

EAST LYME BOARD OF EDUCATION
East Lyme, Connecticut

East Lyme Board of Education
Tuesday, October 26, 2010
Executive Session: 7:15 p.m.
Regular Board Meeting: 7:30 p.m.
Room B101 (INTV Room)
East Lyme High School

Executive Session

Board Members Present: Tim Hagen (Chair), Beth Groeber (Secretary), Jaime Ellis, Melissa Ford, Laura Greenstein, Al Littlefield, Marlene Nickerson, Kevin Seery, Rich Steel

Board Members Excused: Mary Broderick

Administrators Present: None

MOTION: Jaime Ellis moved to enter into executive session at 7:15 p.m. to discuss personnel issues; Al Littlefield seconded.

VOTE: UNANIMOUS

MOTION CARRIED

The Board exited executive session at 7:18 p.m.

Regular Meeting

Board Members Present: Tim Hagen (Chair), Beth Groeber (Secretary), Jaime Ellis, Melissa Ford, Laura Greenstein, Al Littlefield, Marlene Nickerson, Kevin Seery, Rich Steel

Board Members Excused: Mary Broderick

Administrators Present: Dr. James Lombardo (Superintendent), Brian Reas (Assistant Superintendent), Dr. Karen Costello (Administrator for Program Improvement), Judy DeLeeuw (MS Principal), Melissa DeLoreto (NC Principal), Linda Anania (FL Principal), Dr. David Miko (HA Principal), Jason Bitgood (Asst. Principal HS Alternative Education Program), Michael Susi (HS Principal)

I. CALL TO ORDER – 7:30 p.m.

II. PLEDGE OF ALLEGIANCE – Led by Rich Steel

III. PUBLIC COMMENT

1. Bob Gadbois, 358 Boston Post Road, expressed his disappointment with the board's decision to fund the feasibility study and feels the money could have been better used.
2. Sue Cohen, 41 Cardinal Road, spoke in favor of an artificial turf field and urged the board to move the ELHS Athletic Complex Project to a town vote.

IV. APPROVAL OF MINUTES

MOTION: Marlene Nickerson moved approval of the minutes of the Board of Education Regular Meeting on September 27, 2010; Laura Greenstein seconded.

ABSTAIN: Melissa Ford, Al Littlefield

MOTION CARRIED

MOTION: Al Littlefield moved approval of the minutes of the Board of Education Public Hearing on October 7, 2010; Kevin Seery seconded.

ABSTAIN: Jaime Ellis

MOTION CARRIED

MOTION: Al Littlefield moved approval of the minutes of the Board of Education Special Meeting on October 12, 2010; Marlene Nickerson seconded.

ABSTAIN: Jaime Ellis, Kevin Seery

MOTION CARRIED

MOTION: Al Littlefield moved approval of the minutes of the Board of Education Special Meeting on October 18, 2010; Beth Groeber seconded.

ABSTAIN: Jaime Ellis, Marlene Nickerson

MOTION CARRIED

V. SPECIAL REPORTS: STUDENTS' REPRESENTATIVES, SELECTMEN'S REPRESENTATIVE, and OTHER REPORTERS

A. Students' Representatives – Jen Cordero

- Seniors finished in first place in a very exciting Spirit Week
- Coin Drive raised \$1,100 for a scholarship in memory of Dana Poole
- Care and Share Food Drive was extremely successful
- \$1,500 was raised in the recent Zumbathon fundraiser
- Update on Contemporary Issues trips and upcoming Model Congress
- Sports update to include the Girls' Volleyball Team have advanced to states
- French Week is November 4-11 and activities will be hosted by the French Honor Society
- French Movie Night on November 5, 6:30 p.m., auditorium
- ELHS Drama Club Hayride Fundraiser at Oakdale Firehouse this weekend
- Seniors are encouraged to visit their counselors regarding college recommendations and transcripts

B. Selectman's Representative – Mark Nickerson

- Focused on the Lake Konomoc water connection project as a priority

C. Town Building Committee Representative – Gerard Burkhardt was not present.

D. Salem Board of Education Representative – Stephen Buck had no report.

E. Other Reporters - none

VI. CONSENT AGENDA

MOTION: Kevin Seery moved to approve the proposed Consent Agenda, as presented: (A. Donation to ELHS Student Assistance Fund from Take Charge of Education Program Sponsored by Target in the amount of \$771.55; B. Donation to the ELHS Volleyball Program from the Pfizer Foundation Volunteer Program in the name of Mr. Chris Donahue in the amount of \$1,000.00; C. Donation to the ELHS Boys' Basketball Program from the Viking Hoop Camp in the amount of \$1,000.00; D. Donation to the ELBOE (ELHS Rowing Team) from the EL Rowing Association of a Vespoli 2008 V1 Eight Wing; E. Flanders Fall 2010 After School Activities Program) as presented; Marlene Nickerson seconded.

VOTE: UNANIMOUS

MOTION CARRIED

VII. DISCUSSION/ACTION ITEMS**A. Finance/Facilities/Community****1. Discussion/action re: Proposed Appointment of ELHS Leadership Team Parent Representatives for the 2010-2011 school year**

In accordance with Para 2.2 of the East Lyme and Salem High School Cooperative Agreement dated March 17, 1997, HS Principal Mike Susi recommended the appointment of Mrs. Julie Fryburg and Mr. Mark Powers as the East Lyme parent representatives to the High School Leadership Team for the 2010-2011 school year.

MOTION: Kevin Seery moved to appoint Mrs. Julie Fryburg and Mr. Mark Powers as the East Lyme parent representatives to the High School Leadership Team for the 2010-2011 school year as presented; Marlene Nickerson seconded.

VOTE: UNANIMOUS

MOTION CARRIED

2. Discussion/action re: Proposed ELHS/OLHS Girls' Swim Team of Four

East Lyme High School has been asked to host four swimmers from Lyme-Old Lyme High School this fall on the ELHS Girls' Swim Team. This arrangement has been successful in the past. Responsibilities are outlined in the Lyme/Old Lyme HS letter of August 26, 2010 from Principal James Wygonik.

MOTION: Jaime Ellis moved to approve the ELHS/OL Girls' Swim Team of Four for fall 2010 as presented; Melissa Ford seconded.

VOTE:

MOTION CARRIED

3. Discussion/action re: Proposed Five-Year Copier Lease Renewal

The district has the opportunity to renegotiate its current copier lease, which is in the final year of a five-year lease, resulting in a \$31,110 cost savings its term. This is similar to what was done in the last lease and CBS continues to provide good service to the district. CBS will pay off the remaining balance of the lease of approximately \$70,558.49 and will replace all copiers with Xerox copiers. The proposed contract was presented to the FFO Committee on October 12, 2010 and is recommended for approval.

MOTION: Al Littlefield moved to approve the renegotiation and 5-year renewal of its current copier lease with CBS, through October 2015 in the amount of \$612,660.00 as presented; Beth Groeber seconded.

VOTE: UNANIMOUS

MOTION CARRIED

4. Discussion/action re: Proposed FY 11 Budget Transfer in the Amount of \$221,485

Dr. Lombardo noted that through the help and support of the special education staff, East Lyme Public Schools has been able to return students to district programs.

MOTION: Rich Steel moved to approve the FY 11 budget transfer in the amount of \$221,485 from Tuition – External Placement and Certified Salaries – Office of the Principal to cover costs in the Medically Fragile, ABA and other special education programs as presented; Marlene Nickerson seconded.

VOTE:

MOTION CARRIED

No objection was raised to modify the agenda to move items 2-5 ahead of item 1.

B. Instruction**1. Discussion/presentation re: ELPS CMT, CAPT, SAT, ACT, AP Presentation**

Dr. Lombardo presented ELPS standardized test report for 2010. The CT Mastery Test (CMT) is administered in grades 3-8 in reading, math, writing and science in grades 5 and 8. EL students continue to do well; however, last year's grade 3 scores have raised concerns especially in reading. Teachers and literacy specialists continue to meet regularly to monitor progression and assess instruction. Dr. Lombardo is meeting

with principals to ensure instructional alignment and to develop improvement strategies. The CT Academic Performance Test (CAPT) is administered in grade 10 and tests students in the areas of writing, reading, math, and science. Percentages of at or above proficiency remain consistently high. Some concern was noted in the percentage drop of students at or above goals in math, science and reading; however, the state percentages dropped as well. Forty percent of test takers were recognized as CAPT Scholars achieving goal (4) or advanced level (5) on all of the CAPT subtests. Scholastic Aptitude Tests (SAT) are taken in grades 11 and 12 and are used for college admissions to determine college readiness. The trend continues with boys scoring slightly higher in Math and girls higher in reading and writing. SAT II subject tests showed East Lyme's best scores ever in U.S. History, Math Level IIC, Biology-M, and Chemistry. Three students were recognized as National Merit Finalists. American College Testing (ACT) is taken in grades 11 and 12 and is also used by college admissions offices and tests English, math, reading and science. Our students continue to perform better than the state and national levels. Dr. Lombardo reported 230 students took 468 AP tests with a high number of students receiving the highest possible score in the areas of Calculus AB, Calculus BC and Psychology. Small classes with low performance for several years are being analyzed.

2. Discussion/action re: Proposed Sunday Out-of-State ELHS Field Trip to Washington, D.C. on November 6-7, 2010

ELHS social studies teacher Matt LaConti will chaperone four students to the U.S. Holocaust Museum in Washington, D.C. on November 6-7, 2010.

MOTION: Kevin Seery moved to approve the proposed Sunday out-of-state ELHS field trip to Washington, D.C. on November 6-7, 2010 as presented; Al Littlefield seconded.

VOTE: UNANIMOUS

MOTION CARRIED

3. Discussion/action re: Proposed Out-of-Country ELHS Field Trip to Montreal, Canada on May 5-7, 2011

MOTION: Al Littlefield moved to approve the proposed out-of-country ELHS field trip to Montreal, Canada on May 5-7, 2011 as presented; Marlene Nickerson seconded.

VOTE: UNANIMOUS

MOTION CARRIED

4. Discussion/action re: Proposed Out-of-Country/Sunday ELHS Field Trip to the Bermuda Institute for Ocean Sciences in St. George, Bermuda on May 19 -- 25, 2011

MOTION: Marlene Nickerson moved to approve the proposed out-of-country/Sunday ELHS field trip to St. George, Bermuda on May 19 -25, 2011 as presented; Al Littlefield seconded.

VOTE: UNANIMOUS

MOTION CARRIED

5. Discussion/action re: Proposed Out-of-Country/Sunday ELHS Field Trip to France on June 18 -- 27, 2011
High school French teachers Nathalie Casey and Becky Miller outlined part two of an ELHS and French exchange program. Recently, nine French students and a teacher were hosted by EL families.

MOTION: Al Littlefield moved to approve the proposed out-of-country/Sunday ELHS field trip to France on June 18 -- 27, 2011 as presented; Marlene Nickerson seconded.

VOTE: UNANIMOUS

MOTION CARRIED

6. Discussion/action re: Proposed ELPS Health & Balanced Living K-12 Curriculum Guide

Dr. Karen Costello presented an abbreviated version of the proposed ELPS Health & Balanced Living K-12 Curriculum Guide to the AAA Committee on October 12, 2010 as requested. The committee recommended the proposed guide be presented to the full board for review and adoption. Board members noted concerns

regarding the lightness and lack of detail in the areas of alcohol, drugs and tobacco in the high school curriculum with the exception of Freshman Academy and acknowledged the need to review policy and curriculum as they relate to these important topics.

MOTION: Marlene Nickerson moved to adopt the proposed ELPS Health & Balanced Living K-12 Curriculum as presented; Al Littlefield seconded.

VOTE PRO: Tim Hagen, Beth Groeber, Melissa Ford, Laura Greenstein, Al Littlefield, Marlene Nickerson, Kevin Seery

ABSTAIN: Jaime Ellis, Rich Steel

MOTION CARRIED

C. Personnel

1. Discussion/action re: Amendment to the Superintendent's Employment Contract

Based on Superintendent Lombardo's evaluation, the board presented an employment contract renewal for the period 2010-2011 through 2012-2013.

MOTION: Marlene Nickerson moved to approve the amendment to Superintendent Lombardo's employment contract for the period 2010-2011 through 2012-2013 as presented; Al Littlefield seconded.

VOTE: UNANIMOUS

MOTION CARRIED

D. Policy

E. Other

1. Discussion/action re: Board of Education Public Hearing – ELHS Athletic Complex Project and Proposal for Next Steps

A Public Hearing regarding the ELHS Athletic Complex Project was held on October 7, 2010. Comments were generally favorable in moving forward with the project. Health and environmental concerns were noted. Gale Associates addressed questions and concerns in a written response to the board. Board discussion continued in length. Dr. Lombardo will present further information at the November 29, 2010 meeting when the project will be presented as a discussion/action item.

VIII. ADMINISTRATION REPORTS

A. Superintendent of Schools – Dr. James Lombardo had no report.

B. Assistant Superintendent for Special Education and Pupil Personnel – Mr. Brian Reas

- The Alternative Education Task Force will bring a program recommendation to the Board at an upcoming meeting

C. Business/Facilities Director – Mr. Don Meltabarger

- In the first 3 months of this school year, the district realized a savings of \$11,000 in electricity

IX. COMMITTEE REPORTS

A. Academics, Athletics and Activities Committee – Minutes of 10/12/10

B. Finance, Facilities and Operations Committee – Minutes of 10/12/10

X. COMMUNICATIONS

A. Thank you note from HS counselor Michelle Dean for out-of-country field trip approval

B. Salem/EL Cooperative Study Group Meeting Minutes of 10/18/10

XI. NOTICES

A. Notice of the following 2010/2011 staffing changes:

1. Appointments

- Nina Bazinet, 1.0 Instructional Aide (1:1), DW @ HS, 9/22/10
- Emberleigh Lyn Birdsall, .50 After School Aide, MS, 9/15/10

- Victoria Brown, .5 After School Aide, MS, 9/20/10
 - Jamie Goode, .3 After School Aide, HA, 9/14/10
 - John Gregor, 1.0 Instructional Aide (1:1), DW @ MS, 9/27/10
 - Reginald Grover, .5 Long-Term Substitute Counselor, HS, 9/8-9/17/10 and 1.0 from 9/20-12/22/10
 - Jennifer Harner, 1.0 Instructional Aide (1:1), DW @ HA, 9/27/10
 - Rachel LaTerra, 1.0 Instructional Aide, HA, 10/12/10
 - Alan Levy, 1.0 Math Long-Term Substitute Teacher, HS, on or about 11/11/10 – 1/21/11
 - Jessica Mercado, .15 School Aide, FL 10/14/10
 - Joslynn Morton, .30 After School Aide, HA
 - Amy Schneider, .2 Music Teacher, MS, 9/17/10 through the end of the school year
 - Gregory Veteri, .25 After School Aide, HA
2. Increases (FTE)
 - Katie Pasquaretta from 1.0 to 1.2 Instructional Aide (1:1), DW @ FL, through the end of the school year
 3. Reassignment
 - Stacy Anderson from 1.0 Administrative Assistant, 10-month to 12-month, MS, 9/22/10
 - Jen Berchielli from .8 Computer Consultant, NC to 1.0 Computer Consultant, MS, date TBD
 - Diane Brusseau from 1.0 Instructional Aide to 1.0 Administrative Assistant, HA/FL, date TBD through 10/11 school year
 4. Leave of Absence
 - Giselle Bagley, 1.0 Language Arts Teacher, 1/12/2011 through the end of the 2010/2011 school year
 5. Retirement
 - Charles Pillar, 1.0 Custodian, HS, 10/18/10
 - Eileen Resetar, 1.0 Administrative Assistant I, HS, 12/22/10
 6. Resignations
 7. Supplemental Appointments (2010-2011)
 - Karen Ciccone, Band Director, MS
 - Jay Gionet, Yearbook Advisor, MS
 - Kim MacDougall, Soccer Assistant Coach, HS
 - Michael Mullen, AV Coordinator, FL
 - Michael Mullen, Morning News Coordinator, FL
 - Michael Paglione, Band Instructor, HS, not a member of the ELPS professional staff
 - Roy Schryver, Choral Director, FL
 - Richard Schumacher, Assistant Band Director, MS
 - Lisa Vaudreuil, Science Coordinator, FL
 8. Student Teaching Assignments
 - Ashley Dalling, ECSU student teacher with Grade 1 Teacher Gill Gallant 8/28 – 11/24/10, FL
 - Fred Rubelmann, ECSU student teacher with Health/Phys. Ed. Teacher Jack Biggs 8/31/10 – 10/22/10, HS
- B. Notice of the following out of state field trips/athletic competitions:
1. ELMS students to Boston Museum of Science, Boston, MA, 11/17/10
 2. ELMS students to the Lexington Historical Society and Minute Man National Park in Lexington and Concord, MA, 11/17/10
 3. ELHS students to NE Institute of Technology, Warwick, RI, 12/16/10

XII. BOARD COMMENTS/FUTURE AGENDA ITEMS

A. Board Comments

B. Future Agenda Items

1. ELHS Pool Fee Structure and Program Overview – 12/13/10
2. 2011 BOE Meeting Date Schedule – 12/13/10

XIII. PUBLIC COMMENT

1. Bob Gadbois, 358 Boston Post Road, reminded the Board that environmental concerns are Board concerns.

XIV. ADJOURNMENT

MOTION: Kevin Seery moved to adjourn the meeting at 10:25 p.m.; Jaime Ellis seconded.

VOTE: UNANIMOUS

MOTION CARRIED

Respectfully Submitted,
Elizabeth Groeber
Elizabeth Groeber, Secretary
East Lyme Board of Education

