

MEMORANDUM OF AGREEMENT

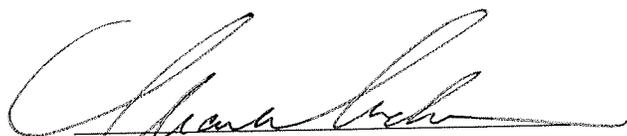
The Town of East Lyme (hereinafter the "Town") and Local 3377, International Association of Fire Fighters, AFL-CIO (hereinafter the "Union") hereby agree to the following:

1. The Town and the Union are signatories to a collective bargaining agreement dated July 1, 2017 through June 30, 2018.
2. The Union is the sole collective bargaining representative for the members of Local 3377.
3. A 2.0% salary increase, effective on July 1, 2018.
4. A 1.5% increase in our health insurance coverage, as follows:
 - a. 0.75% on July 1, 2018
 - b. 0.75% on January 1, 2019.
5. Amend Section 16.0 as follows:

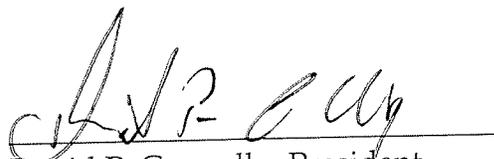
Pension rights are defined in the Town Pension Plan and shall continue for the duration of the contract.

- Firefighters in the Town Pension Plan shall contribute six percent (6.0%) of total regular and overtime pay to the Town Pension Plan.
- Total Earnings for the purpose of obtaining Final Average Earnings (FAE) shall include up to \$20,000 of overtime annually.

6. This agreement is effective from July 1, 2018 through June 30, 2019.
7. This proposed agreement is subject to ratification from East Lyme Local 3377 and the East Lyme Board of Selectmen.



Mark C. Nickerson
Town of East Lyme



David P. Connolly, President
Local 3377, IAFF, AFL-CIO

6/8/18
Date

6/8/18
Date

FILED

JUNE 21 2018 AT 8:20 AM/PM

(Handwritten signature)

EAST LYME TOWN CLERK