

EAST LYME PENSION COMMITTEE  
MEETING OF September 18, 2014  
MINUTES

PRESENT: Paul Formica, Anna Johnson, Nazz Paciotti, David Connolly, Renee Fecteau, Beth Hogan, Paul McDonough, Jim LaFond

ABSENT: Don Meltabarger, Ray Hart

ALSO PRESENT: Ms. Lisa Larsen USI Consulting

FILED IN EAST LYME  
CONNECTICUT  
Jan 15 20 15 AT 4:40 AM (PM)  
Doreen D. Thomas ATC  
EAST LYME TOWN CLERK

Mr. Formica called the meeting to order at 3:00 pm.

Ms. Lisa Larsen presented the January 1, 2014 Defined Benefit Pension Plan Actuarial Valuation to the committee. Some highlights of the discussion are noted below.

- Entry Age Normal is used from day employee enters the plan to project retirement date is used.
- Funding Ratios are 90% during a 5 year history.
- East Lyme has a very well funded plan – good in comparison to our peers.
- 86% of earned benefits to date are funded.
- Assets are smoothed over 5 years (gains and losses) to smooth out patterns of contributions.
- The term normal cost refers to the cost of funding benefits for the current year.
- Normal cost plus amortization equals the current contribution requirement.
- Different parts of liabilities are amortized over different amounts of time (information on page 8 of valuation).
- A 7% assumption for rate of return is used. Town of East Lyme Plan is healthy.

New mortality tables were also discussed.

Motion to adjourn meeting at 3:35 pm. Motion passed

Respectfully submitted,  
For the Committee:

Anna M. Johnson