

**EAST LYME BOARD OF EDUCATION**  
**East Lyme, Connecticut**

Amended  
Rescheduled from 12/14/09

*"The mission of the East Lyme Public Schools is to be an educational partner in a community effort to enable each student to learn the information and skills necessary to be a productive member of our rapidly changing global society."*

**East Lyme Board of Education**  
**Tuesday, December 15, 2009**

Policy Committee Meeting: 6:30 p.m., Room B100, East Lyme High School

Executive Session: 7:00 p.m., Room B100, East Lyme High School

A. Negotiations

1. Proposed 2010 – 2012 Administrators' Contract

B. Personnel Matters

1. Proposed Early Retirement Incentive Plan for Teachers and Administrators (OHIO Plan)

**Regular Board Meeting: 7:30 p.m., Room B101**  
**East Lyme High School**

**AGENDA**

- I. CALL TO ORDER**
  - A. Election of Board of Education Chair
  - B. Election of Board of Education Secretary
  
- II. PLEDGE OF ALLEGIANCE**
  
- III. PUBLIC COMMENT**

Provides citizens the opportunity to address the Board on any matter. This section should not include debate, but provide for follow-up by Board of Education members or staff.
  
- IV. APPROVAL OF MINUTES**
  - A. Recommended approval of minutes of the Board of Education November 9, 2009 Regular Meeting and November 23, 2009 Regular Meeting
  
- V. SPECIAL REPORTS: STUDENTS' REPRESENTATIVES, SELECTMEN'S REPRESENTATIVE, and OTHER REPORTERS**
  - A. Students' Representatives – Tasmia Khan and Jennifer Cordero
  - B. Selectmen's Representative –
  - C. Town Building Committee Representative – Gerard Burkhardt
  - D. Other Reporters
  
- VI. CONSENT AGENDA**
  
- VII. DISCUSSION/ACTION ITEMS**
  - A. Finance/Facilities/Community
    - 1. Discussion/action re: Proposed 2010 East Lyme Board of Education Meeting Date Calendar
    - 2. Discussion/action re: Proposed Reduction of Late Bus Schedule
  - B. Instruction
    - 1. Discussion/action re: Proposed Niantic Center School After School Activities Program (Winter 09-10)
  - C. Personnel
    - 1. Discussion/action re: Proposed Agreement Between the East Lyme Board of Education and the East Lyme Administrators' Association, July 1, 2010 – June 30, 2012
    - 2. Discussion/action re: Proposed Early Retirement Incentive Plan for Administrators and Teachers (OHIO Plan)

- D. Policy
- E. Other
  1. Discussion re: Role of Students' Representatives to the Board of Education
  2. Discussion re: Board Retreat

**VIII. ADMINISTRATION REPORTS**

- A. Superintendent of Schools – Dr. James D. Lombardo
- B. Business Manager – Mr. Don Meltabarger

**IX. COMMITTEE REPORTS**

- A. Budget Committee
- B. Buildings and Grounds Committee
- C. Community Relations Committee
- D. East Lyme Aquatic and Fitness Center Committee
- E. Elementary/Middle School Enhancement Committee
- F. Long Range Planning Committee
- G. Personnel Policy Committee
- H. Policy Committee
- I. Alcohol/Substance Abuse Prevention Committee (ASAP)
- J. Early Childhood Ad Hoc Committee
- K. School Calendar Ad Hoc Committee
- L. Other Committee Reports

**X. COMMUNICATIONS**

- A. ELHS Viking Saga, Edition 7, Volume XLIV, dated November 30, 2009
- B. Letter from First Student to EL BOE re: Recent Settlement Between First Student and the EPA
- C. Information pertaining to the East Lyme High School/Community Program Entitled *Rachel's Challenge*
- D. Letter from Tribal Historic Preservation Officer, Mashantucket Pequot Tribe, to ELHS Anthropology teacher Jim Littlefield re: Jordan Cove, Waterford, CT Native American Burial Site, dated November 20, 2009

**XI. NOTICES**

- A. Notice of the following 2009/2010 staffing changes:
  1. Retirements:
    - Nancy Pennington, 1.0 Physical Education Teacher, FL, 6/30/10
  2. Resignation:
    - Christina Davis, 1.0 Special Education Teacher, FL, 12/23/09
  3. Supplemental Appointments:
    - Dan Spellman, Men's Basketball Head Coach, HS
    - James Cunningham, Men's Basketball Assistant Coach (JV), HS
    - John Ahern, Men's Basketball Assistant Coach (Frosh), HS
    - Dale Schumacher, Men's Basketball Volunteer Coach, HS
    - Robert Oliver, Men's Basketball Volunteer Coach, HS
    - Bill Reagan, Women's Basketball Head Coach, HS
    - Lisa Tumillo, Women's Basketball Assistant Coach (Frosh), HS
    - Kim Binaco, Cheerleading Coach, HS
    - Colleen Gebhard, Fencing Head Coach, HS
    - Steve Hargis, Men's Indoor Track Head Coach, HS
    - Carl Reichard, Women's Indoor Track Head Coach, HS
    - Rory Deer, Indoor Track Co-Assistant Coach, HS
    - Ben Thuma, Indoor Track Co-Assistant Coach, HS
    - Sam Harfenist, Indoor Track Assistant Coach, HS
    - Linda Stevenson, Indoor Track Volunteer Coach, HS
    - Jack Stabach, Men's Swimming Head Coach, HS
    - Holly Buckley, Men's Swimming Assistant Coach, HS
    - Edwin Lorah, Wrestling Head Coach, HS

- Grant Place, Costume Director (fall and spring), HS
- Grant Place, Stage Director (fall and spring), HS
- Grant Place, Drama Director (fall) and Co-Director (spring), HS
- Anthony Maiese, Drama Co-Director (spring), HS

B. Notice of the following out of state field trips/athletic competitions:

1. ELHS Indoor Track Team to Rhode Island High School, Providence, RI on December 30, 2009
2. ELHS Indoor Track Team to the University of Rhode Island, North Kingston, RI on January 9, 2010
3. ELHS Indoor Track Team to the Phillips Andover Academy, Andover, MA on January 30, 2010
4. ELHS Indoor Track Team to New England Championship, Boston, MA on March 5, 2010

**XII. BOARD COMMENTS/FUTURE AGENDA ITEMS**

A. Board Comments

B. Future Agenda Items

- Roles and Responsibilities of Board of Education Members (CABE workshop), Tuesday, January 19, 2010, 6:00 p.m. at Central Office

**XIII. PUBLIC COMMENT**

Provides citizens the opportunity to address the Board on any matter. This section should not include debate, but provide for follow-up by Board of Education members or staff.

**XIV. EXECUTIVE SESSION**

A. Personnel Issues

B. Collective Bargaining Discussion

**XV. ADJOURNMENT**