

EAST LYME BOARD OF SELECTMEN
REGULAR MEETING OF JANUARY 16, 2019
MINUTES

PRESENT: Mark Nickerson, Kevin Seery, Rose Ann Hardy, Marc Salerno, Paul Dagle and Dan Cunningham

Mr. Nickerson called the meeting to order at 7:32 p.m. and led the Pledge of Allegiance. Mr. Nickerson then called for a moment of silence to honor the passing of former Town Clerk, Lesley Blais.

1b. Additional Agenda and Consent Items
There were none.

1c. Delegations
There were none.

1d. Approval of Minutes
MOTION (1)

Mr. Seery MOVED to approve the Regular Meeting Minutes of January 2, 2019, as submitted.
Seconded by Mr. Salerno. Motion passed 6-0.

1e. Consent Calendar
MOTION (2)

Mr. Seery MOVED to approve the Consent Calendar for the meeting of January 2, 2019, in the amount of \$2,464.07.

Seconded by Mrs. Hardy. Motion passed 6-0.

2. Old Business
There was none.

3a. Parahus Account Expenditure
MOTION (3)

Mr. Seery MOVED to approve an expenditure of up to \$2,650 from the Parahus Account; up to \$2,500 to purchase new software registration and required equipment for the Senior Center, and up to \$150 to purchase an app for the Senior Center drivers to install on their phones so that they can directly call transportation participants without their personal number being revealed.

Seconded by Mr. Salerno. Motion passed 6-0.

3b. Unaffiliated Employees Contract

DISCUSSION: Mr. Nickerson recused himself stating that he is a part of the unaffiliated employee group. Mr. Seery reported that he and Mrs. Hardy had met with Joe Bragaw and Victor Benni to discuss the terms of the contract. He stated that they reached an agreement on the salary and benefits portion of the contract, but that they will continue to work on some of the wording in the employee handbook. They will continue to meet and will advise the Board when they have finished discussions.

MOTION (4)

Mr. Seery MOVED to approve the East Lyme Unaffiliated Group salary and benefits portion of their contract with the Town, attached hereto as Exhibit 1.

Seconded by Mr. Salerno. Motion passed 5-0.

FILED

Jan 18 2019 AT 11:40 AM/PM
[Signature]
EAST LYME TOWN CLERK

3c. Updated FOIA Policies

DISCUSSION: Mr. Nickerson reported that he spoke with Mr. Hennick of the Freedom Of Information (FOI) Commission and stated that the current policy does not specify photographs or videos taken from a smartphone. He recommended that the Town update its policy on such, and read the revised policy into record; a copy of the updated policy is attached hereto as Exhibit 2.

MOTION (5)

Mr. Seery MOVED to approve the updated FOIA Policies for the Town of East Lyme, as outlined hereto and attached as Exhibit 2.

Seconded by Mr. Salerno. Motion passed 6-0.

3d. Special BOS Meeting – January 22, 2019

MOTION (6)

Mr. Seery MOVED to schedule a special Board of Selectmen meeting for January 22, 2019, at 7:00 p.m. in the Upper Meeting Room at East Lyme Town Hall, for the purpose of discussion and possible action regarding the proposed Public Safety Complex.

Seconded by Mr. Salerno. Motion passed 6-0.

4a. Communications - Hazard Mitigation Plan

Mr. Nickerson stated that the report is in the Board of Selectmen folders and is simply for their review; Mr. Benni is happy to present at a future meeting if any members would like further information. Mr. Nickerson noted that this satisfies Mr. Benni's obligation to present the report for review by the Board of Selectmen.

6a. Mr. Salerno reported that the Planning Commission is working on their 2020 Plan of Conservation and Development (POCD). At the last meeting there were a couple approvals and two referrals. He reported that the Library Commission met and decided that because of the rise in healthcare costs, they will be closed on Sunday's until at least October 2019. It is reported that an average of 60-90 people visit the library on any given Sunday.

Mrs. Hardy reported that the Natural Resources Commission continues to work on the water study.

Mr. Seery reported that the Parks and Recreation Commission approved the request for the annual Hartford Marathon and triathlon. A representative from the Commission will be appointed to work closely with St. Agnes church on traffic concerns.

Mr. Cunningham reported that the Historic Properties Commission has been planning for their 2019 annual Bike & BBQ event; and he stated that Parks & Recreation will be taking a more active role in this year's event. Discussions continue on merging this Commission with the other related commissions to combine efforts.

6b. First Selectman's Report

Mr. Nickerson reported that a public forum was held on Tuesday evening at the high school to discuss the proposed police building. Please visit eltownhall.com to find all of the documents, videos and slide shows related to the police building. The Board of Selectmen and Board of Finance will be addressing this issue at special meetings to be held on January 22nd and January 23rd respectively. If approved by both of these boards, the next step will be to schedule a referendum. It is budget time and all of the preliminary meetings with department heads are complete; more detailed information to come. On February 8th at 6pm at the Community Center, Joe and Rita Palazzo are hosting a pasta dinner to benefit the Miracle League. Tickets are \$20/adult and \$10/child twelve and under and can be purchased at the community center as well as at Town Hall. Water & Sewer has been working hard on the recent ruling on sewer capacity and proposed new regulations. Mr. Nickerson reported that the schools tours were great and that the new classrooms and renovations are incredible; looking forward to the completion of the projects and when all

students and teachers can enjoy the renovations. He attended the COST annual meeting. On Friday, January 18th at 6:00 p.m., the annual Preservation Potluck will take place at the Niantic Community Church.

7. Public Comment

Mr. Mike Schulz, Lovers Lane, addressed the Board and stated that he appreciated the open discussion on the public safety complex, and he hopes that our officers will be moved out of the current facility soon. He stated that he is concerned with this year's budget as it relates to employee contracts and contributions, especially as it relates to the Board of Education and feels that overages in healthcare costs should be the responsibility of the employee.

8. Selectmen's Response

There was none.

9. Executive Session

MOTION (7)

Mr. Seery MOVED to enter into executive session for the purpose of discussing security issues.

Seconded by Mr. Salerno. Motion passed 6-0.

The Board entered into executive session at 8:15 p.m. They returned at 8:24 p.m. and Mr. Seery stated that no formal votes were taken.

MOTION (8)

Mr. Seery moved to adjourn the January 16, 2019, regular meeting of the East Lyme Board of Selectmen at 8:27 p.m.

Seconded by Mrs. Hardy. Motion passed 6-0.

Respectfully submitted,



Sandra Anderson
Recording Secretary

EAST LYME UNAFFILIATED GROUP

SALARY & BENEFITS DISCUSSIONS FOR FY 19-20

1st Meeting - December 6, 2018

2nd Meeting – January 14, 2019

With Kevin Seery, Roseann Hardy, Joe Bragaw & Victor Benni

TENTATIVE AGREEMENT FOR FY 19-20

GW I INCREASE	2.25%
STEP MOVEMENT	None
TOWN HSA CONTRIBUTIONS	stay at 75%*
EMPLOYEE INS. PREMIUM COST SHARE %	stay at 15%
DESCRIPTION OF EMPLOYEE BENEFITS	approved as written with minor changes to accrued vacation

*This goes away if the Town goes to the CT Plan

EXHIBIT 2

Town of East Lyme

Freedom of Information

Copying Fees

The following copying policies will be in effect for all town departments and agencies:

- All Black and White copies (letter or legal size) shall be \$0.50 per page.
- Hand Scanner use is \$20 per day, unlimited use.
- To accommodate those who wish to take photographs of documents via camera, smartphone, video, etc., the charge is \$20 per day, unlimited use.