

**EAST LYME BOARD OF EDUCATION  
East Lyme, Connecticut**

**Board of Education Minutes  
Monday, February 13, 2012  
Regular Board Meeting 7:00 p.m.  
INTV Room B101  
East Lyme High School**

Board Members Present: Rich Steel (Acting Chair), Jaime Barr (Acting Secretary), Melissa Ford, Laura Greenstein, Al Littlefield, Marlene Nickerson, Pam Rowe, Christopher Sandford

Board Members Excused: Tim Hagen (Chair), Jill Carini

Administrators Present: Dr. James Lombardo (Superintendent), Brian Reas (Assistant Superintendent), Dr. Karen Costello (Administrator for Program Improvement), Judy DeLeeuw (MS Principal), Melissa DeLoreto (NC Principal), Linda Anania (FL Principal), David Miko (HA Principal), Michael Susi (HS Principal), Kim Davis (Special Education Coordinator), Heather Mileski (Special Education Coordinator)

- I. **CALL TO ORDER** – Rich Steel called the meeting to order at 7:05 p.m.
- II. **PLEDGE OF ALLEGIANCE** – Led by Rich Steel and Jaime Barr
- III. **PUBLIC COMMENT** - None
- IV. **APPROVAL OF MINUTES**

**MOTION:** Chris Sandford moved approval of minutes of the Board of Education January 23, 2012 Regular Meeting, as presented; Al Littlefield seconded.

**VOTE:** UNANIMOUS **MOTION CARRIED**

**MOTION:** Pam Rowe moved approval of minutes of the January 30, 2012 Public Hearing, January 30, 2012 Special Budget Meeting as presented; Laura Greenstein seconded.

**VOTE:** UNANIMOUS **MOTION CARRIED**

**MOTION:** Chris Sandford moved approval of minutes of the January 30, 2012 Special Budget Meeting, as presented; Pam Rowe seconded.

**VOTE:** UNANIMOUS **MOTION CARRIED**

**MOTION:** Marlene Nickerson moved approval of minutes of the February 6, 2012 Special Budget Meeting, as presented; Melissa Ford seconded.

**VOTE PRO:** Jaime Barr, Melissa Ford, Laura Greenstein, Al Littlefield, Marlene Nickerson, Pam Rowe, Rich Steel

**ABSTAIN:** Chris Sandford **MOTION CARRIED**

No motion required for the FYI February 7, 2012 Joint Board of Education/Board of Selectmen Public Hearing notes re: EL Athletic Complex Project as presented due to quorum not met.

## V. SPECIAL REPORTS

- A. Students' Representative – Kaley Roberts
- 500 students attended the Winter Ball
  - Congratulations to Jacob Wang for receiving an honorable mention for All New England for his short story
  - ELHS students will leave for the Barcelona, Spain field trip on February 15
  - Congratulations to Jonathan Gilman who won 1<sup>st</sup> Novice Fencing for the State
  - Hypnotist fundraiser on February 24 for the Drug and Alcohol Free Graduation Party
- B. Selectmen's Representative – Mark Nickerson
- The EL Athletic Complex Project has passed the Board of Selectmen and Board of Finance and the referendum will be held on February 28
  - Celebrate East Lyme Day will be held on Friday evening, July 6, 2012, in conjunction with the Tall Ships being anchored in Niantic Bay prior to the parade to New London on July 7<sup>th</sup>
  - Esther Williams will retire as Town Clerk on April 5, 2012
- C. Town Building Committee Representative was not present
- D. Salem Board of Education Representative was not present
- E. Other Reporters - None

## VI. CONSENT AGENDA

**MOTION:** Pam Rowe moved approval of the proposed Consent Agenda as presented (A. Proposed Donation to the ELHS Music Department from James Baughman of a Musical Instrument (Baritone Horn) with an Estimated Value of \$1,500; B. Proposed Donation to the ELHS Music Department from Marie Hobbes of a Musical Instrument (Electric Drum Set) with an Estimated Value of \$1,200; C. Proposed Donation to the ELHS Boys' Swim Team from the Pfizer Foundation Volunteer Program on Behalf of Holly Magna in the Amount of \$1,000; D. Proposed Donation to the ELHS Girls' Swim Team from the Pfizer Foundation Volunteer Program on Behalf of Robert Mauthe in the Amount of \$1,000; E. Proposed Donation to the ELHS Boy's Basketball Team from the Pfizer Foundation Volunteer Program on Behalf of Robert Oliver in the Amount of \$1,000; F. Proposed Donation to the ELHS Sports Program from All-American Publishing in the Amount of \$629.60; G. Proposed Flanders After School Activities Program for Winter 2012) as presented; Laura Greenstein seconded.

**VOTE: UNANIMOUS**

**MOTION CARRIED**

## VII. DISCUSSION/ACTION ITEMS

- A. Instruction
1. Discussion re: Channel 3 Cool Schools Video Presentation  
Dr. Lombardo congratulated Dr. Miko (Principal) and Lillie B. Haynes School for being chosen as a *Channel 3 Cool School*. The Channel 3 Cool Schools video, highlighting Lillie B. Haynes School, was played for the Board of Education.
- B. Finance/Facilities/Community
1. Discussion/action re: Adoption of Board of Education Budget for 2012-2013  
Dr. Lombardo reviewed a list of potential reductions that would bring the original proposed 2012-2013 budget, which included a 3.82% increase, down to a 2.69% increase over the current year. These possible reductions included health insurance revised rates (\$177,000), workers compensation lower rates (\$100,000), part-time and over-time for maintenance (\$100,000), maintenance projects (\$30,000), paraprofessional raise reduction (\$17,000), 2.0 FTE paraprofessional reduction (\$30,000), technology hardware (\$40,000), and per pupil expenditures (\$50,000). This proposal also included an increase of \$60,000 to reinstate one teaching position due to a possible increase in kindergarten enrollment and \$27,625 to cover tuitions payments for five Marine Magnet School students. Concerns were raised regarding the reduction of paraprofessional salaries, per pupil expenditures and a further reduction of \$15,000 in oil and gas expenditures. Additional pros and cons were discussed by the Board including Pay for Pay, PTA subsidies and special revenue items. The Board would like clarification on a \$90,000 increase in the clerical line item and heating oil expenditures.

**MOTION:** Chris Sandford moved to adopt the 2012-2013 budget in the amount of \$41,682,219, a 2.93% increase over the current year, which includes the proposed reductions and increases outlined in Dr. Lombardo's memorandum dated February 9, 2012, excluding the paraprofessional salary and per-pupil reductions.

**VOTE PRO:** Al Littlefield, Laura Greenstein, Rich Steele, Chris Sanford

**VOTE CON:** Pam Rowe, Marlene Nickerson, Jaime Barr, Melissa Ford

**ABSTAIN:** None

**MOTION DEFEATED 4:4:0**

The consequences of a 2.2% budget increase for 2012-2013 were discussed. Dr. Lombardo will present the Board of Education with additional budget reductions on February 27, 2012, and indicated that the only areas to further cut would include teacher and paraprofessional staff, programs, and gas and oil expenditures.

- C. Policy
- D. Personnel
- E. Other

### **VIII. ADMINISTRATION REPORTS**

- A. Superintendent of Schools – Dr. James Lombardo
  - Dr. Lombardo congratulated Mrs. Judy DeLeeuw (Principal) and East Lyme Middle School students for being selected to participate in Space Station experiments this October. Science teachers and students will submit a selection of experiments they want to conduct and the Space Station will select three.
- B. Assistant Superintendent of Schools – Mr. Brian Reas
  - The Kindergarten Study Committee will make a presentation to the Board of Education on March 12, 2012
  - There will be a community Kindergarten Forum held on March 27, 2012, 6:30 p.m., at ELHS
- C. Business/Facilities Director – Mr. Don Meltabarger
  - The new First Student buses will begin arriving on February 23, 2012

### **IX. COMMITTEE REPORTS**

- A. AAA Committee – Committee Meeting Report of 2/13/12, 6:00 p.m.
  - The committee discussed the new GPS Class Rank proposal, Safe School Climate plans and Bullying Legislation
- B. FFO Committee – Next Committee Meeting 2/13/12, following Board meeting
- C. Policy Committee – No Report

### **X. COMMUNICATIONS - None**

### **XI. NOTICES**

- A. Notice of the following staffing changes:
  1. Appointments
    - Karen Hollingsworth, 1.0 Math Long Term Substitute Teacher, HS, 1/24/12 through date TBD
    - Tiffany Hunt, 1.0 Administrative Assistant Long Term Substitute, CO, 1/23/12 – on or about 4/13/12
    - Michelle Mulcrone, 1.0 Instructional Aide (1:1), DW @ MS, 1/9/12
    - Rosemary Pelletier, 1.0 Science Long Term Substitute Teacher, HS, 1/27/12 – on or about 3/16/12
  2. Reassignments
    - Emerleigh Lyn Birdsall from .5 After School Aide, MS to .5 After School Care Facilitator, MS, 1/11/12
  3. Retirements
  4. Resignations
  5. Student Teachers/Interns
    - ECSU Student Teacher James Oeinck with Social Studies Teacher Mark LoPresto, HS, 1/18/12 – 5/11/12
    - UNH Student Intern Samantha Jo Seiler, HS, 1/3/12 – 12/21/12

6. Supplemental Assignments (2011-2012)

- Kyle Burke, Men's Swimming Volunteer Coach, HS \*
- Isabel Georgian, Girls' Basketball Volunteer Coach, HS \*
- Jim Littlefield, Fitness Center (Winter) Head Coach, HS

\* not a member of the ELPS professional staff

B. Notice of the following out of state field trips: None

**XII. BOARD COMMENTS/FUTURE AGENDA ITEMS**

A. Board Comments

B. Future Agenda Items

1. 3/12/12 – Kindergarten Study Committee Presentation

**XIII. PUBLIC COMMENT - None****XIV. EXECUTIVE SESSION**

**MOTION:** Chris Sandford moved to enter into Executive Session at 9:30 p.m and to include Dr. Lombardo and Brian Reas to discuss pending litigation; Melissa Ford seconded.

**VOTE: UNANIMOUS**

**MOTION CARRIED**

**MOTION:** Chris Sandford moved to adjourn the Executive Session at 9:39 p.m.; Pam Rowe seconded.

**VOTE: UNANIMOUS**

**MOTION CARRIED**

Respectfully Submitted,

*Jaime Barr*

Jaime Barr

Acting Secretary, East Lyme Board of Education