

**EAST LYME BOARD OF EDUCATION**  
**East Lyme, Connecticut**

FILED IN EAST LYME  
CONNECTICUT  
Sept 5, 2014 AT 8:30 AM/PM  
*Lerly Blair*  
EAST LYME TOWN CLERK

*"East Lyme Public Schools will inspire, engage and educate each student to become a contributing citizen and a responsible, independent, and critical thinker."*

**Monday, September 8, 2014**

Academics, Athletics and Activities (AAA) Committee Meeting: 6:00 P.M., Room B101, ELHS

Finance, Facilities and Operations (FFO) Committee Meeting: 6:30 P.M., Room B100

**Regular Board of Education Meeting: 7:00 P.M.**  
**Room B101, East Lyme High School**

**AGENDA**

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. PUBLIC COMMENT**

Provides citizens the opportunity to address the Board on any matter. This section should not include debate, but provide for follow-up by Board of Education members or staff.

**IV. APPROVAL OF MINUTES**

A. Recommended approval of minutes of the Board of Education August 25, 2014 Regular Meeting

**V. SPECIAL REPORTS**

- A. Students' Representative
- B. Selectmen's Representative
- D. Salem Board of Education Representative
- E. Other Reporters

**VI. CONSENT AGENDA**

**VII. DISCUSSION/ACTION ITEMS**

A. Finance/Facilities/Community

- 1. Discussion re: Presentation of NESDEC Demographic Study Preliminary Results
- 2. Discussion re: Update on Community Forums Regarding Elementary School Facilities
- 3. Discussion/action re: CT State Department of Education Referred Board of Education Resolution Regarding Central Office Roof Replacement Project
- 4. Discussion/action re: Proposed Tuition Rates for Out-of-District Students Attending ELPS for the 2014-2015 School Year
- 5. Discussion/action re: Proposed CL&P Energy Opportunities Lighting for ELHS

B. Instruction

C. Personnel

- 1. Discussion re: Update on Superintendent Search and Upcoming Focus Group Meetings
- 2. Discussion/action re: Proposed Addendum to Agreement between EL BOE and the Superintendent of Schools

D. Policy

E. Other

- 1. Discussion/action re: Review and Endorsement of Proposed ELPS District Goals and Priorities for 2014-2015

## **VIII. ADMINISTRATION REPORTS**

- A. Superintendent of Schools – Dr. James Lombardo
- B. Assistant Superintendent of Schools
- C. Business/Facilities Director – Mr. Don Meltabarger

## **IX. COMMITTEE REPORTS**

- A. AAA Committee
- B. FFO Committee – FFO Minutes of 8/25/14
- C. Policy Review Committee
- D. Alignment Research Ad hoc Committee
- E. EL Elementary Schools Design Steering Committee
- F. Other

## **X. COMMUNICATIONS**

- A. The RESC Alliance, Beyond Common Core, Creating Stronger Links Between Literacy and Subject Matter Learning Brochure for 10/15/14
- B. The Viking Saga, Volume 48, Edition 1, dated 8/27/14

## **XI. NOTICES**

- A. Notice of the following staffing changes:

### 1. Appointments

- Caitlin Daly, 1.0 FTE Instructional Aide (1:1), DW at MS, 8/27/14
- Jeffrey Duthrie, 1.0 Safety Officer, HS, 8/27/14
- Kevin Gallagher, 1.0 FTE Instructional Aide, MS, 8/27/14
- Tyler Johnson, 1.0 FTE Teaching Assistant, MS, 8/27/14
- Kara Kovach, 1.0 FTE Teaching Assistant, HS, 8/27/14
- Bryanna McKenney, 1.0 FTE Instructional Aide, FL, 8/27/14
- David Perry, 1.0 FTE Safety Officer, HS, 8/27/14

### 2. Reassignment

- Dorothy Breen, 1.0 FTE Instructional Aide, from HA to MS, 8/27/14
- Kim Matlock, from .25 FTE School Aide, HA to 1.0 FTE Instructional Aide, MS, 8/26/14

### 3. Increases/Decreases

- Phyllis Berger, reduction from .66 to .60 FTE Instructional Aide, FL, 8/27/14
- Donald Birch, increase from .6 FTE to 1.0 FTE School Aide (Greeter), NC, 8/27/14
- Karin Carlson, increase from .8 to .9 FTE Music Teacher, .8 HS/.1 MS, 8/22/14 (1-yr only)
- Katrina Clement, increase from .9 to .95 FTE Instructional Aide, FL, 8/27/14
- Ed Waido, reduction from .7 to .3 FTE Evening Safety Officer, 8/27/14

### 4. Student Teachers

- Elizabeth Miller, Univ of Hartford student teacher Elizabeth Miller with Music Teacher Nancy Rigdon, MS, 9/3/14 – 10/24/14
- Sean Phongsavad, CCSU student teacher with Phys Ed Teacher Judy Deeb, HA, 8/27 – 10/17/14

### 5. Resignations

- Sara Alden, .33 FTE Instructional Aide, HA, 8/21/14
- Dara Gleick, 1.0 FTE Teaching Assistant, HS, 8/20/14
- Kirstin Hallden, 1.0 FTE Instructional Aide (1:1), DW at MS, 8/12/14
- Mallory Hannaford, .75 FTE Co-Facilitator, Creative Playschool, HA, 8/14/14
- Chris Jones, 1.0 FTE Campus Safety Officer, HS, 8/13/14
- Dana Mainetti, 1.0 FTE Grade 2 Teacher, HA, date TBD but NLT 8/22/14
- Christine Medberry, .33 FTE Teaching Assistant, MS, 8/17/14
- Patricia Sullivan, .30 FTE School Aide, HA, 8/12/14

- B. Notice of the following out of state field trips:

1. ELMS students to Boston MA on October 9, 2014 to tour the Freedom Trail

**XII. BOARD COMMENTS/FUTURE AGENDA ITEMS**

A. Board Comments

B. Future Agenda Items

1. Proposed ELPS Educator Evaluation and Support Plan for 2014-2015 – September 2014
2. Proposed ELPS Administrator Evaluation and Development Plan for 2014-2015 – Sep 14
3. School Climate Survey Results – September 2014
4. Veterans' Day – J. Barr Shelburn – September 2014
5. Coastal Connections and 18-21 Year Old Transition Program Review – October 2014
6. Proposed Unexpended Education Funds Account – 5/13/14 with more discussion to follow
7. Progress on Implementation of Teacher and Administrator Evaluation and Development Plan –J. Arcarese - To be scheduled
8. Elementary School Facilities – Dr. Lombardo – Ongoing
9. Review of BOE Bylaws and Policies – Dr. Lombardo – Ongoing
10. Global Education Task Force Recommendation re: Elementary Program – Dr. Lombardo – AAA Committee 2/24/14 and BOE October 2014

**XIII. PUBLIC COMMENT**

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**XIV. EXECUTIVE SESSION**

A. Personnel Issues

B. Legal Issues

**XV. ADJOURNMENT**