

EAST LYME BOARD OF EDUCATION  
East Lyme, Connecticut

**PERSONNEL POLICY COMMITTEE MEETING**  
**(NON-UNION/NON-ADMINISTRATIVE)**

Monday, August 22, 2011  
6:45 P.M.

**Members Present:** Al Littlefield, Jaime Barr, Mary Broderick

**Administrator Present:** Mr. Brian Reas (Assistant Superintendent for Special Education and Pupil Personnel)

**MEETING MINUTES**

The meeting was called to order at 6:45 p.m.

**Discussion re: Proposed Change to ELPS Paraprofessional Handbook**

- The Personnel Policy Subcommittee reviewed Dr. Lombardo's recommendation for a 2011-2012 paraprofessional salary increase of 3% with no step advancement.
- Question re: Step Increase – cost to district is 40k – 60k
- The committee will recommend to the Board a 2011-2012 salary increase of 3% with no step advancement for ELPS paraprofessionals.

Meeting Adjourned: 6:50 PM

Respectfully submitted,

Al Littlefield