

EAST LYME BOARD OF EDUCATION
East Lyme, Connecticut

"The mission of the East Lyme Public Schools is to be an educational partner in a community effort to enable each student to learn the information and skills necessary to be a productive member of our rapidly changing global society."

East Lyme Board of Education
Monday, June 22, 2009

Personnel Policy Subcommittee – Non-Union-Non-Administrative Staff: 6:00 p.m., Room B100, ELHS
Buildings and Grounds Subcommittee: 6:30 p.m., Room B100 ELHS

Regular Board Meeting: 7:30 p.m.
Room B101
East Lyme High School

AGENDA

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. PUBLIC COMMENT**
Provides citizens the opportunity to address the Board on any matter. This section should not include debate, but provide for follow-up by Board of Education members or staff.
- IV. APPROVAL OF MINUTES**
A. Recommended approval of minutes of the Board of Education June 8, 2009 Regular Meeting
- V. SPECIAL REPORTS: STUDENTS' REPRESENTATIVES, SELECTMEN'S REPRESENTATIVE, and OTHER REPORTERS**
 - A. Students' Representative – Sara Schwartz and Tasmia Khan
 - B. Selectmen's Representative – Pamela Rowe
 - C. Building Committee Representative – Gerard Burkhardt
 - D. Other Reporters
- VI. CONSENT AGENDA**
- VII. DISCUSSION/ACTION ITEMS**
 - A. Finance/Facilities/Community
 - B. Instruction
 - 1. Discussion/action re: Second Reading for Textbook Adoption - *Geometry (Concepts and Skills)*, Authors: Larson, Boswell and Stiff, Publisher: McDougal Littell, Copyright Date: 2003
 - 2. Discussion/action re: Second Reading for Textbook Adoption – *Intro Stats*, Authors: DeVeaux, Vellerman and Bock, Publisher: Pearson Addison Wesley, Copyright Date: 2009
 - C. Personnel
 - 1. Discussion/action re: Proposed 2009/2010 ELPS Salary and Benefit Schedule for Non-Certified/Non-Affiliated Staff
 - 2. Discussion/action re: Proposed 2009/2010 ELPS Paraprofessional Handbook
 - D. Policy
 - 1. Discussion/action re: Second Reading – BOE Policy 1220 Community Relations/Citizen Advisory Committees
 - 2. Discussion/action re: Second Reading – BOE Policy 1360 Community Relations/Naming Schools and School Facilities

3. Discussion/action re: Second Reading – BOE Policy 2234 Administration/Treatment of Outside Reports
4. Discussion re: First Reading - BOE Bylaw 9323 Bylaws of the Board/Construction of the Agenda
5. Discussion re: First Reading – BOE Policy 3440 – Business and Non-Instructional Operations/Inventories
6. Discussion/action re: Second Reading – BOE Policy 1325 Community Relations/Advertising and Promotion
- E. Other

VIII. ADMINISTRATION REPORTS

- A. Superintendent of Schools – Dr. Paul Smotas
- B. Assistant Superintendent of Schools – Dr. Paul Freeman
- C. Business Manager – Mr. Don Meltabarger

IX. COMMITTEE REPORTS

- A. Budget Committee
- B. Policy Committee – Meeting 6/17/09
- C. Community Relations Committee
- D. Personnel Policy Committee – Non-Union/Non-Administrative Meeting, 6/22/09, 6:00 p.m., HS
- E. Long Range Planning Committee
- F. Buildings & Grounds Committee – Meeting 6/22/09, 6:30 p.m., HS
- G. Elementary/Middle School Enhancement Committee
- H. School Calendar Ad Hoc Committee
- I. East Lyme Aquatic and Fitness Center Committee
- J. Early Childhood Ad Hoc Committee
- K. Alcohol/Substance Abuse Prevention Committee (ASAP)
- L. Other Committee Reports

X. COMMUNICATIONS

- A. ELHS Viking Saga, Volume 42, Edition 20, 6/11/09
- B. Omnibus, ELHS's Literary Arts Magazine, 6/09
- C. CABE/CAPSS Convention Brochure "Making the Right Choices: Focus on Student Learning", 11/20-21/09
- D. CABE/CAPSS Convention Brochure "Showcase Your Talented Students", 11/20-21/09
- E. ELPS Summer Reading Lists are available on school websites

XI. NOTICES

- A. Notice of the following staffing changes:
 1. Appointments (2009/2010):
 - Annette Keramidas, 1.0 Facility Services Supervisor, DW, 7/1/09
 2. Increases/Decreases in FTE (voluntary) 2009/2010:
 - Heather Fried, 1.0 Science Teacher (.6 HS and .4 Alt Ed) to .6, HS
 3. Increases/Decreases in FTE due to budget reductions (2009/2010):
 - Sam Faulkenberry, 1.0 Technology Education Teacher, MS to .4, MS (Recall list)
 - James Littlefield, .4 to .3 Social Studies Teacher, HS
 - Michael Manifold, 1.0 to .4 Career Education Teacher, HS (Recall list)
 - Robin Shabunia, .4 to .25 Physical Education Teacher, MS (Recall list)
 - Leslie Woods, 1.0 to .7 Spanish Teacher, MS (Recall list)
 4. Reassignments due to budget reductions (2009/2010):
 - James Clark, from 1.0 Technology Education HS to .4 HS and .6 MS
 - Daniel Crowley, 1.0 English Teacher, HS to .8, HS and .2, Alternative Ed HS (accepts .8 HS only)
 - Christina Davis, 1.0 Special Education Teacher from MS to FL
 - Maegan Greaney, 1.0 Special Education Teacher, DW @ HA to 1.0 Elementary Teacher, FL
 - Lisa Keller, 1.0 Art Teacher, .85 FL/.15 MS to .85 FL/.15 HA
 - Kathleen Sterling, 1.0 Elementary Teacher, NC to .5 NC and .5 FL
 5. Reassignment and Reduction in FTE (2009/2010):
 - Stacia Halko, 1.0 Art Teacher, .85 HA/.15 MS to .7, HA (Recall list)

6. Elimination of Services Due to Budget Reductions (2009/2010):
 - David Casco, .2 Technology Education Teacher, MS
 - Sandra Ruth, .3 Music Teacher, MS
 - Nataliya Sidorva, .6 French Teacher, HS (Recall list)
 - Shannon Underwood, .5 Elementary Teacher, FL (Recall list)
7. Termination of Services:
 - Mathew O'Grady, 1.0 Math Teacher, HS (Hired for 08/09 only)
 - Bonnie Smithers, 1.0 Long Term Substitute Spanish Teacher, HS (Hired for 08/09 only)
8. Retirement:
 - Margaret (Peg) Miller, 1.0 Reading/Language Arts Consultant, FL, 6/30/09
9. Resignation:
 - Kathryn Sassu, 1.0 Principal, FL, 8/30/09

B. Notice of the following out of state field trips: None at this time

XII. BOARD COMMENTS/FUTURE AGENDA ITEMS

- A. Board Comments
- B. Future Agenda Items

XIII. PUBLIC COMMENT

Provides citizens the opportunity to address the Board on any matter. This section should not include debate, but provide for follow-up by Board of Education members or staff.

XIV. EXECUTIVE SESSION

- A. Personnel/Collective Bargaining Discussion

XV. ADJOURNMENT