

TOWN OF EAST LYME
ANNUAL TOWN MEETING
MAY 19, 2016

Recorded May 11 20 16
AM
8:00 PM Lesley A. Blais
East Lyme Town Clerk

Moderator, Eugene Cushman, called the Annual Town Meeting to order at 7:00 PM at the East Lyme High School. Lesley A. Blais, Town Clerk, read the call of the meeting stating it had been signed by the Board of Selectmen, published in The Day, posted on the signpost and filed in the Town Clerk's Office. Moderator discussed the ground rules for the meeting.

Item #1 of the Call: To review and discuss the budget for the fiscal year beginning July 1, 2016 as recommended by the Board of Finance.

Mark Nickerson, First Selectman, began with a slideshow presentation. He stated the original Town budget was reduced by \$275,000 by the Board of Finance so we reduced capital expenditures by \$156,000. The Board of Education reduced their budget by approximately \$439,000 and the Board of Finance further reduced it by \$115,000. The increase in the total budget is 3.13%. The budget is \$69,244,026.00.

Steve Harney, Chairman of the Board of Finance, presented a slideshow reviewing the budget. (see attachments). The overall 3.13% translates to a \$1,451,525.00 increase. He stated that as of right now we will see a .59 mil increase. For those people who are concerned about what the impact will be on their home, he showed how a house with the assessed value of \$250,000 would see a tax increase of about \$147.00 per year; a house assessed at \$350,000 would see an increase of \$206.00; a house assessed at \$450,000 would see an increase of \$265.00.

Jeffrey Newton, Superintendent of Schools, also presented a slide show. (see attached) The Board of Finance reduced the Board of Education budget by \$115,000. Eighty percent of the school budget is made up of two items, salaries and benefits. There were some favorable savings in insurance. They were able to work with the teacher's union and move that group over from a PPO Plan to a HDHP Plan with a savings of \$207,318. There were reductions in staff, retirements and a reduction in utilities costs creating further cost savings. The East Lyme schools, in many categories are at the top of the state in testing and for the net current expenditure per pupil (\$15,235.18), we are doing a phenomenal job.

Item #2 of Call: To adopt a Five Year Capital Plan.

Motion was made by Holly Cheeseman and seconded by Tim Hagen to adopt the Five Year Capital Plan.

Mark Nickerson made the presentation of the Five Year Capital Plan stating that this plan is currently a five year rolling plan. Next year a ten year plan will be presented so that we can move things out even further. That was suggested by CCM, the Connecticut Council of Governments, since we are one of the few towns that are still using the five year plan. This is a rolling plan and there are place holders everywhere. What we will be voting on tonight is the capital budget (refer to the attached Plan).

After further discussion, Moderator called for vote on Item #2. The motion to adopt the Five Year Capital Plan was passed.

The Moderator explained that the referendum to follow is actually an extension of the Town Meeting so the meeting will be adjourned to the referendum. At this time, the Registrars of Voters, Mary Smith and Barbara McGrath explained that the Annual Budget Referendum is usually held between the hours of 8 AM and 8 PM and not 6AM to 8PM as the call reads. Moderator entertained a motion to amend the item on the call. Motion was made by Lisa Picarazzi and seconded by Holly Cheeseman to amend the call to read 8 AM to 8 PM. The motion was voted on and passed. The Moderator then read that the Town Meeting will be adjourned to a referendum to be held on May 19, 2016 at the East Lyme Community Center between the hours of 8 AM and 8 PM. Motion was made by Steve Kelley and seconded by Holly Cheeseman. The motion passed and the meeting was adjourned at 8:20 PM.

Respectfully submitted,

Lesley A Blais

Town Clerk



East Lyme Public Schools

East Lyme Board of Education Adopted Budget for FY 2016-2017

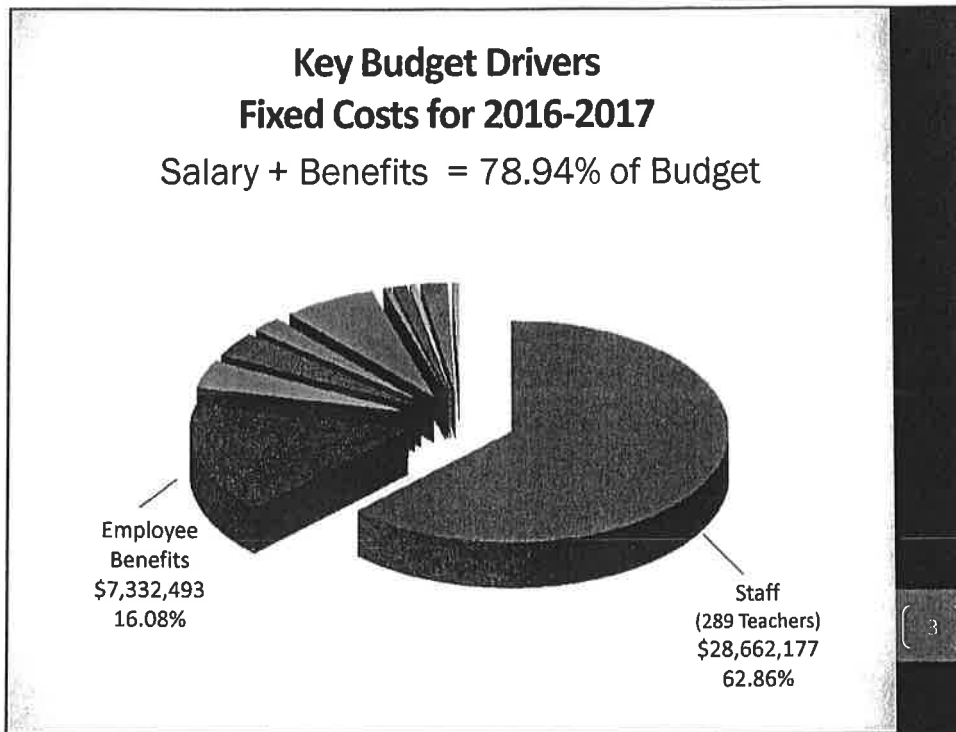
East Lyme Town Meeting
Monday, May 9, 2016
Superintendent Jeffrey Newton

{ 1 }

ELPS FY 2016-2017 Budget Overview

| | Numbers | Percent |
|--|--------------|---------|
| Current Year Budget | \$44,033,080 | 2.95% |
| <u>2016-2017 BOE Adopted Budget</u> (without new initiatives) | \$45,599,605 | 3.56% |
| 2016-2017 BOE Budget to include Board of Finance Directed Reduction of \$115,000 | \$45,484,605 | 3.30% |

{ 2 }



Adjusted Budget Proposal

| Board Approved Budget | <u>\$ 45,599,605</u> | <u>\$ 1,566,525</u> | 3.56% |
|-------------------------------------|--------------------------|------------------------|------------------------|
| | Increase over FY 2016 | Cumulative Increase | % over FY 16 Budget |
| * Salaries | \$ 841,222 | \$ 841,222 | 1.91% |
| Insurance & Other Employee Benefits | \$ 286,099 | \$ 1,127,321 | 2.56% |
| Large Budget Drivers | | | |
| Special Education | \$ 274,208 | \$ 1,401,529 | 3.18% |
| External Placements | | | |
| Legal Services | | | |
| Special Education Evaluations | | | |
| Student Transportation | \$ 28,268 | \$ 1,429,797 | 3.25% |
| Magnet Schools - Tuition | \$ 19,998 | \$ 1,449,795 | 3.29% |
| PLF & Sports | \$ 54,253 | \$ 1,504,048 | 3.42% |
| Computer Services | \$ 42,818 | \$ 1,546,866 | 3.51% |
| Various Line Accounts | \$ 19,659 | \$ 1,566,525 | 3.56% |

16'-17' Proposed Operating Budget (Contractual Fringe Benefit Costs)

| | | |
|---|-------------------|---------------|
| Insurance Increase <small>(Medical and Dental)</small> | \$ <u>178,405</u> | <u>3.4</u> % |
| Pension Increase | \$ <u>18,276</u> | <u>6.2</u> % |
| Worker's Comp Increase | \$ <u>49,547</u> | <u>28.5</u> % |
| Other Benefits <small>(S.S., Tuition, Un-Employment, Retirement)</small> | \$ <u>39,871</u> | <u>3.3</u> % |
| Total Increase | \$ 286,099 | 4.06% |

*Insurance savings moving from PPO to HDHP \$ 207,318**

5

Budget Savings

Staff and Programs:

| | |
|---|-------------------|
| -Reduction of 2.0 FTE Teaching Position | Savings \$132,962 |
| -Retirements | Savings \$88,238 |

Utilities:

| | |
|----------|------------------|
| -Oil | Savings \$56,000 |
| -Propane | Savings \$13,700 |
| -Water | Savings \$11,000 |

Insurance:

| | |
|-------|-------------------|
| -HDHP | Savings \$207,318 |
|-------|-------------------|

Total Savings Summary: \$509,218

6

Net Current Expenditure Per Pupil (NCEP)

East Lyme: \$15,235.18

Ranked 104 out of 165

<http://www.sde.ct.gov/sde/cwp/view.asp?a=2635&q=320562>

*Only 61 towns have a lower per pupil expenditure than we do, and we rank at the top for test scores and student performance.

{ 7 }

Town of East Lyme
 Long Range Capital Plan
 Department Requests
 May 9, 2016 Town Meeting CIP
 Z:\CIP\2016-17\LongRange\16-17CIP.xls\$9-16

- Justification Ratings:**
1. Essential for the provision of public health and safety.
 2. Required by State and Federal regulations.
 3. Required to maintain current levels of service/infrastructure.
 4. Funded previously by outside sources.
 5. Enhance or make more efficient provision of current level of service.
 6. Provide additional services.

| DEPT. # | 2016/17 Justification | 2016/17 PLAN | 2017/18 PLAN | 2018/19 PLAN | 2019/20 PLAN | 2020/21 PLAN | TOTAL REQUEST | |
|--------------------------------------|---|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|-----------|
| 102 ASSESSOR | Revaluation (Full physical revaluation est cost \$427,000) est commencement date 7/2020 | 80,000 | 106,750 | 106,750 | 106,750 | 0 | \$400,250 | |
| | | \$80,000 | \$106,750 | \$106,750 | \$106,750 | \$0 | \$400,250 | |
| 103 TAX COLLECTOR | Folding/Mailing Machine (Coordinate w/W&S) | \$0 | \$13,051 | \$13,051 | \$13,051 | \$13,051 | \$52,204 | |
| | | \$0 | \$13,051 | \$13,051 | \$13,051 | \$13,051 | \$52,204 | |
| | | \$0 | \$13,051 | \$13,051 | \$13,051 | \$13,051 | \$52,204 | |
| | | \$0 | \$13,051 | \$13,051 | \$13,051 | \$13,051 | \$52,204 | |
| | | \$0 | \$13,051 | \$13,051 | \$13,051 | \$13,051 | \$52,204 | |
| 105 ENGINEERING | CNRE (CAD Software & Survey Equipment) GF to CNRE | 0 | 5,000 | 5,000 | 5,000 | 5,000 | \$20,000 | |
| | | \$0 | \$5,000 | \$5,000 | \$5,000 | \$5,000 | \$20,000 | |
| | | \$0 | \$5,000 | \$5,000 | \$5,000 | \$5,000 | \$20,000 | |
| 109 INFORMATION TECHNOLOGY | Computer Equipment Town-wide department replacement of computers New Phone System (est \$45,000) Town-wide replacement of servers Total | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | \$50,000 | |
| | | 3,272 | 9,572 | 9,572 | 9,572 | 9,572 | \$41,560 | |
| | | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | \$25,000 | |
| | | \$18,272 | \$24,572 | \$24,572 | \$24,572 | \$24,572 | \$116,560 | |
| | | \$18,272 | \$24,572 | \$24,572 | \$24,572 | \$24,572 | \$116,560 | |
| 110 REGISTRARS | Laptop Computers for Electronic Voting Check-in | \$0 | \$0 | 7,650 | \$0 | \$0 | \$7,650 | |
| | | \$0 | \$0 | \$7,650 | \$0 | \$0 | \$7,650 | |
| 113 BUILDING MAINTENANCE | Security Cameras (Various Town Bldgs Town Hall, ELCC) ELPD Secure Transaction Window Replacing Cooling Tower at ELCC Various Town-wide Parking Lots - Replace PD Parking Lot Various Town-wide Parking Lots - Replace NFD Parking Lot Various Town-wide Parking Lots - Seal Town Hall Parking Lot Electric folding doors at ELCC HVAC Pump Replacement - Town-wide Various Town-wide Roof Replacement Police Department Sallie Port Probate Heating System Upgrade Total | 10,000 | | | | | | 10,000 |
| | | 16,000 | | | | | | 16,000 |
| | | 20,000 | 30,000 | 30,000 | 30,000 | 30,000 | 30,000 | 140,000 |
| | | 40,000 | 65,000 | 30,000 | 30,000 | 30,000 | 30,000 | 65,000 |
| | | 10,000 | | | | | | 40,000 |
| | | 0 | 60,000 | | | | | 10,000 |
| | | 10,000 | 37,000 | 37,000 | 37,000 | 37,000 | 37,000 | 60,000 |
| | | 25,000 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 158,000 |
| | | 75,000 | 75,000 | | | | | 225,000 |
| | | 20,000 | | | | | | 75,000 |
| | | \$151,000 | \$317,000 | \$117,000 | \$117,000 | \$117,000 | \$117,000 | \$819,000 |
| 7,500 | | | 55,200 | | | 62,700 | | |

Town of East Lyme

Long Range Capital Plan

Department Requests

May 9, 2016 Town Meeting CIP

Z:\CIP\2016-17\LongRange16-17CIP.xls\$-9-16

Justification Ratings:

1. Essential for the provision of public health and safety.
2. Required by State and Federal regulations.
3. Required to maintain current levels of service/infrastructure.
4. Funded previously by outside sources.
5. Enhance or make more efficient provision of current level of service.
6. Provide additional services.

| DEPT. # | Justification | 2016/17 PLAN | 2017/18 PLAN | 2018/19 PLAN | 2019/20 PLAN | 2020/21 PLAN | TOTAL REQUEST |
|--|---------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| 118 FINANCE DEPARTMENT Accounting Software (obtain updated quote) | 5 | \$0 | 45,000 | 45,000 | 45,000 | \$0 | 135,000 |
| | | \$7,500 | \$0 | \$45,000 | \$45,000 | \$45,000 | \$0 |
| 136 HARBOR MANAGEMENT East Lyme Harbor Management Plan | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 216 POLICE DEPARTMENT Police Station | 3 | 7,764 | 15,527 | 15,527 | 15,527 | 7,000,000 | 7,000,000 |
| | | 0 | 0 | 0 | 0 | 15,527 | 0 |
| Vehicle: Detective (\$28,000 each) Reduced 2015/16 | 3/5? | 15,000 | 0 | 0 | 0 | 0 | 15,000 |
| | | 0 | 20,000 | 20,000 | 20,000 | 0 | 0 |
| Radios 17 Portable/5 Mobile (if we remain Trooper town) | | 18,063 | 0 | 0 | 0 | 0 | 18,063 |
| | | 12,000 | 0 | 0 | 0 | 0 | 0 |
| New Weapons 28 @ \$270 & holsters @ \$127 (life expectancy) | Funding? | 20,000 | 0 | 0 | 0 | 0 | 20,000 |
| | | 71,925 | 54,839 | 32,700 | 17,326 | 1,216 | 178,006 |
| Equipment for above noted 2016/17 Vehicles (CNRF Funds) | 2/5 | \$144,752 | \$90,366 | \$68,227 | \$52,853 | \$7,016,743 | \$7,372,941 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 217 NIANTIC FIRE DEPARTMENT Fire Chief Vehicle | | 6,612 | 6,612 | 551 | 0 | 0 | 13,775 |
| | | 40,188 | 40,188 | 40,188 | 6,698 | 0 | 0 |
| Scott Air Paks (Acquisition) | | \$46,800 | \$46,800 | \$40,739 | 4,000,000 | \$0 | \$4,141,036 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 1995 Rescue Truck Chassis B-17 (20 yrs) | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 1995 Rescue Truck Chassis B-17 (20 yrs) (Ambulance) | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Turn-out Gear 5-partial @ \$2,200 each | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| New Station | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 218 FLANDERS FIRE DEPARTMENT 1993 3D 1500 Gallon Tanker/Pumper | Check Price | \$7,000 | \$500,000 | 20,513 | 27,546 | 35,127 | \$500,000 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 1995 3D 1000 Gallon Pumper | Check Price | \$7,976 | \$500,000 | \$10,800 | \$10,800 | \$10,800 | \$500,000 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Thermal Imaging Camera | 1/3 | \$10,800 | \$10,800 | \$10,800 | \$10,800 | \$10,800 | \$54,000 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Scott Air Paks (Acquisition) | Check Price | \$25,776 | \$1,026,494 | \$31,313 | \$38,346 | \$45,927 | \$1,167,856 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Turn-out Gear 4-full sets @ \$2,700 each | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

Town of East Lyme

Long Range Capital Plan
Department Requests

May 9, 2016 Town Meeting CIP

Z:\CIP\2016-17\LongRange\6-17CIP.xls\$9-16

Justification Ratings:

1. Essential for the provision of public health and safety.
2. Required by State and Federal regulations.
3. Required to maintain current levels of service/infrastructure.
4. Funded previously by outside sources.
5. Enhance or make more efficient provision of current level of service.
6. Provide additional services.

| DEPT. # | 2016/17 Justification | 2016/17 PLAN | 2017/18 PLAN | 2018/19 PLAN | 2019/20 PLAN | 2020/21 PLAN | TOTAL REQUEST | |
|---|---|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|-----------|
| 224 EMERGENCY MANAGEMENT | Radio System - New Antenna & Simulcast all System Antennas | 44,313 | 44,313 | 44,313 | | | 132,939 | |
| | (2) Scott Air Paks with spare bottle (\$18,000 acquisition) | 3,821 | 3,821 | 3,821 | | | 19,105 | |
| | New Carpeting (building maintenance?) | 12,000 | | | | | 12,000 | |
| | Replace Deputy Fire Marshal Vehicle | ? | | | | | 0 | |
| | Vehicle Acquisition - FM New | 3 | 7,336 | 7,336 | 612 | 0 | 0 | |
| | | | \$67,470 | \$55,470 | \$48,746 | \$3,821 | \$3,821 | \$179,328 |
| | 226 ANIMAL CONTROL (ACO) | Vehicle | | | | | | 0 |
| | Vehicle and Equipment | | | | | | | 0 |
| | Regional ACO Facility (Montville) | | 0 | 150,000 | | | | 150,000 |
| | | | \$0 | \$150,000 | | | | \$150,000 |
| 317 PUBLIC WORKS | Vehicle Acquisition Program | 329,196 | 209,760 | 113,215 | 75,049 | 5,735 | 732,954 | |
| | Vehicles/Equipment 2016/17 per plan (\$745,000) | 110,180 | 110,180 | 110,180 | 110,180 | 110,180 | 550,900 | |
| | Equipment for: Vehicles/Equipment noted above CNRE Funds | | | | | | 0 | |
| | MSW/Recycling Carts (approximately 150 new/year) | 5 | 0 | 12,000 | 12,000 | 12,000 | 48,000 | |
| | Snow Plows | 5 | 0 | 7,500 | 8,000 | 8,000 | 15,500 | |
| | Sidewalk Repair | 5 | 25,000 | 50,000 | 50,000 | 50,000 | 225,000 | |
| | Sidewalk Construction (Gorton Pond along Route 161) | 6 | 25,000 | 50,000 | 50,000 | 50,000 | 225,000 | |
| | Improve road infrastructure existing Town roads | 3 | 900,000 | 900,000 | 900,000 | 250,000 | 250,000 | |
| | Maintenance of Town owned Dams (LoCIP) | 3 | 900,000 | 900,000 | 900,000 | 900,000 | 900,000 | |
| | Demolish 8 Roxbury Road (LoCIP) | 5 | 10,000 | 10,000 | 10,000 | 10,000 | 40,000 | |
| Reconstruct Bush Hill Neighborhood | 3 | 0 | | | | | 0 | |
| | | 720,000 | | | | | 720,000 | |
| | | \$2,094,376 | \$1,299,440 | \$1,195,395 | \$1,415,229 | \$1,337,915 | \$7,342,354 | |
| 418 Commission on Aging | Vehicle Replacement (2 - 12 passenger busses) Acquisition | 11,487 | | | | | 11,487 | |
| | ELCC Expansion | | | | | | 0 | |
| | | | \$11,487 | \$0 | \$0 | \$0 | \$0 | \$11,487 |
| 420 LIBRARY | Library Expansion Project | | | | | | 0 | |
| | | | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | | | \$0 | \$0 | \$0 | \$0 | \$0 | |
| 421 PARKS & RECREATION | Citi Park Restrooms | 3 | 500,000 | | | | 500,000 | |
| | Athletic Field Development/ Roxbury Road Park/Turf Field | 5 | | | 5,000,000 | | 5,000,000 | |
| | | | | | | | | |

Town of East Lyme
 Long Range Capital Plan
 Department Requests
 May 9, 2016 Town Meeting CIP
 Z/C I P2016-17/LRongRange16-17CIP.xls\$5-9-16

- Justification Ratings:
1. Essential for the provision of public health and safety.
 2. Required by State and Federal regulations.
 3. Required to maintain current levels of service/infrastructure.
 4. Funded previously by outside sources.
 5. Enhance or make more efficient provision of current level of service.
 6. Provide additional services.

| DEPT. # | 2016/17 Justification | 2016/17 PLAN | 2017/18 PLAN | 2018/19 PLAN | 2019/20 PLAN | 2020/21 PLAN | TOTAL REQUEST |
|--|--------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| Basketball Court Renovation Peretz Park | 3 | | | 100,000 | | | 100,000 |
| McCooks - Bandshelter Amphitheater | 5 | 15,000 | | | | | 15,000 |
| Bidebrook - Picnic Pavilion/walkway replacement | 3 | | | | 100,000 | | 100,000 |
| Replace Vehicles Acquisition Program | 3 | 48,343 | 39,089 | 8,814 | 15,000 | | 15,000 |
| Vehicles/Equipment 2016/17 per plan (\$92,000) | 3 | 13,826 | 13,826 | 13,826 | 1,038 | | 97,285 |
| Playscape - McCooks PH III | 3 | | | 30,000 | 13,826 | | 69,130 |
| Dog Park | 5 | | | 10,000 | | | 30,000 |
| | | \$577,169 | \$52,915 | \$5,162,640 | \$129,864 | \$13,826 | \$5,936,415 |
| Town-wide Projects | | | | | | | |
| CNRE Town Projects | | | | | | | |
| Architect/Town Buildings (Planning for plan w/schools) | | 50,000 | 100,000 | 100,000 | 100,000 | 100,000 | 450,000 |
| Purchase Open Space Land | | 0 | | | | | 0 |
| 224 Main Street | | 125,000 | | | | | 125,000 |
| HiW Parking Expansion | | | 200,000 | | | | 200,000 |
| Dredging - Transient Mooring - Niantic River | | \$175,000 | \$602,250 | \$402,250 | \$100,000 | \$100,000 | \$1,379,500 |
| | | | | | | | |
| | | \$3,399,602 | \$3,835,108 | \$7,323,532 | \$6,058,185 | \$8,677,855 | \$22,214,218 |
| TOTAL, TOWN GOVERNMENT REQUESTS | | | | | | | |
| 999 EDUCATION | | | | | | | |
| BOE Acquisition Program (vehicle, telephone, MIS eq) | | 246,027 | 178,326 | 128,662 | 74,988 | 5,418 | 633,419 |
| Small Truck/Van (determine need) CNRE Funds | | | | | | | 0 |
| Small Truck/Van (determine need) Acquisition | | | | | | | 0 |
| District Wide Technology Plan 2016/17 est | | 48,000 | 48,000 | 48,000 | 48,000 | 48,000 | 240,000 |
| Central Office ADA Ramp | | | 100,000 | | | | 100,000 |
| Central Office Energy-Windows | | | 90,000 | | | | 90,000 |
| ELHS Other - Gym Sprinkler System | | | 270,000 | | | | 270,000 |
| Elementary School Proposed Construction Engineering Design | | 1,300,000 | | | | | 1,300,000 |
| Elementary School Proposed Construction (initial bonding) | | | | | | | 34,000,000 |
| TOTAL, BOARD OF EDUCATION REQUESTS | | \$1,594,027 | \$686,326 | \$176,662 | \$34,122,988 | \$53,418 | \$36,633,419 |

TOTAL TOWN & EDUCATION REQUESTS

| | | | | | |
|-------------|-------------|-------------|--------------|-------------|--------------|
| \$4,993,628 | \$4,521,434 | \$7,500,194 | \$40,181,172 | \$8,731,273 | \$65,927,701 |
|-------------|-------------|-------------|--------------|-------------|--------------|

Town of East Lyme
 Long Range Capital Plan
 Department Requests
 May 9, 2016 Town Meeting CIP
 Z:\CIP\2016-17\LongRange16-17CIP.xls:9-16

- Justification Ratings:
1. Essential for the provision of public health and safety.
 2. Required by State and Federal regulations.
 3. Required to maintain current levels of service/infrastructure.
 4. Funded previously by outside sources.
 5. Enhance or make more efficient provision of current level of service.
 6. Provide additional services.

| DEPT. # | 2016/17 Justification | 2016/17 PLAN | 2017/18 PLAN | 2018/19 PLAN | 2019/20 PLAN | 2020/21 PLAN | TOTAL REQUEST |
|-------------------------------------|--------------------------|--------------------|--------------------|--------------------|---------------------|--------------------|---------------------|
| FUNDING SOURCES: | | | | | | | |
| TOWN | | \$813,602 | \$669,108 | \$707,532 | \$494,435 | \$240,855 | 2,925,531 |
| BOE | | \$294,027 | \$226,326 | \$176,662 | \$122,988 | \$53,418 | 873,419 |
| Grants | | 500,000 | 0 | 0 | 0 | 0 | 500,000 |
| Bonds & Notes | | 3,045,000 | 3,012,250 | 6,202,250 | 39,150,000 | 8,150,000 | 59,559,500 |
| Capital & Nonrecurring Fund | | 235,000 | 403,750 | 403,750 | 403,750 | 277,000 | 1,723,250 |
| Capital & Nonrecurring Fund (LoCIP) | | 86,000 | 210,000 | 10,000 | 10,000 | 10,000 | 326,000 |
| Other Funds | | 20,000 | 0 | 0 | 0 | 0 | 20,000 |
| TOTAL FUNDING REQUIRED | | \$4,993,628 | \$4,521,434 | \$7,500,194 | \$40,181,172 | \$8,731,273 | \$65,927,701 |
| | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

Note:
 Items to be added
 20/20 Building Improvements