

**EAST LYME BOARD OF EDUCATION  
East Lyme, Connecticut**

**Board of Education Minutes  
Monday, February 27, 2012  
Executive Session: 6:45 p.m., Room B100, East Lyme High School  
Regular Board Meeting 7:00 p.m.  
INTV Room B101  
East Lyme High School**

**EXECUTIVE SESSION**

Board Members Present: Tim Hagen (Chair), Rich Steel (Secretary), Jaime Barr, Jill Carini, Melissa Ford, Laura Greenstein, Al Littlefield, Pam Rowe, Chris Sandford

Board Members Absent: Marlene Nickerson

**MOTION:** Al Littlefield moved to enter into Executive Session at 6:46 p.m., and to include Dr. Lombardo to discuss personnel issues; Jill Carini seconded.

**VOTE: UNANIMOUS**

The Board exited Executive Session at 6:58 p.m.

**REGULAR MEETING**

Board Members Present: Tim Hagen (Chair), Rich Steel (Secretary), Jaime Barr, Jill Carini, Melissa Ford, Laura Greenstein, Al Littlefield, Pam Rowe, Christopher Sandford, Marlene Nickerson (7:15 p.m.)

Board Members Absent: None

Administrators Present: Dr. James Lombardo (Superintendent), Brian Reas (Assistant Superintendent), Dr. Karen Costello (Administrator for Program Improvement), Judy DeLeeuw (MS Principal), Melissa DeLoreto (NC Principal), Linda Anania (FL Principal), David Miko (HA Principal), Michael Susi (HS Principal), Kim Davis (Special Education Coordinator), Heather Mileski (Special Education Coordinator), Don Meltabarger (Business/Facilities Director), Nancy Burdick (Business Manager), Robyn McKenney (Technology Director)

**I. CALL TO ORDER** – Chair Tim Hagen called the meeting to order at 7:03 p.m.

**II. PLEDGE OF ALLEGIANCE** – Led by Tim Hagen and Rich Steel

Dr. Lombardo announced that the meeting was being broadcast live on local Channel 22 and live streamed on the district website.

**III. PUBLIC COMMENT**

1. Mike Schultz, Lovers Lane, thanked the Board and the ELPS staff for doing a fabulous job. He expressed concerns regarding the increased number of home foreclosures in town, the loss of town revenue due to decreasing taxable property and assessments, and future bonding costs for town projects. He requested an update on the fundraising goal for the East Lyme Athletic Complex.

2. Jackie Mazzella, 11 Spring Street, spoke on behalf of the East Lyme Teachers' Association regarding the importance of maintaining low class sizes. She expressed concerns that cuts in the teaching staff will jeopardize student achievement. She urged the Board to make cuts equitable throughout the district, and to consider only cuts that will have the least impact on student learning. She thanked the Board and the Town of East Lyme for their support.

#### IV. APPROVAL OF MINUTES

**MOTION:** Pam Rowe moved approval of minutes of the Board of Education February 13, 2012 Regular Meeting, as presented; Chris Sandford seconded.

**VOTE PRO:** Rich Steel, Jaime Barr, Melissa Ford, Laura Greenstein, Al Littlefield, Marlene Nickerson, Pam Rowe, Chris Sandford

**VOTE CON:** None

**ABSTAIN:** Tim Hagen, Jill Carini

**MOTION CARRIED**

#### V. SPECIAL REPORTS

- A. Students' Representative – Sarah Kukich and Kaley Roberts
- Successful HS Hypnotist Show and Pasta Dinner Fundraiser to benefit the Drug and Alcohol Free Graduation Party
  - Underclassmen Electives Fair, 2/28/12, 7:30 a.m. – 2:00 p.m., HS Media Center
  - Spring sports begin Monday, 3/5/12
  - HS drama production, *Legally Blonde*, Fri. 3/2/12 7:00 p.m., Sat. 3/3/12 2:00 and 7:00 p.m., Fri. 3/9/12 7:00 p.m. and Sat. 3/10/12 2:00 and 7:00 p.m., ELHS Auditorium
- B. Selectmen's Representative
- C. Salem Board of Education Representative - George Jackson
- 0.6 FTE Salem Superintendent selection process is underway
- D. Other Reporters - None

#### VI. CONSENT AGENDA

**MOTION:** Al Littlefield moved approval of the proposed Consent Agenda as presented (A. Proposed Donation of an Automated External Defibrillator (AED) Package to East Lyme Middle School from the Larry Pontbriant Athletic Safety Fund Valued at \$2,473.00), as presented; Marlene Nickerson seconded.

**VOTE:** UNANIMOUS

**MOTION CARRIED**

#### VII. DISCUSSION/ACTION ITEMS

- A. Instruction
- B. Finance/Facilities/Community
1. Discussion/action re: Proposed EL Aquatic Center's Fitness Room Floor Replacement Project  
EL Aquatic and Fitness Center Committee Chair and HS Athletic Director Steve Hargis reviewed the committee's recommendation to replace the fitness center's rubberized floor. The floor was originally installed in 1968 and has served its useful purpose. Although the replacement cost is estimated to be \$21,000, the funding will be equally divided among the activity fund, the pool capital fund, and the FY 12 HS operating budget. The FFO Committee reviewed the request and recommends approval.

**MOTION:** Marlene Nickerson moved to approve the proposed EL Aquatic Center's Fitness Room Floor Replacement Project, funded by up to \$7,000.00 each from the pool capital fund, the activity fund, and the FY 12 HS operating budget, as presented; Al Littlefield seconded.

**VOTE:** UNANIMOUS

**MOTION CARRIED**

2. Discussion/action re: Proposed EL Aquatic Center's Boiler Replacement Project

The EL Aquatic and Fitness Center Committee recommended the replacement of the 12-year old boiler located in the EL Aquatic Center. The boiler is approximately 12 years old and is located in a corrosive environment. The estimated replacement cost is \$65,000. The FFO Committee reviewed the request and recommends approval.

**MOTION:** Marlene Nickerson moved to approve the proposed EL Aquatic Center's Boiler Replacement Project in an amount up to \$65,000.00, funded by the pool capital fund, as presented; Melissa Ford seconded.

**VOTE:** UNANIMOUS

**MOTION CARRIED**

3. Discussion/action re: Proposed EL Aquatic Center's Fitness Room Fee Adjustment for ELHS Students

The EL Aquatic and Fitness Center Committee recommended a fee reduction for ELHS students to use the Fitness Center during off-school hours from \$4.00 to \$2.00 per session. The FFO Committee reviewed the request and recommends approval.

**MOTION:** Marlene Nickerson moved to approve a fee reduction for ELHS students use the Fitness Center during off-school hours from \$4.00 to \$2.00 per session, as presented; Al Littlefield seconded.

**VOTE:** UNANIMOUS

**MOTION CARRIED**

4. Discussion/action re: Adoption of Board of Education Budget for 2012-2013

At the last meeting, Dr. Lombardo explained that further budget reductions beyond a 2.69% increase over the current budget would result in cuts in teacher and paraprofessional staff, programs, and gas and oil expenditures. Based on updated information since the last Board meeting, Dr. Lombardo presented a three-tiered list (2.95%, 2.59%, and 2.19%) of possible budget reductions.

**MOTION:** Jill Carini moved to adopt the 2012-2013 budget in the amount of \$41, 682,200.00, a 2.93% increase over the current year, as presented; Chris Sandford seconded.

**VOTE PRO:** Rich Steel, Jill Carini, Al Littlefield, Chris Sandford, Laura Greenstein

**VOTE CON:** Tim Hagen, Jaime Barr, Melissa Ford, Marlene Nickerson, Pam Rowe

**ABSTAIN:** None

**MOTION DEFEATED 5:5**

Discussion ensued.

**MOTION:** Jaime Barr moved to adopt the 2012-2013 budget in the amount of \$41,621,844.00, a 2.78% increase over the current year, as presented; Pam Rowe seconded.

**VOTE PRO:** Tim Hagen, Jaime Barr, Melissa Ford, Al Littlefield

**VOTE CON:** Rich Steel, Jill Carini, Laura Greenstein Marlene Nickerson, Pam Rowe, Chris Sandford

**ABSTAIN:** None

**MOTION DEFEATED 4:6**

Discussion ensued.

**MOTION:** Laura Greenstein moved to adopt the 2012-2013 budget in the amount of \$41,655,344.00, a 2.87% increase over the current year, as presented; Jill Carini seconded.

**VOTE PRO:** Tim Hagen, Rich Steel, Jill Carini Melissa Ford, Laura Greenstein, Al Littlefield, Chris Sandford

**VOTE CON:** Jaime Barr, Marlene Nickerson, Pam Rowe

**ABSTAIN:** None

**MOTION PASSED 7:3**

Tim Hagen thanked the Board for its diligence and the administration and staff for their work.

- C. Policy
- D. Personnel
- E. Other

### **VIII. ADMINISTRATION REPORTS**

- A. Superintendent of Schools – Dr. James Lombardo
  - Draft ELPS Calendar for 2012-2013 will be presented to the Board for discussion on 3/12/12
  - Next Policy Committee Meeting is scheduled for Monday, 3/5/12, 4:15 p.m., CO
  - AAA Committee has reviewed the Safe School Climate Plans for the three elementary schools and will soon review the middle and high school plans
  - The public is encouraged to attend the HS Drama Club production of *Legally Blonde* scheduled on 3/2&3/12 and 3/9&10/12
- B. Assistant Superintendent of Schools – Mr. Brian Reas
  - Extended School Year staffing vacancies have been posted
  - Kindergarten Study Committee will present to the Board on 3/12/12
  - District Wellness Committee is planning a Wellness Fair for the end of the school year
- C. Business/Facilities Director – Mr. Don Meltabarger

### **IX. COMMITTEE REPORTS**

- A. AAA Committee – Committee Meeting Minutes of 2/13/12
- B. FFO Committee – Committee Meeting Minutes of 2/13/12
- C. Policy Committee – No Report

### **X. COMMUNICATIONS - None**

### **XI. NOTICES**

- A. Notice of the following staffing changes:
  1. Appointments
    - Katherine Zartun, 1.0 Family and Consumer Science Long Term Substitute Teacher, MS, on or about 3/23/12 – 6/15/12
  2. Reassignments
  3. Retirements
  4. Resignations
  5. Student Teachers/Interns
  6. Supplemental Assignments (2011-2012)

\* not a member of the ELPS professional staff

- B. Notice of the following out of state field trips
  1. ELHS students to Columbia University, NYC, NY, 3/16/12

**XII. BOARD COMMENTS/FUTURE AGENDA ITEMS****A. Board Comments**

1. New Board Member Orientation Feedback – Please contact Laura Greenstein

**B. Future Agenda Items**

1. 3/12/12 – Kindergarten Study Committee Presentation
2. 3/12/12 – HS GPA and Class Rank Presentation
3. 3/12/12 - Proposed ELPS Calendar for 2012/2013

**XIII. PUBLIC COMMENT**

1. Mike Schultz, Lovers Lane, asked if Salem is contributing toward the EL Athletic Complex.

**XIV. EXECUTIVE SESSION – None****XV. ADJOURNMENT**

**MOTION:** Jaime Barr moved to adjourn the meeting at 8:38 p.m.; Pam Rowe seconded.

**VOTE: UNANIMOUS**

**MOTION CARRIED**

Respectfully Submitted,  
*Richard Steel*  
Richard Steel  
Secretary, East Lyme Board of Education