 FT and 1 PT officer(s). He said that he looked at 10 towns with average population and they have 36-37 officers each. They have to consider all the responsibilities cited – there are a lot of issues going on around the motels and robberies and break-ins that you do not hear about. He said that he endorses the two police officers. The Town side reduction would be \$50,501.

(Note: A brief break was taken here)

Mr. Steel said that on the BOE side that he concurs with the elimination of the two (2) math coaches and asked that they make a math background part of the hiring specs for the one. That one also needs to be very hands on. He aid that he would also reduce one second grade teacher. He said that would come to \$242,000 plus the \$431,916 for a total of \$673,916.

On the Town side he said that he would eliminate dept 101 the floater for \$25,000 and perhaps dedicate \$10,000 to the Town Clerk's office as she aid that she has someone retired that she has used with success. He said that he also agrees with the IWA Dept 132 reduction and agrees with Ms. Cicchiello regarding not increasing any officers at this time in dept 216 – Police. He said with regard to the SRO officer – could they be utilized as a patrolling officer and with traffic a large component he suggested tripling the traffic calming devices of Public Works – dept. 317. He summed – he would transfer \$10,000, reduce 101 by \$25,501; reduce IWA by \$15,000 and leave \$10,000 in; and #216 – hire no new police officers and reassign the SRO officer to patrol from being the school resource officer as they have additional security now. Give \$10,000 to Public works for traffic calming line 225. He also noted that it looks like they will have \$300,000 left from the undesignated fund balance to be used next year. His town reduction came to \$129,701.

Mr. DeRosa started with the BOE and said that as he has said previously regarding the math coaches – they are a hard sell. He said that he supports the one but would not staff the other two for a reduction of the \$162,000. He said that he is open to reducing the teacher request – one of the second grade teachers could be reduced. On the BOE side \$162,000 (2 math coaches); plus one teacher and the \$431,916 Esser funding for a total of \$671,916.

On the town side he said that he tends to support the floater position and that he also is not that quick to cut all of IWA. The Police – dept. 216 is the big ticket item and while he said that he agrees with Mr. Birmingham that there is a lot of police activity that goes on that is not in the public eye he thinks that increasing this is justifiable but is open to discussion on whether it should be one or two. On the Town side – potentially zero reductions.

Ms. Alberti said that with regard to the BOE that she was originally against hiring the two second grade teachers and was hoping that could be reconfigured – so she would decrease one position for \$80,000 plus the \$431,916 in Esser funds for a total of \$511,916.

On the general government side she said that she does not support the floater position in dept. 101 at \$25,501 as it would be very difficult to find someone well qualified and they heard that the Tax Collector does not need one as the bills are done outside now and the Town Clerk said that she found a qualified person who is retired and should use them. In dept. 104 – Building she said that she does not support the extra \$16,844 for the PT inspectors; for the Registrars dept. 110 she would add the \$2623 to salaries as she feels that they have to be compensated for what they work. For the Police – dept. 216 she said that initially she did not support the two officers. There has been a 4.6% decrease in our population and a large part of our populations is over 35 years of age. She said that she understands how we may be growing and everyone talks about it but no one discusses it when we are losing businesses – the Starlight is going and other venues are out. She said that she also has difficulty when it is six (6) police commission members all of which are white males and most of who were or are police officers who are making this recommendation. She would like to see more diversity making these recommendations. She said that she may be amendable to adding one officer. She would reduce town govt. by \$125,535; one police officer. She continued that there are zoom meetings at \$500 each in the land use budgets for someone to run them for them – she said that there is no reason to hire someone to run the zoom meetings and they should be live by the next fiscal year anyways. Others, like her run their own meetings and it works out well.

She said that in looking at the numbers that she thinks that they should make motions on the BOE separately. She asked where they wanted to start.

Ms. Santoro said that there are a lot of numbers floating around and that she needs to step back and look it over.

Mr. Birmingham asked what they had suggested for reductions to the BOE without the \$431,916 Esser funds.

BOE suggested reductions: Ann C. - \$200,000; Anne S. - \$162,000; John B. - \$390,000 (\$183,000 Capital); Rich S. - \$242,000; Peter D. - \$240,000 and Camille A. - \$80,000.

Town Govt. suggested reductions: Ann C. - \$249,626; Anne S. - \$34,705; John B. - \$50,501; Rich S. - \$129,701; Peter D. – 0 or discuss; and Camille A. - \$125,535

Ms. Alberti said that she is trying to avoid going around and around with this – she noted that Ms. Johnson had provided them with what they would need to reduce in order to go with the 98.2 tax collection rate. They would need a reduction of \$328,208.

Mr. DeRosa said that 98.2% collection rate is comfortable as last year they were very uncertain at this time of year and there is a bit more certainty now and we have a lot of information.

Mr. Steel said that since they do not have control of the BOE budget that he would suggest they drop the high and low and use the middle numbers.

****MOTION (1)**

Ms. Santoro moved to reduce the BOE budget by \$162,000 and taking into account the \$431,916 in Esser funding that the BOE has reduced their budget for a total reduction of \$593,916.

Mr. Steel seconded the motion.

Mr. DeRosa commented that they would now be cutting deeper into the Town.

Vote: 6 – 0 – 0. Motion passed.

Ms. Alberti noted that to keep the mil rate at .17 that they need to take \$166,000 from the town side and that figure also supposes that they take \$900,000 from fund balance. She synopsized the various items that they agree on, noting that should there be an uptick in building that they can come back to rely on contingency for it. She said that in the spirit of trying to come to an agreement she said that she would support one officer and asked who else would compromise.

Mr., Steel said that he would compromise on one.

Mr. Birmingham said that he would compromise and go to one from the two.

Mr. DeRosa said that he would compromise and go with one from the two.

Ms. Alberti said that would come to \$202,913 that they would reduce General Government by. This gives them a total reduction of \$796,829 (BOE & Town Govt.)

****MOTION (2)**

Mr. Steel moved to reduce the General Government budget by \$202,913 as set forth in the changes outlines during the course of the meeting by the Board of finance this evening (attached).

Ms. Alberti seconded the motion.

Vote: 5 – 1 – 0. Motion passed.

For: Ms. Alberti, Ms. Cicchiello, Mr. Birmingham; Mr. DeRosa, Mr. Steel

Against: Ms. Santoro

Ms. Johnson said that the budget was reduced in total by \$796,829 and it is up to the Board whether they will reduce the mil rate increase or the use of fund balance. She noted that this would be a .16 mil increase.

The Board was in agreement with bringing down the mil rate and using \$900,000 from the undesignated fund balance.

****MOTION (3)**

Ms. Alberti moved to approve the Town budget for FY21/22 in the amount of \$77,994,780 as reflected in the following: General Govt. - \$19,381,210; Debt service - \$5,720,993; Capital – \$683,113 and BOE – 52,209,464 and request the Finance Director to adjust the amount of tax revenues to reflect the approved budget of \$77,994,780.

Mr. Steel seconded the motion. (Final information attached)

Vote: 5 – 1 – 0. Motion passed.

For: Ms. Alberti, Ms. Cicchiello, Mr. Birmingham; Mr. DeRosa, Mr. Steel

Against: Ms. Santoro

Ms. Alberti said that they would discuss the CIP tomorrow evening along with the three (3) budget requests from the Board of Selectmen.

F. Board Comments

Ms. Santoro thanked everyone for the work on the budget. She said that her only sticking point was the police and that she wholeheartedly agrees with everything else.

Mr. DeRosa said that he would also continue to advocate for them. He also thanked the BOE.

G. Adjournment

Ms. Alberti called for a motion to adjourn.

****MOTION (4)**

Mr. Birmingham moved to adjourn this Special Meeting of the East Lyme Board of Finance at 12:09 AM.

Ms. Santoro seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

Respectfully submitted,

Karen Zmitruk,
Recording Secretary



To the East Lyme Board of Finance,

Thank you very much for inviting our organization to speak this evening. We are the Southeastern Connecticut Organization for Racial Equity, otherwise known as SCORE. SCORE is a nonpartisan organization committed to anti-racist action with the ultimate goal of making people of color feel heard, safe, and welcome in southeastern CT. In our short time as a certified 501(c)(3) organization, we have collaborated with the East Lyme Board of Education in reforming school policy and implementing increased racial equity professional development, developed scholarship programs for high-achieving graduates of color from East Lyme and New London high schools, and presented before the East Lyme Board of Selectmen a proposal to adopt a resolution declaring racism a public health crisis. Moreover, we have accumulated a sizeable following of East Lyme residents through social media platforms, in-person and virtual fundraisers, and a protest in support of Black lives in June of 2020. In these ways, we have become a necessary conduit through which the East Lyme community, especially those representing minority groups, can communicate with leadership bodies.

We are here to speak about the proposed hiring increase of East Lyme police officers. Our organization recently met with Chief Finkelstein in what we hope to be the first of many collaborative discussions on how to improve police-community relations. In this meeting, Chief Finkelstein described the need for more police presence in East Lyme, citing the lack of sufficient call coverage, especially in the summer. He noted that, because officers are handling multiple calls, they often must rush out of calls, inhibiting them from developing relationships with citizens. These reasons are certainly valid—we, of course, support the building of relationships between citizens and police. Moreover, Chief Finkelstein noted that East Lyme ranks near the bottom of the state in the ratio of officers to citizens and indicating that the proposed increase would bring the town closer to the state average. Overall, we are extremely excited to continue this relationship with Chief Finkelstein and the ELPD.

Despite these reasons in support of a hiring increase, we present a few concerns about adopting this proposal at this point in time. At the center of these is a concern we recently spoke about with the Board of Selectmen: the need to consider minority populations' perspectives on all town policy decisions. Currently, we as a town do not possess the data necessary to confidently say that this hiring proposal will benefit East Lyme as a whole because we do not have data on how it will impact minority populations. It is commonly found that while certain populations of people feel safer with greater police presence, others, particularly minority populations, feel less safe. If this feels counterintuitive, that might indicate that we need to gather more information on why this sentiment exists. However, it can be a difficult task to gather these perspectives because the people who hold them often do not volunteer them, for a number of reasons. For example, we are delighted to hear that many East Lyme citizens are in regular contact with the police department, and similarly happy to hear of the extremely few complaints filed against officers in the past few years. However, analyzing the content of only those who volunteer information is not adequate—we are

missing data from those who do not volunteer the information. SCORE has begun the work of collecting this data. At our protest last June, we heard first-hand accounts of those who felt the current policing in East Lyme was unideal. These speeches were echoed in various other testimonials compiled over the past year. We urge East Lyme to consider conducting rigorous town-wide surveys to get an accurate perception of the town's opinions. So, just as the Board of Selectmen must consider how their decisions impact minority populations, we must also do so here.

Beyond even the incorporation of minority perspectives into the making of crucial decisions that deeply affect those minority populations, we believe that the decision to increase the number of officers would not follow logically from the data that we do have. For one, it is unclear why the ratio of officers to citizens in a town is more important than the amount of crime. Hiring more officers to jump up the rankings of police presence relative to other towns does not appear to be a completely compelling argument. If our town's crime rate were simultaneously high, we could consider changes to make. But, following strictly from the data that we have, the assumption that more officers will reduce crime in East Lyme is not clearly supported.

In fact, one could argue that using valuable resources to hire more officers at the expense of improving those we currently have is an inefficient tactic that does not set the department up for success by protecting its officers. In SCORE's conversation with Chief Finkelstein last week, he lamented not being able to send his officers to more trainings on crucial skills such as de-escalation, anti-bias, and non-lethal force. It seems to us that, given this sentiment and the new police accountability bills continually passing through state and national governments, priority should be given to adequately training the officers that we currently do have, rather than hiring new ones. We acknowledge some of the scheduling concerns that accompany sending officers to trainings, but are confident that these concerns may be mitigated by tactics such as staggering the training between officers. Moreover, we are sure that officers would welcome such trainings with open arms. When we were petitioning for enhanced anti-racism professional development for East Lyme public school teachers, the teachers were actively asking for training because they wanted to be 100% sure that they were equipped to address any classroom situation regarding racism that they came across. We are confident that East Lyme's officers are the same—they want to ensure that they are prepared for any situation that they come across during their workdays. Enhanced training in the areas of de-escalation, anti-bias, and non-lethal force is a crucial way to help them prepare for these situations.

For the reasons laid out here, we believe that it is too early to adopt this increase in hiring. For one, we as a town are not currently operating based on the perspectives of all populations in East Lyme. A beneficial step in rectifying this would be in conducting town-wide surveys that actively seek out minority voices to ensure these perspectives are heard and using this data to inform future decisions in all East Lyme realms. In addition, the funding allotted for a hiring increase would be better served dedicated directly to the officers we currently have. These officers risk their lives to protect this town, and they deserve to be trained adequately to do their job to the best of their ability, especially in the areas of de-escalation, anti-bias, and non-lethal force. As SCORE noted in our meeting with Chief Finkelstein, we are eager to help the department find high quality trainings or assist in any other way that we can. Thank you very much for your time.

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The Southeastern CT Organization for Racial Equity (SCORE)
58 Pennsylvania Ave., Suite 2, Unit 5, Niantic, CT 06357
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Instagram: [@score_connecticut](https://www.instagram.com/@score_connecticut)
www.scorect.com



Karen Zmitruk

From: Camille Alberti <morganalberti@aol.com>
Sent: Wednesday, April 21, 2021 9:31 AM
To: Karen Zmitruk
Subject: Fwd: FYI: Email Exchange Between Dan Price and Camille Alberti

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Karen,

Can you please ensure this email exchange gets included in tonight's meeting minutes?

4/21/2021
Attachment

Thanks!

Camille

-----Original Message-----

From: Camille Alberti <morganalberti@aol.com>
To: annnciccbof@gmail.com <annnciccbof@gmail.com>; richard.bof.steel@gmail.com <richard.bof.steel@gmail.com>; derosacamp@gmail.com <derosacamp@gmail.com>; arsantoro@atlanticbb.net <arsantoro@atlanticbb.net>; jtfirm9@sbcglobal.net <jtfirm9@sbcglobal.net>
Sent: Wed, Apr 21, 2021 9:24 am
Subject: FYI: Email Exchange Between Dan Price and Camille Alberti

Email exchange between Dan Price and myself...

-----Original Message-----

From: Camille Alberti <morganalberti@aol.com>
To: navyart@danielprice.com <navyart@danielprice.com>
Cc: sanderson@eltownhall.com <sanderson@eltownhall.com>; mfinkelstein@eastlymepolice.org <mfinkelstein@eastlymepolice.org>; mnickerson@eltownhall.com <mnickerson@eltownhall.com>
Sent: Wed, Apr 21, 2021 9:21 am
Subject: Re: Backup Statistics/Reports for Additional Officers

Hi Dan,

Thanks for the continued dialogue on this important subject matter.

As you know, the BOF begins deliberations on the town (GG, BOE & Capital) budget tonight. I am hopeful that our Board will be able to approve a budget tonight, and am therefore confident we will be discussing the Police Department's budget tonight at length. It is probably best for you and other advocates for the Police Department to attend tonight's meeting. I cannot estimate a time when a discussion on the Police Department will take place. That is dependent upon many factors including how many residents opt to speak during Public Delegations. Over the years, this portion of the meeting has been known to have no speakers, to multiple speakers addressing the BOF for several hours.

Additionally, we are not going to discuss the budget on a "department by department" basis. At our 4/21/21 BOF meeting, I asked each member to be prepared to provide an overview of their thoughts on the economy and the town budget. Again, I have no idea how long each Member wishes to speak. After these opening deliberation remarks, we will begin to discuss the details of the town budget, and the Members will begin to discuss where they would like to make adjustments, if any. I am hopeful to reach consensus. If we don't, we will continue deliberations on 4/22/21. It will be a long night.

Best,
Camille

Attachment

BoF 4/21/21

Pg. 1-5

-----Original Message-----

From: Mark Nickerson <mnickerson@eltownhall.com>
To: navyart@danielprice.com <navyart@danielprice.com>; Camille Alberti <morganalberti@aol.com>
Cc: Sandra Anderson <sanderson@eltownhall.com>; mfinkelstein@eastlymepolice.org
<mfinkelstein@eastlymepolice.org>
Sent: Wed, Apr 21, 2021 6:54 am
Subject: Re: Backup Statistics/Reports for Additional Officers

I appreciate everyone's passion on this subject.

One point.

The general population of non-prisoners in this town has NOT decreased. There have been no multi-family complexes demolished. There has not been any neighborhoods raised to the ground and abandoned. Vacant houses are rare.

The facts are not in the population statistics provided by an outside state or federal agency. The facts lie in the call volume our first responders are responding to. East Lyme has had a dramatic grow spurt over the past decade. New neighborhoods. Several multi-family developments (with more on the way). Costco. Successful small business and tourism growth.

Many of our residents have become snowbirds over the years. They have declared Florida or other warmer climates as their residency. (Why wouldn't they based on the cost of living and punishing taxes in our state). This reduces our "population" during the colder months. There is no doubt that our town's population, activity, and first responder needs explode from April through the holiday season. This is not only because of the traditional summer residents coming to their second homes but also because of the retired folks coming back.

In addition, not mentioned in your email exchange, is that the women's prison population has decreased over the past 5 years. Today, it sits at the lowest number in modern day history.

Lastly, there is no doubt that the town's liability is on the line here. The police commission has identified a lapse of responsibility in providing adequate coverage for our town. On those facts, there is no debate. That deficiency is now part of the public record and backed with facts and statistics. Creating a reasonable, multi-year plan to correct this is fault and sticking to the plan is the most reasonable and responsible solution.

Mark C. Nickerson
First Selectman
Town of East Lyme, CT

On Apr 20, 2021, at 9:21 PM, navyart@danielprice.com wrote:

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sandi – can you forward this to the whole BOF, and Police Commission tomorrow am asap? I don't have all of their emails, (BOF), and I want them to see Camille's original email. Take this line out, of course...lol

Camille: While the Chief's report showing East Lyme with the 7th highest growth in CT was counting Housing Starts, not population, (I am assuming SOMEONE is going to be moving in to those apartments) lets for the sake of argument assume the population of East Lyme has been static at about 18k for the last few years. We currently have 25 officers, including the Chief. If you assume the national standards of officers per 1k of population, we would be at 39 officers. The regional average of 2.07 would put us at 37 officers – TODAY - NOT in six years. The Police Commission's plan of bringing us up to 36 officers over the next 6 years is below even that. While East Lyme has added 2 officers over the last 4 years –

an increase of 8.5% while the population has decreased about 4%, the problem with that mindset is it doesn't take into account how severely understaffed we were in 2016! You are assuming we were at full staff..... yet there is no data point to prove that to start the comparison. By the aforementioned matrix we clearly were severely understaffed back then too. With that population, we should have had 40 officers in 2016, and we had 23 (no Chief, and one Resident Trooper), so we were understaffed by 17 officers - almost 50% - and added only 2 officers over 4 years....8.5%.... Please don't think we were ahead of the population growth. It's what I meant by my argument the other night that for years, we always have heard: "We don't need more Officers, because we've ALWAYS gotten by with 24 officers..." That just isn't going to cut it for the safety of our town any more, and that is what we are talking about – the safety and well being of our town.

If the Police Commission wanted to bring our force up to current staffing requirements, we would be asking you to hire 14 officers THIS YEAR. As I stated, we are all town residents, and understand the impossibility of this. What we are asking is to add 2 officers per year for the next six years, to get us to where we should be TODAY.... Not taking into account any town growth – or the crime stats. Please don't get lost in the rabbit hole of crime stats – as counter intuitive as it is, they are completely irrelevant to this argument, as we are talking just simple shift manning and available back up at this point. Two officers per year is about as soft on the budget as is possible, while finally bringing our department up to a workable manning scenario in a reasonable time line. I am asking you to seriously consider the professional advice of our Chief of Police and the Police Commission, and the studied advice of the Board of Selectmen, and approve this plan.

As for the data requested that you were told would be "difficult to pull together" and yet was "readily available all along" I can only attribute that to a mis understanding of the myriad statistics you wanted – not anything malicious – clearly, since we got it to you immediately. I can personally guarantee that. I apologize if you feel you were being stonewalled, that was never the intent.

If it is possible to narrow the day and time when the PD budget will be deliberated, that would be a huge help, as I would like the other ELPC members to try and attend. With 6 people schedules, its hard to just blank out two whole nights. Any information at all would be very helpful – knowing how hard it is to herd the cats in a budget deliberation – I get it if you can't be too specific. Even just the night you are going to discuss it would be helpful.

Thank you all for your time and consideration.

Dan Price
Chairman, East Lyme Police Commission

From: Camille Alberti <morganalberti@aol.com>
Sent: Friday, April 16, 2021 5:11 PM
To: navyart@danielprice.com
Subject: Re: Backup Statistics/Reports for Additional Officers

Hi Dan,

I do believe, as you state below, that that Police Commission Members take their responsibilities seriously, and please know that I appreciate the efforts made by your Commission for our Town. I also appreciate your understanding of the budget pressures of a small town.

In an effort to be transparent, I'd like to share some thoughts with you. When I look at the "growth" of our Town, one of the metrics I use is the East Lyme population, as reported by Ledge Light Health District. If you recall, the men's prison was closed on January 6, 2016, and at that time, there were only 44 remaining prisoners being housed there. To my knowledge, the following numbers reported by LLHD are at the end of each year.

2016: 19,343
2017: 18,886
2018: 18,789
2019: 18,645

2020: 18,462

This represents a 4.6% decrease in the population of East Lyme over a 4-year period. We also know that the population skews higher every year to the 55+ age group. During that same period, our police force added 2 additional officers, an increase of 8.5%.

I will consider very carefully the metrics you have provided to us in terms of increased calls in 2020, and our below average officer per 1,000 resident ratio during deliberations next week. I will also consider the possibility of an increase in population next year due to the additional Gateway townhomes that will likely be fully occupied.

Thanks for the quick turnaround on the BOF information request. It's interesting to me that some of the data we requested (i.e, #'s supporting the 57% increase in crimes against persons) was deemed difficult to pull together, and yet it appears the numbers were readily available all along.

At any rate, I appreciate you making the data available all in one place.

Have a great weekend,
Camille

-----Original Message-----

From: Sandra Anderson <sanderson@eltownhall.com>
To: morganalberti@aol.com <morganalberti@aol.com>; anncciccbof@gmail.com <anncciccbof@gmail.com>; richard.bof.steel@gmail.com <richard.bof.steel@gmail.com>; derosacamp@gmail.com <derosacamp@gmail.com>; jtfirm9@sbcglobal.net <jtfirm9@sbcglobal.net>; arsantoro@atlanticbb.net <arsantoro@atlanticbb.net>; mfinkelstein@eastlymepolice.org <mfinkelstein@eastlymepolice.org>; navyart@danielprice.com <navyart@danielprice.com>; Mark Nickerson <mnickerson@eltownhall.com>; Anna Johnson <annaj@eltownhall.com>
Cc: Giancarlo D'Angelo <gcdangelo@me.com>; Mark Powers <powers@lobbyct.com>; Tony Buglione <tonybugs@yahoo.com>; Joseph Perkins <csp096@aol.com>; Stephen Rebelowski <srebelowski@yahoo.com>

Sent: Fri, Apr 16, 2021 9:57 am

Subject: Backup Statistics/Reports for Additional Officers

To: East Lyme Board of Finance

From: Daniel Price, Chairman
East Lyme Police Commission

Re: Backup Statistics/Reports for Additional Officers

Attached are several reports that have been requested and referenced during the budget discussion.

Most of the information being provided to you has been vetted, reviewed, and considered by members of the East Lyme Police Commission. We take our responsibilities seriously, yet as taxpayers we understand the budget pressures of a small town. With that in mind, our recommendation of adding two officers a year for six years was our compromise, taking into consideration our obvious, serious, and immediate need to increase the size of the East Lyme Police Department.

As Police Commission members, we understand that the most basic obligation of municipal government is to ensure proper public safety for the citizens and visitors of our town; Commission members embrace our critical role in this responsibility. In addition, the safety and well-being of the members of our police force must also take priority. The addition of these twelve officers will only begin to resolve the issue. If we cut that number in half, we will be in exactly the same position in six years that we are in today – solving nothing. Please keep in mind that the addition of the twelve officers will put us in six years where we should be today – yet the town will continue to grow.

As you read through these reports, understand that our recommendation is based on numbers prior to 2020. Increased crime and a growing population will only increase the need for additional officers in the future.

As always, we are available for clarification and questions.

Respectfully,

Daniel Price
Chairman
East Lyme Board of Police Commissioners

Sandra Anderson
Recording Secretary
Board of Police Commissioners
Town of East Lyme
860-691-4110
sanderson@eltownhall.com

Town of

108 Pennsylvania Ave.
P.O. Drawer 519



East Lyme

Niantic, Connecticut 06357
Phone: (860) 739-6931
Fax: (860) 739-6930

To: East Lyme Board of Finance

From: Daniel Price, Chairman
East Lyme Police Commission

CC: Michael Finkelstein, Chief of Police
Mark Nickerson, First Selectman

Date: April 15, 2021

Re: Backup Statistics/Reports for Additional Officers

Attached are several reports that have been requested and referenced during the budget discussion.

Most of the information being provided to you has been vetted, reviewed, and considered by members of the East Lyme Police Commission. We take our responsibilities seriously, yet as taxpayers we understand the budget pressures of a small town. With that in mind, our recommendation of adding two officers a year for six years was our compromise, taking into consideration our obvious, serious, and immediate need to increase the size of the East Lyme Police Department.

As Police Commission members, we understand that the most basic obligation of municipal government it to ensure proper public safety for the citizens and visitors of our town; Commission members embrace our critical role in this responsibility. In addition, the safety and well-being of the members of our police force must also take priority. The addition of these twelve officers will only begin to resolve the issue. If we cut that number in half, we will be in exactly the same position in six years that we are in today – solving nothing. Please keep in mind that the addition of the twelve officers will put us in six years where we should be today – yet the town will continue to grow.

As you read through these reports, understand that our recommendation is based on numbers prior to 2020. Increased crime and a growing population will only increase the need for additional officers in the future.

As always, we are available for clarification and questions.

Respectfully,

Daniel Price
Chairman
Police Commission



East Lyme Police Commission

278 Main Street, Niantic, CT 06357

Submitted by ELPD as requested

BOT
4/21/21
23pp

CIC Offenses 2019		
Jurisdiction by Type - East Lyme Police Department		
Measures	Number of Actual Offenses	Total Offenses Cleared
Summary Offense		
Criminal Homicide		
Murder		
Negligent Manslaughter		
Rape	1	0
Rape By Force	1	0
Attempted Rape		
Robbery	1	1
Robbery Weapon Firearm		
Robbery Weapon Knife	1	1
Robbery Weapon Other		
Robbery Weapon-Strong Arm		
Aggravated Assault	6	5
Aggravated With Firearm		
Aggravated Assault with Knife Cutting Instrument		
Aggravated Assault Other Dangerous Weapon	4	3
Aggravated Assault With Hands, Fists, Feet, Etc.	2	2
Simple Assault	38	26
Burglary	12	6
Burglary, Forceable Entry	6	3
Burglary, No Force	5	3
Burglary Attempt	1	0
Larceny	54	16
Motor Vehicle Theft	17	3
Motor Vehicle Theft Auto	16	3
Motor Vehicle Theft Truck and Bus		
Motor Vehicle Theft Other	1	0
Arson	1	0
Human Trafficking, Commercial Sex Acts		
Human Trafficking Involuntary Servitude		



Police Officers in Connecticut Statistics (2010-2019)

By: George Miles, Associate Attorney
December 8, 2020 | 2020-R-0316

Issue

This report compiles statistics on the number of sworn police officers in municipal, state, tribal, and university departments in Connecticut for the years 2010 to 2019.

Summary

Based on data from the annual *Crime in the United States* reports published by the Federal Bureau of Investigation (FBI) and from the annual *Crime in Connecticut* reports published by the state's Department of Emergency Services and Public Protection (DESPP), we calculated averages of the annual number of sworn police officers for the municipal, state, tribal, and university departments that participated in those reports' programs during the last 10 years. Overall, the number of officers in all participating departments generally held steady throughout the period except for the State Police, which has declined in each of the last four years.

Information on the *Crime Reports*

The *Crime in the United States* report is one of several annual and periodic publications from the FBI's Uniform Crime Reporting (UCR) Program. Developed by the International Association of Chiefs of Police in the late 1920s and then formalized with legislation from Congress in 1930, the UCR Program serves as the national clearinghouse for crime statistics. The UCR Program aids in the administration and evaluation of law enforcement by collecting and providing reliable crime data. DESPP's *Crime in Connecticut* report is the statutorily-required annual publication from the state's UCR Program (CGS § 29-1c).



A key feature of the UCR Program is that it establishes a set of standardized definitions for the information it tracks. Its definitions are generic by design so that they can capture as many local, state, and federal variations of the same data point as possible, such as a type of crime like murder. As a result, law enforcement agencies are asked to submit their information according to this terminology rather than how the law in their jurisdiction may define something.

Beyond criminal offense data, participating agencies submit employee-related data each year, including the total number of sworn law enforcement officers and civilian employees in their agencies as of October 31. The UCR Program defines “law enforcement officers” as individuals who ordinarily carry a firearm and a badge, have full arrest powers, and are paid from governmental funds allocated specifically for sworn law enforcement representatives. The FBI also notes that the totals given for sworn officers for an agency reflect not only the patrol officers on the street, but also the officers assigned to various other duties such as those in administrative and investigative positions and those assigned to special teams (see, e.g., this [program webpage](#)).

Across the 10 years covered by this report, almost all law enforcement agencies in Connecticut, including municipal, state, tribal, and university police departments, participated in the UCR Program with some exceptions for certain years. Relatedly, DESPP notes that the Mashantucket Tribal Nation and the Mohegan Tribal Nation joined the Connecticut program in 2014 when they were credentialed as local police departments. The Department of Motor Vehicles and Ledyard Police Department began reporting as stand-alone agencies in 2016 and the East Lyme Police Department began reporting as a stand-alone agency in 2017.

Agencies generally submit their data to DESPP on a monthly basis and there are procedures in statute to address situations when an agency fails to submit its report or if it sends a report with missing, incomplete, or incorrect information ([CGS § 29-1c\(c\)](#)). DESPP reviews submissions, ensures quality control, and forwards the data to the FBI for inclusion in the national UCR Program.

Sworn Police Officer Statistics

Tables 1 and 2 below show the annual number and average annual rate of sworn officers across the past 10-year period for each municipal police department and the State Police, respectively. Tables 3 and 4 show the average annual rate for each year from 2010 to 2019 for the total municipal police and the State Police. The rates describe the number of officers per 1,000 people. Graph 1 provides a visualization of the rates in Tables 3 and 4. Tables 5, 6, and 7 present the annual number of officers in other state departments, the tribal departments, and the university departments, respectively. The average annual number of officers in each table is rounded to the nearest whole number.

Table 1: Municipal Police Sworn Officers

Department	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average Annual Number	Average Annual Estimated Population	Average Annual Rate (per 1,000 people)
Ansonia	44	44	46	47	46	46	42	43	46	43	45	18,911	2.36
Avon	28	29	32	29	31	32	32	30	33	32	31	18,284	1.68
Berlin	40	41	41	41	42	41	42	41	41	41	41	20,541	2.00
Bethel	36	35	35	37	37	35	37	37	37	38	36	19,391	1.88
Bloomfield	46	46	41	48	48	47	47	46	48	48	47	20,884	2.23
Branford	50	49	47	56	50	48	49	51	51	53	50	28,214	1.79
Bridgeport	406	421	414	411	389	356	376	388	392	365	392	145,856	2.69
Bristol	118	112	114	113	122	119	118	120	119	117	117	60,568	1.94
Brookfield	30	31	31	34	33	33	33	34	34	34	33	16,996	1.92
Canton	13	15	14	15	15	15	15	15	15	16	15	10,332	1.43
Cheshire	46	48	48	42	48	46	47	45	48	48	47	29,290	1.59
Clinton	24	24	24	24	27	25	27	27	27	27	26	13,164	1.94
Coventry	14	14	14	15	15	15	14	16	16	16	15	12,441	1.20
Cromwell	25	26	26	26	27	25	25	27	26	26	26	14,052	1.84
Danbury	152	145	145	144	143	146	146	139	145	148	145	83,816	1.73
Darien	51	51	51	51	50	51	49	49	51	51	51	21,485	2.35
Derby	30	31	31	36	33	34	34	34	34	34	33	12,695	2.61
East Hampton	14	15	14	14	14	15	15	16	16	16	15	12,925	1.15
East Hartford	124	120	122	117	118	119	123	125	120	111	120	50,620	2.37
East Haven	49	49	49	48	49	53	52	52	53	50	50	28,989	1.74

Table 1 (continued)

Department	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average Annual Number	Average Annual Estimated Population	Average Annual Rate (per 1,000 people)
East Lyme	N/A	23	22	24	23	18,727	1.23						
Easton	16	15	14	14	14	14	15	15	15	15	15	7,584	1.94
East Windsor	23	23	24	25	25	25	26	25	28	25	25	11,374	2.19
Enfield	96	89	96	91	96	100	94	92	87	93	93	44,702	2.09
Fairfield	103	105	105	104	104	106	107	102	105	106	105	60,963	1.72
Farmington	45	45	44	41	43	44	45	44	48	46	45	25,575	1.74
Glastonbury	55	57	56	57	56	58	57	56	57	56	57	34,584	1.63
Granby	15	13	15	15	14	16	15	16	16	16	15	11,335	1.33
Greenwich	150	148	146	152	152	152	151	153	152	155	151	62,619	2.41
Groton	31	27	24	28	27	27	27	28	26	27	27	9,457	2.88
Groton Long Point	7	7	3	5	5	5	5	5	5	5	5	533	9.76
Groton Town	66	65	66	65	64	66	59	63	62	65	64	29,686	2.16
Guilford	37	37	35	37	36	36	33	37	38	37	36	22,400	1.62
Hamden	106	106	103	103	106	107	108	107	104	102	105	60,916	1.73
Hartford	452	440	478	455	420	413	398	390	394	447	429	124,225	3.45
Ledyard	N/A	N/A	N/A	N/A	N/A	N/A	22	21	21	23	22	14,854	1.46
Madison	26	27	24	28	30	26	27	27	28	30	27	18,321	1.49
Manchester	117	117	119	112	109	108	104	109	110	112	112	57,992	1.93
Meriden	117	119	116	117	119	122	113	111	118	120	117	60,141	1.95
Middlebury	11	11	10	10	10	10	11	11	12	10	11	7,629	1.39
Middletown	98	97	106	99	110	109	109	114	112	112	107	47,149	2.26
Department	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average	Average	Average

Table 1 (continued)

											Annual Number	Annual Estimated Population	Annual Rate (per 1,000 people)
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average Annual	Average Annual	Average Annual
Milford	110	108	109	114	110	108	116	115	109	112	111	54,067	2.05
Monroe	39	38	40	42	42	42	43	43	43	43	42	19,740	2.10
Naugatuck	57	58	57	59	57	56	57	60	57	56	57	31,675	1.81
New Britain	151	140	128	156	161	157	161	158	161	158	153	72,708	2.11
New Canaan	45	44	45	43	47	47	45	46	45	46	45	20,266	2.24
New Haven	452	359	407	385	458	425	454	427	406	N/A	419	129,858	3.23
Newington	50	52	52	52	51	50	51	50	52	52	51	30,512	1.68
New London	89	95	80	68	67	68	77	68	69	69	75	27,223	2.76
New Milford	47	49	50	49	49	49	50	42	45	45	48	27,588	1.72
Newtown	45	46	46	45	45	44	44	45	45	45	45	27,943	1.61
North Branford	23	22	22	22	23	22	22	22	23	23	22	14,319	1.56
North Haven	46	48	48	47	48	48	49	49	51	50	48	23,911	2.02
Norwalk	175	164	169	177	176	172	177	179	177	176	174	87,863	1.98
Norwich	75	74	84	88	91	88	88	84	83	85	84	39,655	2.12
Old Saybrook	23	25	24	25	25	23	25	17	22	24	23	10,235	2.28
Orange	42	40	41	42	47	45	43	46	43	45	43	13,958	3.11
Plainfield	16	16	15	15	18	18	18	18	18	16	17	15,226	1.10
Plainville	34	34	32	35	35	33	37	37	38	38	35	17,731	1.99
Plymouth	22	23	24	25	22	24	24	23	23	21	23	11,917	1.94
Portland	11	11	11	11	11	10	11	12	12	12	11	9,452	1.18
Putnam	15	15	15	15	15	15	15	15	14	15	15	9,424	1.58
Department	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average Annual	Average Annual	Average Annual

Table 1 (continued)

												Number	Estimated Population	Rate (per 1,000 people)
Redding	15	15	15	17	17	17	17	17	16	16	16	9,239	1.75	
Ridgefield	40	37	40	42	42	42	42	40	41	41	41	25,082	1.62	
Rocky Hill	33	31	34	35	37	36	36	35	36	37	35	19,919	1.76	
Seymour	40	39	40	37	40	43	41	39	37	41	40	16,554	2.40	
Shelton	55	52	52	53	50	48	52	50	50	50	51	41,049	1.25	
Simsbury	34	35	34	36	36	36	37	37	36	38	36	24,219	1.48	
Southington	66	66	68	67	66	66	68	64	66	68	67	43,659	1.52	
South Windsor	39	42	40	41	40	39	38	41	40	41	40	25,954	1.55	
Stamford	277	274	269	283	278	280	267	283	282	266	276	127,594	2.16	
Stonington	36	35	35	34	35	35	37	38	39	39	36	18,559	1.96	
Stratford	102	94	96	96	105	103	100	104	105	103	101	52,022	1.94	
Suffield	19	18	19	19	19	19	17	21	20	19	19	15,727	1.21	
Thomaston	11	11	10	16	13	14	16	18	16	13	14	7,702	1.79	
Torrington	85	83	81	82	80	76	76	80	77	76	80	35,182	2.26	
Trumbull	71	72	72	74	77	76	75	78	74	76	75	36,300	2.05	
Vernon	50	52	52	50	50	48	49	49	48	47	50	29,326	1.69	
Wallingford	66	70	66	68	70	71	69	66	71	72	69	44,997	1.53	
Waterbury	285	290	280	279	271	281	272	277	264	293	279	109,045	2.56	
Waterford	46	47	46	45	47	47	47	45	45	49	46	19,271	2.41	
Watertown	40	38	40	38	39	39	39	37	37	40	39	22,045	1.76	
West Hartford	126	124	126	129	128	126	128	122	123	122	125	63,016	1.99	
West Haven	114	120	124	124	123	123	123	118	109	N/A	120	54,881	2.18	
Department	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average Annual Number	Average Annual Estimated	Average Annual Rate	

Table 1 (continued)

											Population (per 1,000 people)		
Weston	14	14	14	14	16	16	16	16	17	15	10,346	1.48	
Westport	68	65	61	64	64	64	62	64	64	64	27,595	2.32	
Wethersfield	47	47	44	46	47	47	48	48	48	47	26,366	1.78	
Willimantic	41	40	43	43	44	45	43	43	42	44	17,655	2.42	
Wilton	43	43	43	44	45	43	45	44	43	39	18,544	2.33	
Winchester	19	19	18	18	16	19	19	21	23	22	10,891	1.78	
Windsor	49	47	49	49	52	49	54	52	52	51	50	29,048	1.74
Windsor Locks	24	22	25	22	25	26	25	26	28	28	25	12,605	1.99
Wolcott	19	24	24	24	24	22	23	22	24	26	23	16,700	1.39
Woodbridge	25	26	26	25	26	25	23	24	24	24	25	8,943	2.77
TOTAL	6,477	6,347	6,408	6,435	6,497	6,410	6,460	6,459	6,444	5,981	6,475	3,085,524	2.10

Table 2: State Police Sworn Officers

Department	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average Annual Number	Average Annual Estimated Population	Average Annual Rate (per 1,000 people)
State Police	1,170	1,128	1,088	1,129	1,128	1,134	1,060	966	917	864	1,058	521,937	2.03

Table 3: Total Municipal Police

Year	Sworn Officers	Estimated Population	Rate (per 1,000 people)
2010	6,477	3,028,169	2.14
2011	6,347	3,041,572	2.09
2012	6,408	3,051,583	2.10
2013	6,435	3,058,728	2.10
2014	6,497	3,064,166	2.12
2015	6,410	3,066,328	2.09
2016	6,460	3,075,206	2.10
2017	6,459	3,079,989	2.10
2018	6,444	3,093,004	2.08
2019	5,981	2,891,545	2.07

Table 4: State Police

Year	Sworn Officers	Estimated Population	Rate (per 1,000 people)
2010	1,170	548,292	2.13
2011	1,128	541,537	2.08
2012	1,088	541,161	2.01
2013	1,129	539,717	2.09
2014	1,128	534,870	2.11
2015	1,134	526,902	2.15
2016	1,060	503,579	2.10
2017	966	510,518	1.89
2018	917	481,992	1.90
2019	864	490,797	1.76

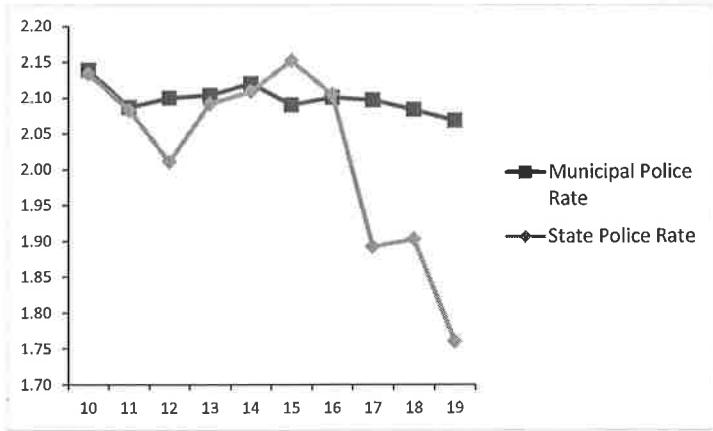
Graph 1: Rates of Sworn Municipal and State Police Officers (2010-2019)

Table 5: Other State Police Sworn Officers

Department	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average Annual Number
Department of Motor Vehicles	N/A	N/A	N/A	N/A	N/A	N/A	50	51	53	48	51
State Capitol Police	27	28	28	28	33	32	32	33	32	32	31
TOTAL	27	28	28	28	33	32	82	84	85	80	81

Table 6: Tribal Police Sworn Officers

Department	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average Annual Number
Mashantucket Pequot	11	11	16	N/A	24	26	25	25	28	28	22
Mohegan	N/A	N/A	21	N/A	26	27	28	28	27	29	27
TOTAL	11	11	37	N/A	50	53	53	53	55	57	48

Table 7: University Police Sworn Officers

Department	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Average Annual Number
Central	21	20	21	21	21	20	19	18	19	19	20
Eastern	17	16	17	17	16	16	14	14	11	11	15
Southern	26	26	27	25	26	28	27	23	25	24	26
UConn	84	84	81	84	82	87	96	94	96	94	88
Western	17	17	16	15	14	15	12	12	13	14	15
Yale	85	81	84	84	82	86	87	89	91	93	86
TOTAL	250	244	246	246	241	252	255	250	255	255	249

GM:kC

CIC Arrests 2019

Jurisdiction by Type - East Lyme Police Department

		All Arrestee Genders	6					1	1	1	1	
17		Female	2					1		1		
	Male	4						1				
	All Arrestee Genders	167						4	2	14	4	25
	Female	56						8		4		1
18 and over	Male	111						4	2	6	4	21
	All Arrestee Genders	6										1
18	Female	1										1
	Male	5										
	All Arrestee Genders	5						1		1		
19	Female											
	Male	5						1		2		
	All Arrestee Genders	4						1		1		
20	Female											
	Male	4						1		1		
	All Arrestee Genders	1										1
21	Female											
	Male	1										
	All Arrestee Genders	5							1		1	
22	Female	2							1			
	Male	3									1	
	All Arrestee Genders	3								1		
23	Female											
	Male	3									1	
	All Arrestee Genders	2									1	
24	Female											
	Male	2									1	
	All Arrestee Genders	24								2		
25-29	Female	7								1		
	Male	17								1		
	All Arrestee Genders	33							1	3		4
30-34	Female	13								1		

	Male	20			1		2		4		
35-39	All Arrestee Genders	28				2	4		2		1
	Female	16					2		2		1
	Male	12				2		2			
40-44	All Arrestee Genders	11			1				4		
	Female	1							4		
	Male	10				1			4		
45-49	All Arrestee Genders	11					2		2		1
	Female	4							2		1
	Male	7						2	1		
50-54	All Arrestee Genders	11				2		5			1
	Female	4					2		1		
	Male	7						4			1
55-59	All Arrestee Genders	9				1			2		
	Female	4					1		1		
	Male	5						1			
60-64	All Arrestee Genders	8									
	Female	2									
	Male	6									
65 and Over	All Arrestee Genders	6							3		
	Female	2									
	Male	4							3		

As a part of the requested package and conversation, please find the attached links which demonstrate some of the news related items involving Police activity in the Town of East Lyme over the past year.

<https://www.theday.com/article/20210111/NWS04/210119925>

<https://www.theday.com/article/20201207/NWS04/201209555>

<https://ctexaminer.com/2020/09/11/east-lyme-police-report-rise-in-reported-opioid-related-overdoses/>

<https://www.theday.com/article/20210115/NWS04/210119611>

<https://www.theday.com/article/20200913/NWS04/200919739>

<https://www.theday.com/article/20200819/NWS04/200819365>

<https://www.theday.com/article/20201130/NWS04/201139948>

https://www.wfsb.com/news/man-charged-with-intentionally-setting-fire-to-porch-in-east-lyme/article_7a871068-4c42-11eb-ad10-63847944e408.amp.html

<https://www.theday.com/article/20210127/NWS04/210129474>

<https://www.theday.com/article/20201102/OP02/201109868>

<https://patch.com/connecticut/thelymes/4-arrested-drug-charges-east-lyme>

https://www.wfsb.com/news/arrest-made-after-rollover-crash-in-east-lyme/article_c62956ea-b339-11ea-a03d-7752be932ac7.amp.html

<https://www.theday.com/article/20200603/NWS04/200609864>

<https://www.theday.com/article/20201008/NWS04/201009443>

<https://www.theday.com/article/20210113/NWS04/210119746>

<https://www.theday.com/article/20200727/NWS04/200729470>

<https://patch.com/connecticut/thelymes/police-search-suspect-east-lyme-theft-case>

<https://ctexaminer.com/2020/11/10/car-thefts-again-hit-area/>

<https://www.theday.com/article/20200903/NWS04/200909798>

<https://www.theday.com/article/20201212/NWS04/201219819>

<https://www.theday.com/article/20200330/NWS04/200339942>

<https://www.theday.com/article/20201226/NWS04/201229602>

<https://www.nbcconnecticut.com/news/local/silver-alert-86-year-old-woman-reported-missing-from-east-lyme/2330079/?amp>

<https://www.theday.com/article/20200614/NWS04/200619606>

<https://www.theday.com/article/20201126/NWS04/201129532>

<https://www.theday.com/article/20200725/NWS01/200729586>

<https://patch.com/connecticut/thelymes/statewide-burglary-suspect-sold-stolen-tools-online-cops>

<https://patch.com/connecticut/groton/fire-breaks-out-niantic-housing-complex>

<https://www.theday.com/article/20200427/NWS04/200429524>

<https://patch.com/connecticut/thelymes/niantic-woman-charged-assault-police>

<https://patch.com/connecticut/thelymes/niantic-man-busted-198-bags-fentanyl-pd>

<https://ctexaminer.com/2021/04/14/legislators-debate-solutions-as-towns-report-an-upturn-in-car-thefts/>

EAST LYME POLICE DEPARTMENT

Chief's Monthly Report –December 2019



CONTENTS

Section 1 : Noteworthy incidents/information

Section 2 : Staffing

Section 3 : Administrative

Section 4 : Statistical Activity Summary

Section 1: Noteworthy Incidents/Information

- Marked vehicle order in process

Section 2: Staffing

Phil Carrier hired to fill academy seat starting January 10, 2020

Section 3: Administrative

Accident Analysis

- 27 Accidents
- 6 Flanders Rd
- 8 Main/West Main

East Lyme Dispatch Center

- 1,616 phone call volume for the month, which does not include Police phone line.
- Busiest hours –2pm (124), 12pm (119), 3pm (111)

Animal Control Division Activity

- 16 Animal Incident Calls in East Lyme

Budgetary

Asset Forfeiture Balance - \$18,559

Police Department budget – 51%

Dispatch budget – 57%

Animal Control budget – 46%

Use of force

- No use of force

Emergency Committals

- 1 Emergency Committals
- 2 overdoses
- 0 Narcan use

Special Response Areas

- 2 Calls for service at Rocky Neck Park (78 YTD)
- 37 Calls for service at hotels (347 YTD)

Fingerprinting

- 39 Residents (331 YTD)

Section 4: Statistical Activity Summary

TOTAL CALLS FOR SERVICE- ELPD Dispatch

Calls for Service	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
2019	1284	1171	1224	1222	1450	1623	1751	1785	1525	1472	1225	1264	16,966

Note: Includes miscellaneous calls that may not be listed under the call analysis section

CALLS FOR SERVICE—DETAILED

Calls for Service - Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
911 Abandon/Hang Up	39	37	45	42	42	71	128	105	66	63	43	60	741
Alarms	61	67	44	56	67	60	61	72	56	73	64	90	771
Animal Incident	20	14	21	15	14	26	27	22	20	21	14	16	230
Assist Citizen	54	51	56	42	37	51	74	64	48	54	37	39	608
Assist Other Agency	20	17	27	24	27	23	32	22	18	22	17	21	260
Complaint	18	25	20	32	13	12	18	17	11	13	15	15	209
Disabled MV	9	13	10	12	10	15	25	14	10	12	13	3	146
Disturbance	17	6	9	6	12	18	13	7	15	12	14	17	146
Domestic Dispute	10	4	5	5	4	3	3	1	3	2	5	7	52
Erratic Operation	7	7	9	11	13	17	14	16	9	8	14	10	135
ETOH Person	1	4	2	3	5	2	7	4	7	1	3	6	45
Fireworks Comp	0	0	0	0	1	2	8	7	0	2	0	2	22
Fraud/Ident Theft	5	5	2	3	3	1	1	2	2	0	1	2	27
Larceny	17	12	7	12	8	10	15	14	16	17	12	11	151
Lockouts	9	5	7	13	12	13	16	6	10	17	12	13	133
MV Accidents	11	16	16	16	17	24	39	30	20	15	17	27	248
MV Stops	142	143	147	133	241	326	151	239	108	52	66	70	1818
Parking Complaints	3	6	10	6	7	12	16	15	11	9	4	5	95
Patrol/Bank /Building Checks	110	87	64	79	101	126	249	276	221	222	182	191	1898
Pistol Permit Apps	13	2	15	14	8	5	3	2	1	6	8	2	79
Psych/Suicidal calls	3	2	1	1	4	1	5	4	2	6	4	0	33
Suspicious Pers/Veh/Incident	37	30	26	30	30	26	19	24	32	36	25	29	344
Threatening	0	4	2	2	4	2	1	1	3	4	3	4	30
Trespassing	0	0	1	2	3	2	6	3	0	3	1	1	22
Untimely Death	1	3	3	2	2	1	1	1	1	2	2	0	19
Well Being Check	17	15	16	23	21	16	13	12	23	19	19	18	214

East Lyme Police Department Monthly Report

Vandalism	3	1	2	1	1	4	3	3	6	1	2	2		29
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****Selected areas of CFS only****

MOTOR VEHICLE ACTIVITY

MV Accidents	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
2019	11	16	16	16	17	24	39	30	20	15	17	27	248

MV Stops	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
2019	142	143	147	133	241	326	151	239	108	52	66	70	1818

Criminal Arrests by Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
All other offenses	6	6	3	3	3	4	8	3	7	7	3	6	59
Assault	3	3	2	2	3	4	3		2			3	25
Robbery				1									1
Narcotics	4	4	3	1		1	1	2			3	3	22
Larceny		1	3	2			3	3	4	3	1	1	21
Weapon		1											1
Prostitution													
DUI	1		4	2	8	6	7	6	4	1	3	1	43
Burglary	1				1	2							4
Vandalism				1		1							2
Totals 2019	15	15	16	12	15	18	22	14	17	11	10	14	153
Totals 2018	15	22	18	18	28	19	12	26	14	14	12	23	221

Town of East Lyme

Proposed Budget

2021/2022

	2020/21 Adopted	BoS	BoF	Increase (Decrease)	% Change
General Government	18,851,718	19,584,123	19,381,210	529,492	2.81%
Debt Service	5,817,505	5,720,993	5,720,993	(96,512)	-1.66%
Capital	648,779	683,113	683,113	34,334	5.29%
Board of Education	50,873,071	52,803,380	52,209,464	1,336,393	2.63%
TOTAL	76,191,073	78,791,609	77,994,780	1,803,707	2.37%

Attachment Bot Budget Qd.bos 4/21/21 Final!
2 pages!

4/21/21

Town of East Lyme
Summary of Board of Finance Budget Adjustments

2021/2022
Proposed Budget

Item #	Dept	Account #	Description	Proposed	Change	Net	Cumulative	Notes	Date
		4/21/2021	Board of Finance				78,791,609	Beginning Proposed Budget	
1	BoE	94-999	BoE	52,803,380	(593,916)	52,209,464	78,197,693	AS/RS incl \$431,916 ESSER	6-0
101		311	PT Union	25,501	(25,501)	-	78,172,192		
104		212	Building Official	56,844	(10,000)	46,844	78,162,192		
110		111	Registrars	57,377	2,623	60,000	78,164,815		
116		412	PT Clerical	2,676	(500)	2,176	78,164,315		
132		412	PT Clerical	2,500	(500)	2,000	78,163,815		
132		NEW	GIS Planner	25,000	(10,000)	15,000	78,153,815		
134		415	Curator	6,180	(3,090)	3,090	78,150,725		
104		314	OT	3,000	(1,500)	1,500	78,149,225		
216		511	Police	2,098,781	(60,445)	2,038,336	78,088,780		
216		511	Uniforms	45,100	(3,800)	41,300	78,084,980		
114		121	FICA	733,986	(8,332)	725,654	78,076,648		
114		127	Health	2,024,463	(81,068)	1,943,395	77,995,580		
216		326	Training Supplies	41,175	(800)	40,375	77,994,780		
						-	77,994,780		
						-	77,994,780		
			Total Operating Reduction	(796,829)			77,994,780		
						-			
						-			
						-			
						-			
			Total Capital Reduction	-			77,994,780		
			Total Reduction	(796,829)			77,994,780		
								BoF Spec Mtg 4/21/2021	