

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding will be considered a temporary agreement between the Town of East Lyme and the International Association of Fire Fighters, Local 3377 in regards to the appointment of the two new bargaining unit employees.

All provisions of the current collective bargaining agreement shall apply to the new employees, unless identified herein or negotiated in a successor agreement.

- 1) The Town shall appoint the two new Unit Employees on July 7, 2019.
- 2) Unit Employees work-week shall be 5 consecutive nights beginning on Sunday night and concluding on Friday morning.
- 3) Unit Employees work-hours shall be 8 regular hours and 1 hour of scheduled overtime beginning at 2200 hours and concluding at 0700 hours.
- 4) The Unit Employees' regular hourly rate shall be <sup>current</sup> ~~\$25.78~~ (Probationary Rate).
- 5) Coverage for documented leave shall be offered to off duty bargaining unit employees as established in Sec. 8.6
- 6) Work location shall be assigned by the First Selectman or his designee.
- 7) Specific station duties shall be determined at the discretion of the Fire Chief, providing they are consistent with the current *Job Description* and not in violation with the current collective bargaining agreement.

**FILED**

July 2 2019 AT 3:10 AM/PM  
(Signature)  
EAST LYME TOWN CLERK

(Signature)  
David P. Connolly, For the Union

7/2/19  
Date

(Signature)  
Mark Nickerson, For the Town

July 7, 2019  
Date