

**EAST LYME BOARD OF SELECTMEN
REGULAR MEETING
Wednesday, FEBRUARY 3rd, 2016
MINUTES**

FILED IN EAST LYME
CONNECTICUT
Feb 9 2016 AT 10:00 AM/PM
Tesley A. Blais
EAST LYME TOWN CLERK

PRESENT: Mark Nickerson, First Selectman, Kevin Seery, Holly Cheeseman,
Rose Ann Hardy, Marc Salerno, Dan Cunningham

ALSO PRESENT: Dave Putnam, Parks & Rec/Youth Services Director
Michelle Devine, Director SERAC
Christine Miskell, Epidemiologist at SERAC
Anna Johnson, Finance Director

EXCUSED: No One

Chairman Nickerson called this Regular Meeting of the East Lyme Board of Selectmen to order at 7:30 PM.

1.a. Pledge Allegiance to the Flag

The Pledge was observed.

1.b. Additional Agenda & Consent Calendar Items

Mr. Nickerson asked that they add item 5.a. to the agenda: Overview of Budget FY 2016-2017 by First Selectman.

****MOTION (1)**

Mr. Seery moved to add item 5.a. Overview of Budget by First Selectman to the agenda and move Ex-Officio to Item b and First Selectman's Report to Item c.

Mr. Salerno seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

Mr. Nickerson asked that they also add to the agenda item 2.h. – Firefighter's Contract – Transfer of Funding.

****MOTION (2)**

Mr. Seery moved to add a new item 2.h. – Firefighter's Contract – Transfer of Funding to the agenda and move the current item h. to item i. and the current Item i., to a new item j.

Ms. Cheeseman seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

1.c. Delegations

Mr. Nickerson called for delegations.

Greg Dubreuil, Owner & Operator of the Black Hawk at Cini Park said that he lives in Attawan Beach and that his family has for many, many years. He said that he knows that there is a parking issue down at the dock area. He presented for viewing to everyone a very large picture of a 60' x 20' area under the bridge that is stacked with lobster pots (taller than he is) that have not been fished in well over a decade. If they could get them out of there they could probably get some 30 cars in there. He said that a lot of his trips are only 30-40 people and they come together in cars and not individually.

Ms. Hardy asked who the owner of the lobster pots is.

Mr. Dubreuil said that they belong to Wayne Skinner. He added that the docks were put in there with federal money.

Joe Barry, 111 South Edgewood Rd. said that he has to comment on Mr. Dubreuil's statements as he was arguing about those same lobster pots being there some 10 to 15 years ago and not being used. He also noted that there was a request for a skateboard park some years ago and that it was turned down. Some of the comments about the park were that some of the kids were hoodlums who had requested it. Those kids who were a part of wanting that park some years ago have now graduated from colleges. He said that he heard the First Selectman mention projects such as volleyball, restroom facilities at Cini Park and a dog park and he thinks that it is a shame that they think of a dog park before a skateboard park. He said that he recently walked the Boardwalk and that the fence barrier is made up of fence and composite and schedule 40 pipe is what the Town used – he said that is drain pipe and that it is held together with tie wraps and that he has never seen construction like that.

Mr. Nickerson said that - just so they know – that is a temporary fix so that the Town can use is until the materials they have on order arrive. He said that they would never approve tie wraps to be used permanently or in the design.

Mr. Barry continued that the rip rap is not up where it belongs and that he thinks that water will go behind it and pull the dirt down. He thinks that they have opened themselves up to problems by allowing the tie wraps as they break.

Joel Lizza, 41 Jeremy Drive said that he is a commercial fisherman and that it is what he does for a living. He has been trying to get his name in for a dock and thinks that they should have a bid system so that he can get his name in. He said that in other Towns if you are a resident you pay one fee and if you come from out of Town – you would pay double the resident fee. He would like to be on a list for a dock.

Mike Beebe said that he has one of the docks at Cini Park and that he puts in all of the days that he has to so that he is legal in his classification.

1d. Approval of Minutes, Special Meeting of January 20, 2016

Mr. Nickerson called for any corrections, changes or a motion on the January 20, 2016 Special Meeting Minutes.

****MOTION (3)**

Mr. Seery moved to approve the minutes of the Special Meeting of January 20, 2016 as submitted.

Ms. Cheeseman seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

Approval of Minutes, Regular Meeting of January 20, 2016

Mr. Nickerson called for any corrections, changes or a motion on the January 20, 2016 Regular Meeting Minutes.

Mr. Salerno asked that on Page 4 in the next to the last paragraph from the bottom where he is speaking at the end of the paragraph that the next to the last sentence be changed to read: 'He also attended the Harbor management meeting where there were discussions with Docko about transient docks at Cini Park and mooring fields and docks along the channel where they found it consistent with the plan.'

****MOTION (4)**

Mr. Salerno moved to approve the minutes of the Regular Meeting of January 20, 2016 as amended.

Mr. Seery seconded the motion.

Vote: 6 – 0 - 0. Motion passed.

1e. Consent Calendar

****MOTION (5)**

Mr. Seery moved to approve the Consent Calendar for the meeting of February 3, 2016 in the amount of \$29,585.30.

Mr. Salerno seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

2. NEW BUSINESS

2a. Presentation/Discussion – Youth Services – Results of 2015 Youth Survey – Drugs and Alcohol

Dave Putnam, Parks & Recreation and Youth Services Director introduced Michelle Devine, Director SERAC and Christine Miskell, Epidemiologist at SERAC to present the PowerPoint presentation – East Lyme Youth Survey 2015 Results. (Attached)

Ms. Devine said that they are working with the East Lyme community as there are different parts of the community that do different things.

Mr. Putnam said that one of the things that came from this is that 1 in 9 students had contemplated suicide – that jumped out at them and they will be working on this with the Daigle Foundation.

Mr. Nickerson noted that Superintendent Newton and Jaime Barr Shelburne were also present from the school.

Ms. Hardy asked if there was a block on this so that a student could only answer once.

Ms. Miskell said that it would be difficult for them to do it twice as it is very lengthy.

Mr. Nickerson asked what else jumped out at them from this survey for East Lyme.

Ms. Devine said that they have a strong concern around marijuana use. They have also heard that the rates of use of prescription drugs are getting higher in both adults and children.

Mr. Cunningham said that he gets the sense that prescription drug use has a connection to heroin use.

Ms. Devine said that they could say that – among other things.

Mr. Seery said, from his former role as a police officer, that it is a chemical dependency and that the cost of heroin is less than that of prescription drugs. He added that parental involvement is key and that they must talk with their kids.

Ms. Devine said that there is a difference within Towns as to why they use drugs and that it varies. She added that they work with the whole community such as the dentists who prescribe drugs and the doctors who also do for sports injuries.

Superintendent Newton said that they have a part-time Alcohol and Drug counselor at the High School this year and this is a great connection. There is also a mental health side to this and a call center for students in crises and it gets used regularly.

Mr. Salerno thanked them for the presentation and asked about the low percentage of people who talk to a teacher and if that includes a guidance counselor.

Ms. Devine said that it relates to how they perceive a teacher and a guidance counselor can be in that category. She added that this perception is consistent for the region and the Towns.

Mr. Cunningham asked about the connection with energy drinks.

Ms. Devine said that is due to the amount of caffeine in the drinks and the effect on a younger person. They also mix the drinks with alcohol.

Mr. Nickerson thanked them for the presentation.

2b. Resolution – Emergency Management Performance Grant

Mr. Nickerson said that this was for authorization to sign the Emergency Management Performance Grant with the State.

****MOTION (6)**

Ms. Cheeseman moved the following:

RESOLVED, that the Board of Selectmen may enter into with and deliver to the State of CT Department of Emergency Services and Public Protection (formerly the Department of Emergency Management and Homeland Security) any and all documents which it deems to be necessary or appropriate; and FURTHER RESOLVED, that Mark C. Nickerson, as First Selectman of East Lyme, CT is authorized and directed to execute and deliver any and all documents on behalf of the Board of Selectmen and to do and

perform all acts and things which he deems to be necessary or appropriate to carry out the terms of such documents, including, but not limited to, executing and delivering all agreements and documents contemplated by such documents.

Mr. Salerno seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

2c. Road Acceptance – Peach Lane and portions of Arbor Crossing in the Orchards Subdivision

Mr. Nickerson noted that Mr. Goeschel was in the audience if they had any questions. There is recommendation for acceptance from the Planning Commission and Town Engineer. This is for the areas specified – Peach Lane and portions of Arbor Crossing in the Orchards Subdivision.

****MOTION (7)**

Mr. Seery moved the following:

WHEREAS, the East Lyme Planning Commission has recommended that the Town accept for public highway purposes certain roads and related improvements located in Phase III of the Orchards subdivision, known as Peach Lane and portions of Arbor Crossing and more particularly described in deeds pertaining to said roads; and

WHEREAS, the Town Engineer and Director of Planning have determined that said roads and related improvements have been constructed and installed in accordance with the Town's highway standards and the approved subdivision plan; and

WHEREAS, the Town Municipal Utility Engineer has determined that the water and sewer lines located in said roads have been constructed and installed in accordance with the Town's standards and as-built plans;

IT IS RESOLVED, that the Board of Selectmen hereby accepts as public highways said roads and related improvements, subject to the developer's execution and delivery of deeds and related documents as approved by the Town Attorney

Ms. Cheeseman seconded the motion

Ms. Hardy asked if there was a bond posted.

Mr. Goeschel said that there is a \$1.2M bond with the Town for all of the remaining work which includes Peach Lane and Arbor Crossing however the developer is not looking for any of it to be returned to them at this time and in good faith will let it remain until all the work is completed.

Vote: 6 – 0 – 0. Motion passed.

2d. Various Board Appointments

Mr. Nickerson called for motions on the various appointments.

****MOTION (8)**

Mr. Seery moved to appoint Diane Zukowski of 36 Sunrise Avenue, Niantic, CT and James E. Themig of 26 Pleasant Drive, Niantic, CT to serve as members of the Water Assessment Board of Appeals through January 6, 2020.

Ms. Hardy seconded the motion.

Ms. Hardy noted that there is another vacancy on this Board.

Vote: 6 – 0 – 0. Motion passed.

****MOTION (9)**

Mr. Seery moved to appoint Robert Seifel of 5 Strawberry Lane, Niantic, CT to serve on the Smith Harris Commission to serve through January 6, 2020.

Mr. Salerno seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

****MOTION (10)**

Mr. Seery moved to appoint David Jacques of 1 Red Fox Road, East Lyme, CT to serve on the Water and Sewer Commission through January 6, 2020.

Ms. Hardy seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

****MOTION (11)**

Mr. Seery moved to appoint Anne Thurlow of 80 Smith Street, Niantic, CT to serve on the Board of Assessment Appeals through December 4, 2017.

Mr. Cunningham seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

****MOTION (12)**

Mr. Seery moved to appoint Stephen Carpenteri of 25 Harvest Glen, East Lyme, CT to serve on the Zoning Board of Appeals through January 6, 2020.

Mr. Salerno seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

2e. Ratify Commercial Fishing Leases – Cini Park

Mr. Nickerson noted that they had discussed this at length and had added that no one shall sleep overnight on the premises or allow anyone else to do so on the boats; and the lessee shall be able to park 1 or 2 vehicles each in the area under the bridge without having to pay. He said that he does not see parking becoming an issue as the Black Hawk has 5 spots in front of its area. Each lease went up by 5% and will increase by 5% each year of the 3 year lease term. The lessees are responsible for the maintenance of their areas and he will ask that the items that are not being used there be cleaned up. There are 4 docks and 4 leases.

Ms. Hardy asked about the person in default who is 3 years behind.

Mr. Nickerson said that it was only 1 year and they have completely paid up and have also paid for this year.

Ms. Hardy said that with respect to the parking – as they realize it is going to be a more popular venue – if they get there before 8 – they would not have to pay and that will create issues. She also said that she would like to see copies of the leases so that she could read them herself and would request that they delay the vote on this to their next meeting.

Mr. Salerno asked if all the people leasing are the same.

Mr. Nickerson said yes. He added that he will put this on the next agenda.

**2f. Transfer of Funding required for various budget line items for Non-Affiliated Employees
For fiscal year ending June 30, 2016**

Mr. Nickerson said that this was for the Non-Affiliated employees and the money was set aside in the budget for this purpose.

****MOTION (13)**

Mr. Seery moved to approve a transfer in the amount of \$65,297 from account 01-01-120-100-500 (Town Payroll Pending PR Change) to various budget line items as itemized on the attached worksheet titled, "Town of East Lyme Unaffiliated COLA increases 7/1/15 - 6/30/16 additional Funding Required and forward to the Board of Finance for their approval.

Ms. Hardy seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

**2g. Transfer of Funding – Various Budget Line Items for United Public Service Employees
Union (UPSEU) for fiscal year ending June 30, 2016**

Mr. Nickerson said that this was for the largest bargaining group and that the money had been in the budget for this purpose. This is a one year agreement.

****MOTION (14)**

Mr. Seery moved to approve a transfer in the amount of \$95,572 from account 01-01-120-100-500 (Town Payroll Pending PR Change) to various budget line items as itemized on the attached worksheet titled, "Town of UPSEU Contract Increases 7/1/15 - 6/30/16 additional Funding Required and forward to the Board of Finance for their approval.

Mr. Salerno seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

2h. Firefighter's Contract – Transfer of Funding for fiscal year ending June 30, 2016

Mr. Nickerson said that this is for the Firefighter's contract and that the money is in the budget to be transferred.

****MOTION (15)**

Mr. Seery moved to approve the transfer of \$13,585 from account 01-01-120-100-500 (Town Payroll Pending PR Change) to the following accounts: \$4,742 to account 01-25-217-100-611 (Salaries NFD Firefighters); \$1,258 to account 01-25-217-100-614 (NFD Overtime); \$3,556 to account 01-25-218-100-611 (Salaries FFD Firefighters); \$1,260 to account 01-25-218-100-614 (FFD Overtime) and \$965 to account 01-01-114-100-121 (FICA/Medicare) to fund the Firefighters Contract Increases for the 2015/2016 fiscal year and forward to the Board of Finance for their approval.

Ms. Cheeseman seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

2i. Authorization for First Selectman to sign MOU Animal Control Facility

Mr. Nickerson explained that this is for a study to see if it would be feasible to have a regional animal control facility in Montville. It is only for the three Towns of East Lyme, Waterford and Montville.

****MOTION (16)**

Mr. Seery moved the following:

RESOLVED, to authorize the First Selectman, in the name and on behalf of the Town of East Lyme, to execute and deliver the proposed Memorandum of Understanding for a Regional Animal Control Facility, and to take such action as may be necessary or desirable to implement the terms of the MOU.

Mr. Salerno seconded the motion.

Mr. Cunningham said that he could not agree with paragraph 5 on the MOU which only considers the Montville area for the facility and does not consider repair of the Waterford facility or of a new one there. He said that he could not vote for this in the way that it is written due to the number of people from East Lyme and Waterford who had donated to a better facility locally.

Mr. Nickerson said that Waterford has not expressed that interest and that this is for the three Towns specifically and specifically for this location which also involves State land. He noted that there is no doubt that there is a group against this area for a facility.

Mr. Cunningham said that was his concern and that he does not want to support something where the many who donated from East Lyme and Waterford would not be considered in this.

Mr. Nickerson said that this MOU is very specific for this location only. He noted that he was not sure that the people who donated for a facility were told that it would go to a specific one in Waterford. Further, this may not work out and they could decide to do one with Old Lyme and that would be another study.

Vote: 5 – 1 – 0. Motion passed.

Against: Mr. Cunningham

2j. Discussion/Action – Fire Department Service Assessment

Mr. Nickerson explained that he has made an effort to study the public service departments' needs and operations with all costs considered and that it makes up about one-third of our General Government budget. With that in mind he would like an independent study of our public service departments done. He has spoken with the fire departments and they are in agreement with this study being done. It would involve a comprehensive review of where we are now and where we need to be in going forward. He said that he has searched this out and has spoken with other Towns on this. JLN Associated is local and will be working many hours on this.

Mr. Seery noted that Kevin Lyden did this study in Salem some years ago and it showed that the number of available people for this is shrinking and involves a lot of training. He thinks that this study will provide the information that they need to move forward.

Ms. Hardy asked if it includes Emergency Management.

Mr. Nickerson said yes and added it also includes ambulance services – it is a comprehensive look.

Ms. Hardy noted that it would take 8 weeks –
Mr. Nickerson said that they would be conducting many meetings and that he thinks that it would be more like 90 days.

Ms. Cheeseman said that given the concerns and taxpayer dollars that she was pleasantly surprised with the cost for this.

****MOTION (17)**

Mr. Seery moved to appropriate and transfer \$16,005 from CNRE Fund 32 account 32-70-300-500-999 (Town-wide Projects) to an account to be established titled, "Fire Department Service Assessment" to retain the services of JLN Associated to perform this work and forward to the Board of Finance for approval.

Ms. Cheeseman seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

(Note: This requires Town Meeting approval)

3. Unfinished Business

a. Discussion - Blight Ordinance

Mr. Salerno said that they have a draft that has been updated to all of the latest Statutes. This would affect public and private property and most of the language came from the CT General Statutes. If/when approved they would have to assign a Blight Enforcement Officer, a Blight Hearing Citation Officer (who cannot be a policeman or anyone in conflict with the property) and a Lien Officer (in the vent that liens are levied). He explained that they had come up with a \$10/day fine as they want people to fix the problem.

Mr. Seery asked about a graduated rate such as they do with motor vehicle issues. He suggested that the first three months be one rate and that it go higher after that.

Mr. Salerno said that he would be okay with \$10/day for the first 90 days then perhaps \$50/day after that. He noted that the other thing not in the ordinance at present is the option for the Town to clean up and then lien the property. He said that they could put a provision in for that. He also noted that the Statute could change again as it was going to be changed in the last session but was not however that does not mean that it won't be changed in this session.

Mr. Cunningham said that you would want to encourage people to take care of their property.

Mr. Nickerson asked where they want to go with this.

Ms. Cheeseman suggested that they make the changes that were discussed and that it be brought back to them before they send it to Public Hearing.

The consensus of the Board was that it be refined with the changes discussed and brought back to them.

Mr. Salerno said that he would take this up with the Town Attorney to work on the proper language for the changes.

4. Communications

There were no communications.

5. Information and Reports

5a. Overview of FY 2016-2017 Budget by First Selectman

Mr. Nickerson said that due to the lateness of the hour that he would be very brief. He explained that they have the budget books and that they would be conducting reviews in the near future. He suggested that they review his memo in the front of the book and determine what questions they would want to ask.

5b. Ex-Officio

Mr. Cunningham reported that he had attended the Waterford/East Lyme Shellfish meeting where they discussed the dock and the best kayak access. He also attended the Smith Harris House meeting where they are working on strategies to reduce costs.

Ms. Cheeseman said she had attended the Planning Commission meeting where Attorney O'Connell had done a presentation on the duties and responsibilities of the Commission. They also discussed a White Gate Text Amendment and scheduled a special meeting to further address it.

5c. Selectman's Report

Ms. Cheeseman asked about the rail line.

Mr. Nickerson said that it is a far reaching report and not a plan and certainly not funded. It would have a very long way to go.

Mr. Nickerson reported that Eversource has three major projects planned for 2016 – Flanders Road to the Stop & Shop (wires), to Old Lyme and to Rte. 85 (also wires). He cautioned that they will see trucks there running and updating the lines starting in April and asked that they be mindful of this when travelling.

6. Public Comment

Mr. Nickerson called for comments from the public.

There were no comments.

7. Selectman's Response

Mr. Nickerson said that he would work hard on the lobster pot issue. He also said that none of the discussion that he had heard about the skateboard park was about 'hoodlums' – it was more the area and the funding. Further, the money that they had set aside was spent on playscapes within Town.

Ms. Hardy said that the Town Attorney had said that there was a very high liability for the Town associated with the skateboard park and that was why they had voted it down.

Mr. Nickerson also noted that the Boardwalk railings are made by the same company that supplies Disneyland.

Adjournment

****MOTION (18)**

Mr. Seery moved to adjourn the Board of Selectmen meeting of February 3, 2016 at 9:55 PM.

Ms. Cheeseman seconded the motion.

Vote: 6 – 0 – 0. Motion passed.

Respectfully Submitted,

Karen Zmitruk

Recording Secretary, Pro-tem

East Lyme Youth Survey 2015

Results

Survey Details

Sponsored by East Lyme Youth Services, East Lyme Youth Coalition and East Lyme Public Schools

April 2015

Students enrolled in grades 7-12

Online using SurveyMonkey.com

All responses are anonymous

Skip logic to ensure only relevant questions are asked

Survey Participation

1333 students participated

47 (3.5%) were excluded

Final analysis was completed with responses from the remaining 1286 students

Overall participation rate was **85%**

Grade 7 : 93%

Grade 8 : 83%

Grade 9 : 88%

Grade 10: 84%

Grade 11: 77%

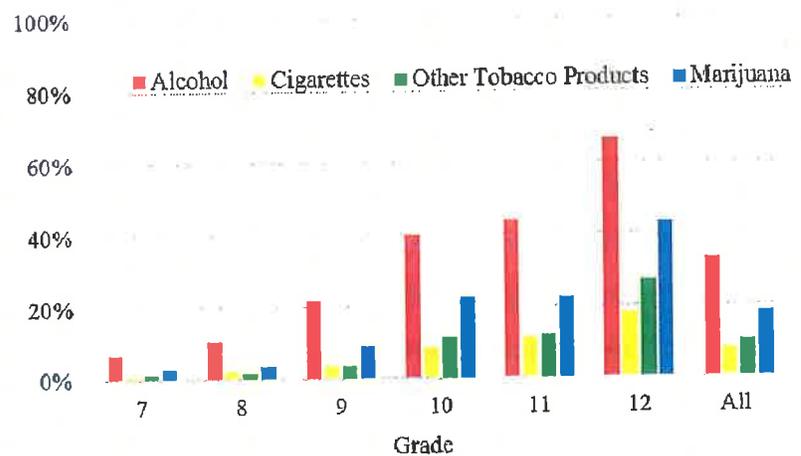
Grade 12: 82%

Alcohol appears to be the substance of choice among East Lyme youth.

✓ 33% report having used alcohol in their lifetime

✓ 14% report having used alcohol recently (in the past 30 days)

Lifetime Use of Common Substances of Concern



Alcohol Use

The most commonly reported source of alcohol (*among lifetime users*) is **FRIENDS** (69%)

24% of *lifetime alcohol users* report having consumed 4 or more drinks during a single occasion in the past 30 days.

Common locations of recent alcohol consumption include

Homes of others (**80.7%**)

A party without an adult present (**72.8%**)

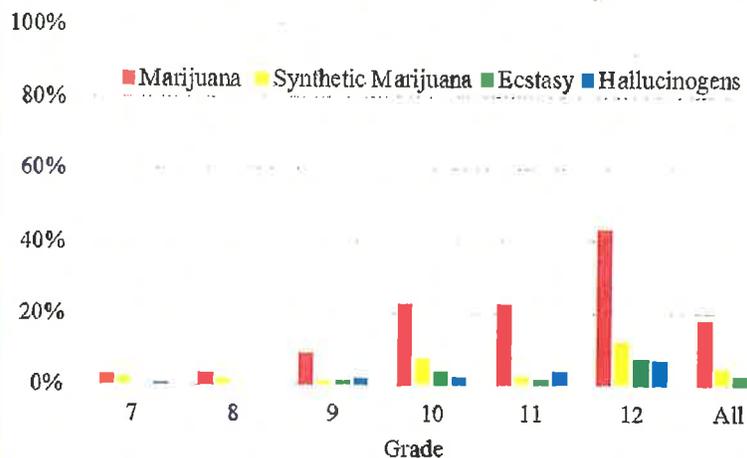
At home (**57.7%**)

Marijuana is the most commonly used illicit drug.

✓ **18%** report having used marijuana in their lifetime

✓ **9%** report having used marijuana recently

Lifetime Use of Selected Illicit Drugs



Marijuana Use

Among lifetime marijuana users, the most commonly reported source is **FRIENDS (85%)**

23% of lifetime users report having gotten marijuana from their **parents without permission**

6% of lifetime users report having gotten marijuana from their **parents with permission**

Implications of recent legislative changes

- ✓ Decriminalization of less than 1/2 ounce
- ✓ Marijuana for approved medical reasons
- ✓ Any possession or use by youth it still illegal

Other Illicit Drugs

Misuse of other illicit drugs is generally low.

Highest **lifetime** rates are seen for

- ✓ Synthetic marijuana (**4.6%**)
- ✓ Ecstasy (**2.5%**)
- ✓ Hallucinogens (**2.7%**)



Electronic Cigarettes

Sale of electronic cigarettes (e-cigarettes) to youth is prohibited.

E-cigarette use is an emerging issue among youth.

- ✓14.3% report **lifetime** use
- ✓4.5% report **recent** use

Some may be using the devices for THC.

Implications for existing school tobacco policies



Energy Drinks

41% of youth report having used **energy drinks** in their **lifetime**

*10% of youth report **recent** use*

16% of youth report having had **energy drinks combined with alcohol** in their **lifetime**

*5% of youth report **recent** use*

Prescription Medications

12% of youth report **lifetime** misuse of **any prescription medication**.

3.5% of youth report **recent** misuse of **any prescription medication**.

Most commonly misused types of prescription medications:

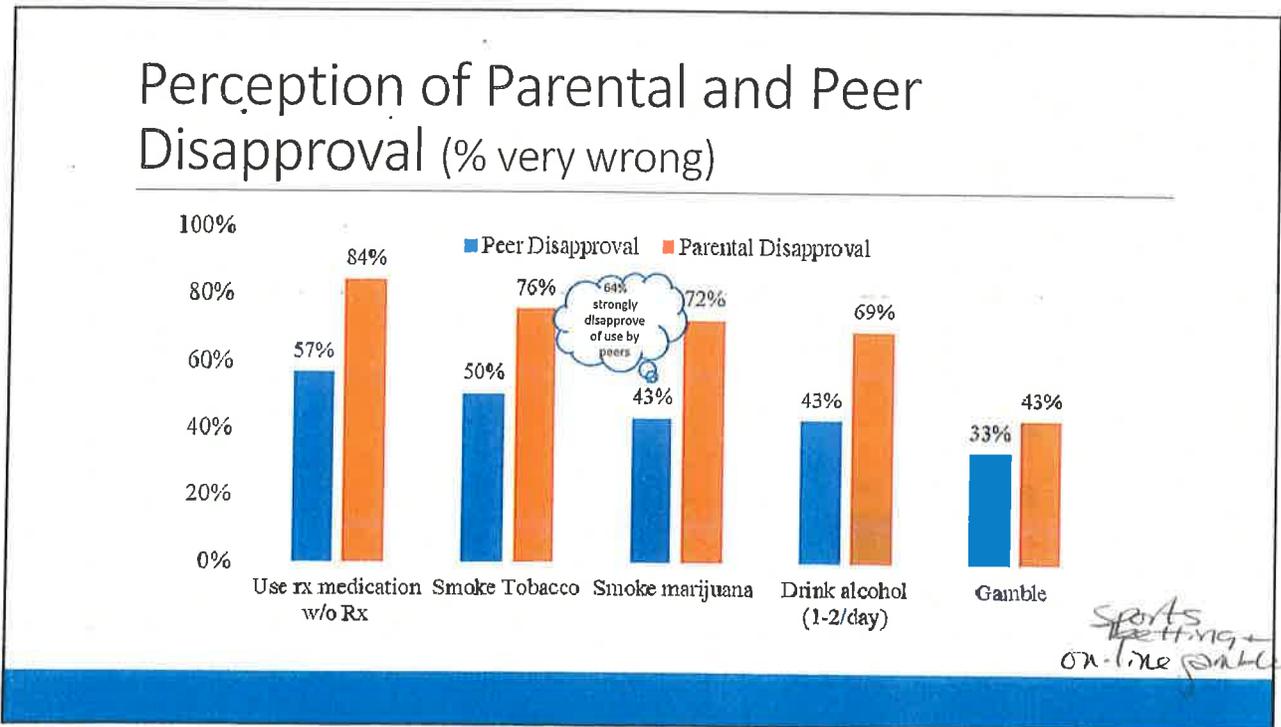
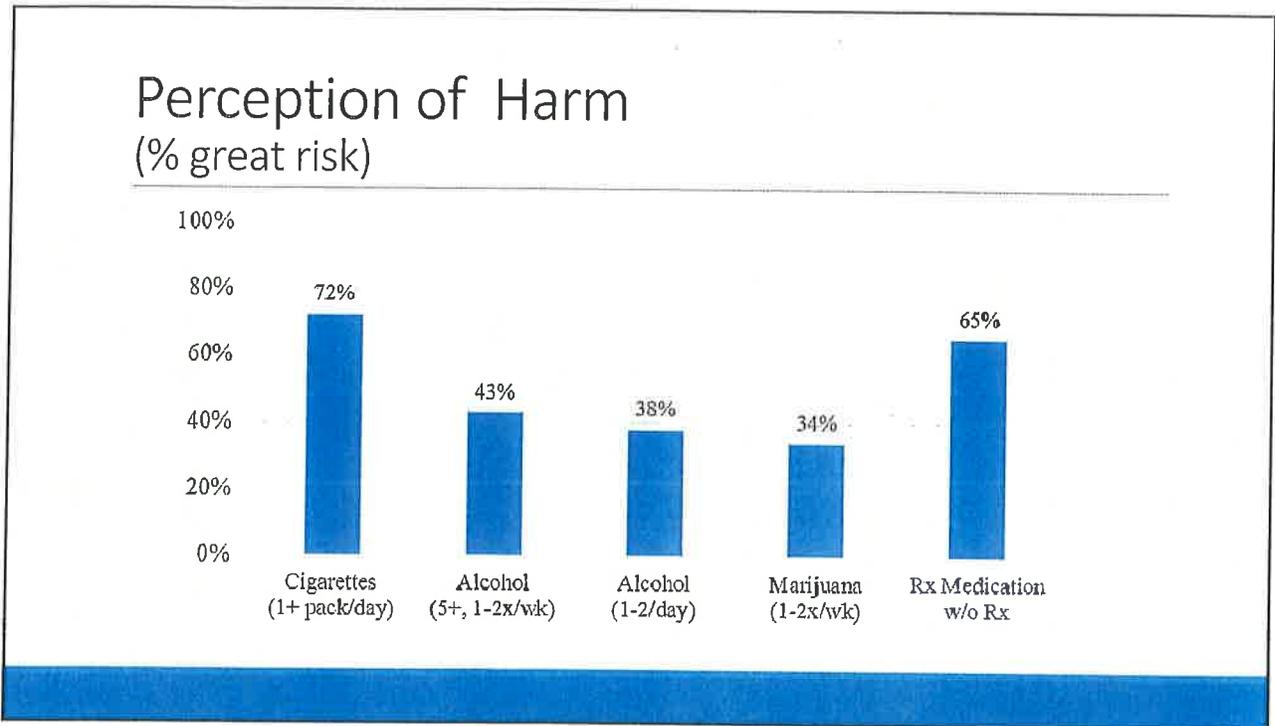
- ✓ Pain medications (7.4% lifetime)
- ✓ Downers (5.5% lifetime)

Over the Counter Medications

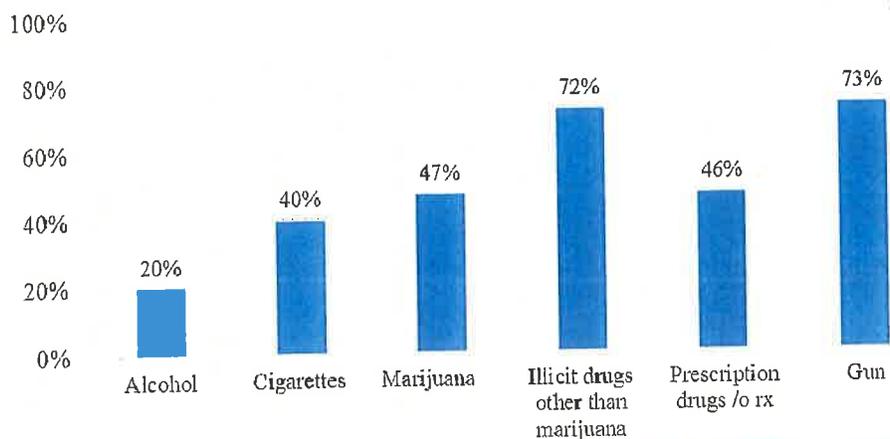
Misuse of over the counter products like cough/cold medicines or mouthwash to get high

- ✓ **3.4%** report lifetime use
- ✓ **0.6%** report recent use

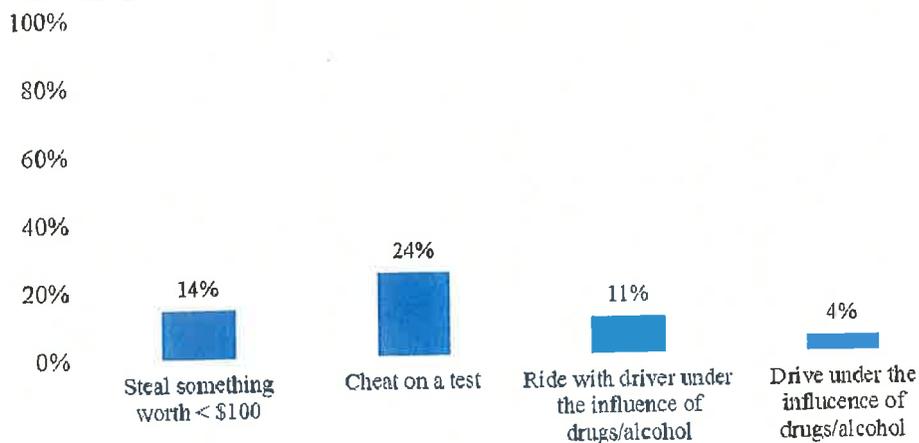
*Leads
to be in
lower
grades*



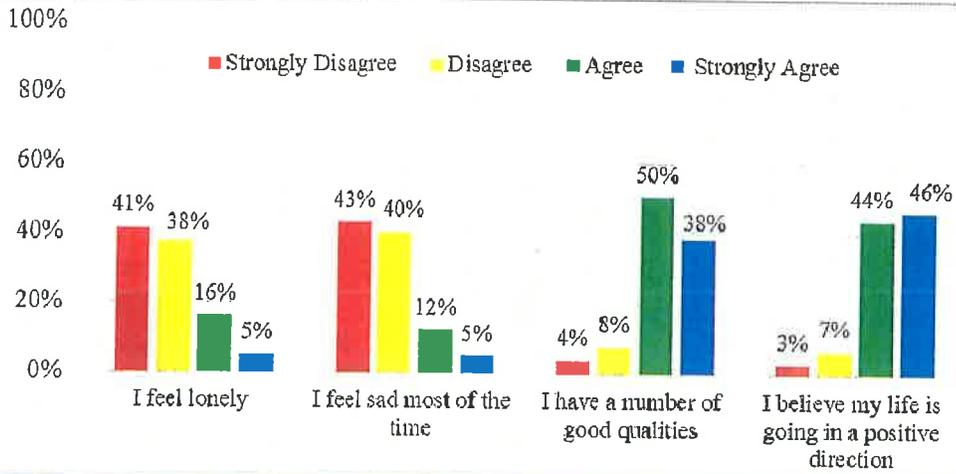
Perceived Availability of Various items (% very hard)



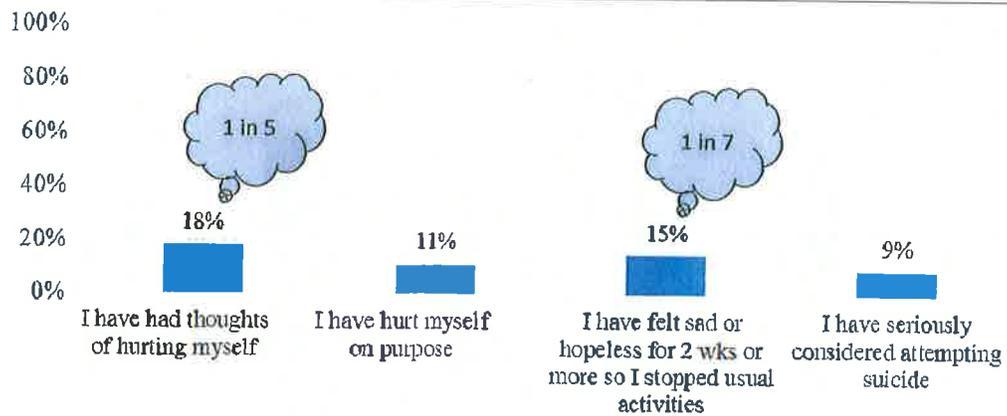
Antisocial Behavior (% yes in past year)



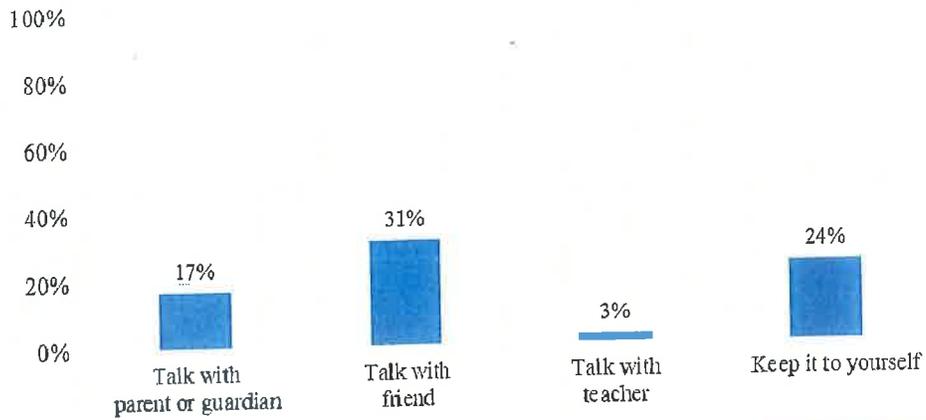
Self Concept



Suicide and Depression (% yes in the past 12 months)

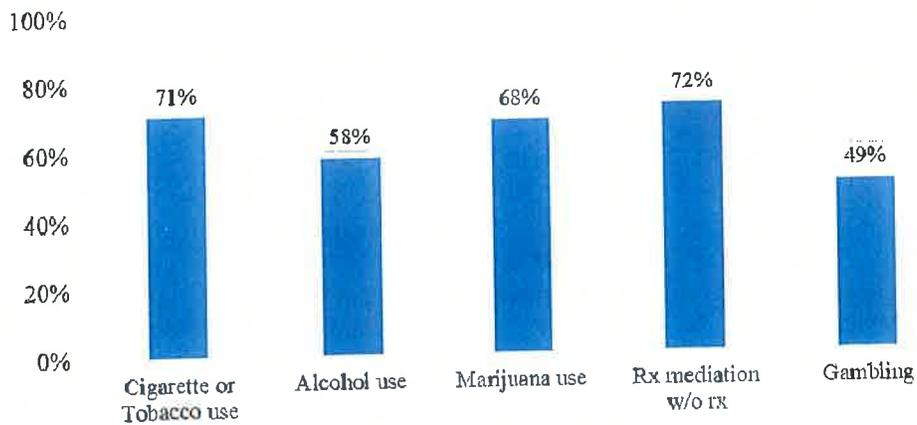


Social Supports (% always/almost always)

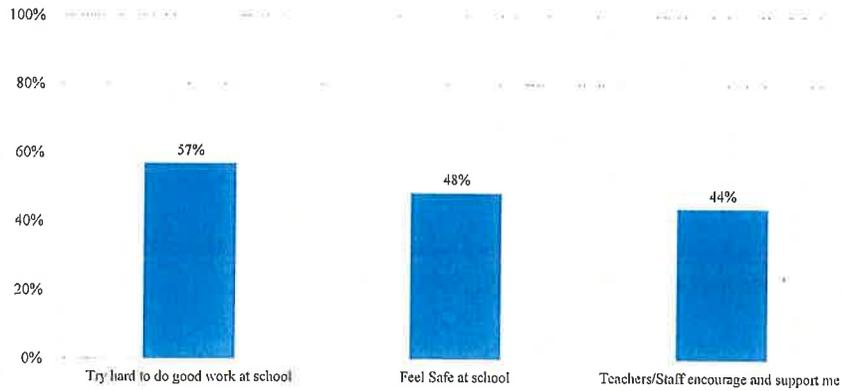


Family Has Clear Rules (% definitely true)

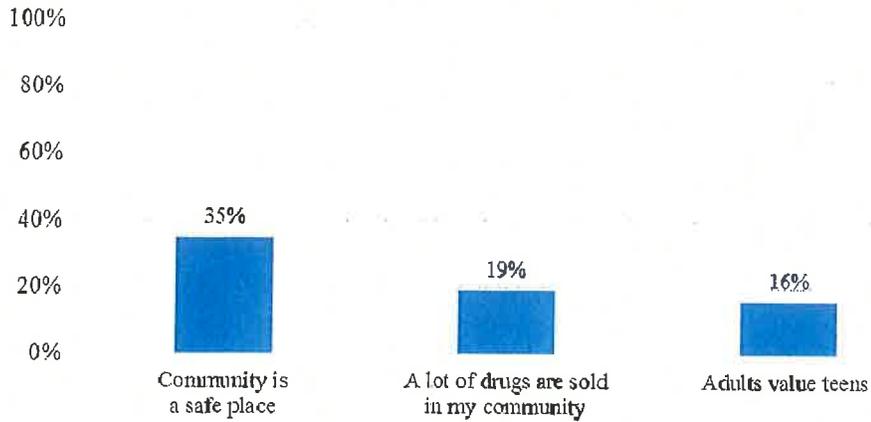
82% of youth tell us it is mostly true or definitely true that they are usually disciplined if they break their parents' rules



Perception of School Environment (% definitely true)



Perception of Community (% definitely true)



Top Ranked Prevention Strategies

Checking IDs

Having license suspended

Friends who don't drink

***Lowest ranked strategies were Alcohol Education in School, Advertisements Showing Problems Related to Alcohol and High Price**

Gambling

21% of youth report having gambled in their **lifetime**

2% of youth report **daily** gambling

6% of youth report someone in their family has gambled so it created problems at home, work or with friends

17% of gamblers report having tried to cut back on their gambling

Comparisons to Regional and National Rates

In general, **lifetime** substance use rates reported by East Lyme youth are **similar to** or **lower than** the corresponding regional and/or national rates.

Two notable exceptions: ecstasy use and hallucinogen use among 12th graders

Reported Lifetime Use
(12th grade)

Substance	Region	Nation	East Lyme
Ecstasy	6.8%	5.6%	7.2%
Hallucinogens	7.9%	6.3%	6.7%

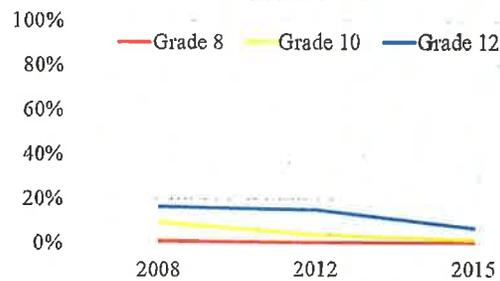
East Lyme Through The Years

East Lyme Rates... Through the Years Cigarettes and Alcohol -Recent use



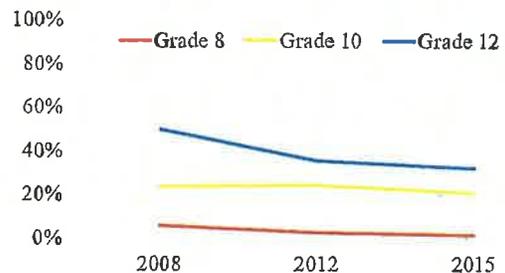
Among youth in grades 8, 10 and 12, **recent use** rates for cigarettes and alcohol tended to decrease between 2008 and 2015.

Timecourse of Recent Cigarette Use



(trending down)

Timecourse of Recent Alcohol Use



East Lyme Rates... Through the Years

Marijuana -Recent use

Trends in *recent use* of marijuana have been less consistent.



Grade 8: Recent marijuana use went from 0% to 1.7%.

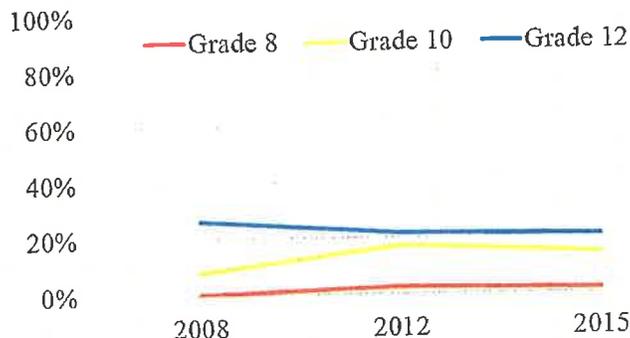


Grade 10: Recent marijuana use went from 8.1% to 14.3%.



Grade 12: Recent marijuana use went from 26.2% to 20.6%.

Timecourse of Recent Marijuana Use



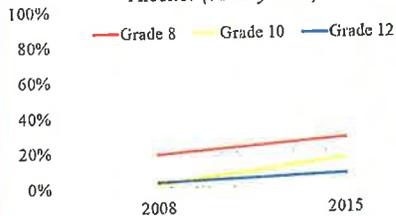
East Lyme Rates... Through the Years

Perceived Availability

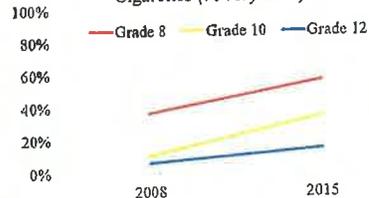
The percent of youth who feel it would be *very hard* to get cigarettes, alcohol or marijuana has tended to increase.

has become harder to get these items

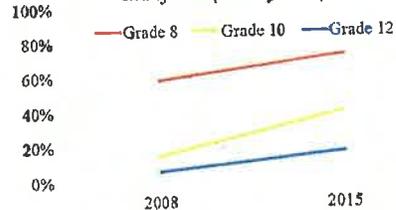
Timecourse of Perceived Availability of Alcohol (% very hard)



Timecourse of Perceived Availability of Cigarettes (% very hard)



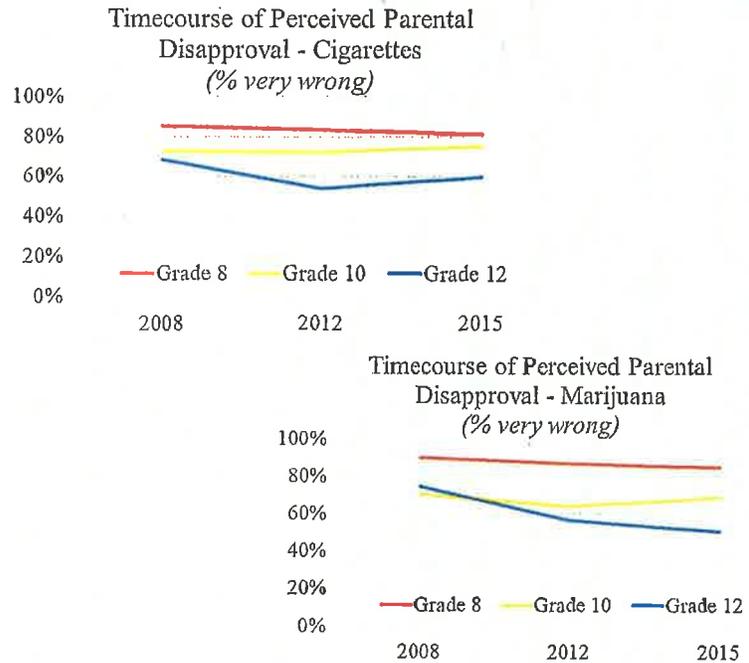
Timecourse of Perceived Availability of Marijuana (% very hard)



**East Lyme Rates...
Through the Years**
*Perceived Parental
Disapproval*

**Trends in perceived
parental disapproval
have been variable.**

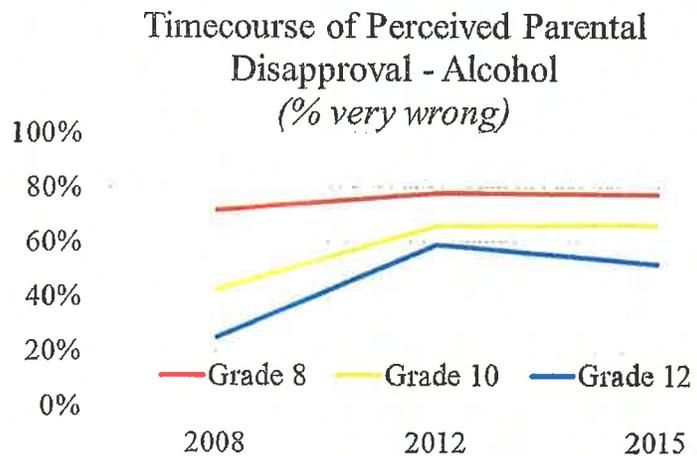
Perceived parental
disapproval of cigarette
use and marijuana use
have tended to decrease
or remain constant.



**East Lyme Rates...
Through the Years**
*Perceived Parental
Disapproval*

**Trends in perceived
parental disapproval
have been variable.**

Perceived parental
disapproval of alcohol use
has tended to increase.

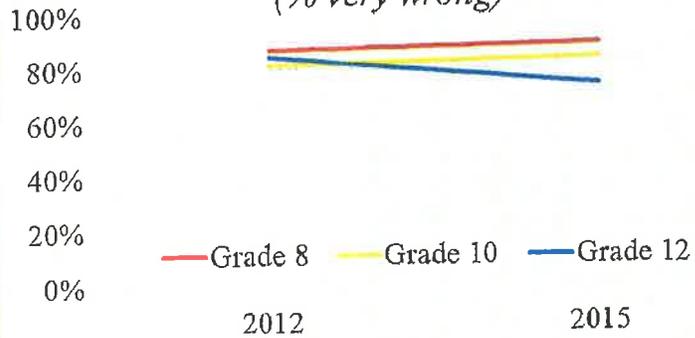


**East Lyme Rates...
Through the Years**
Perceived Parental Disapproval

Trends in perceived parental disapproval have been variable.

Perceived parental disapproval of misuse of prescription medications has tended to increase among youth in grades 8 and 10 and to decrease among youth in grade 12.

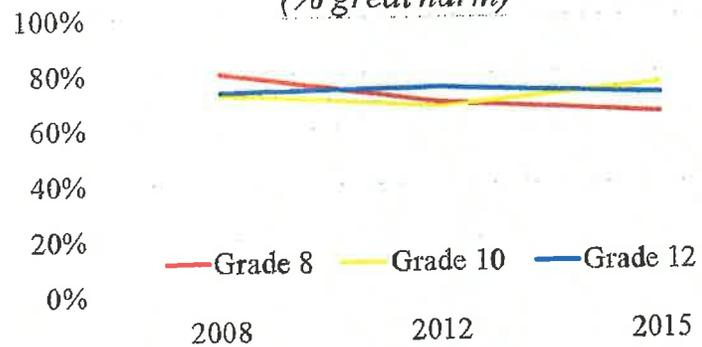
Timecourse of Perceived Parental Disapproval - Rx Drugs
(% very wrong)



**East Lyme Rates...
Through the Years**
Perceived Harm

Perception of harm associated with use of cigarettes has tended to decrease or remain constant.

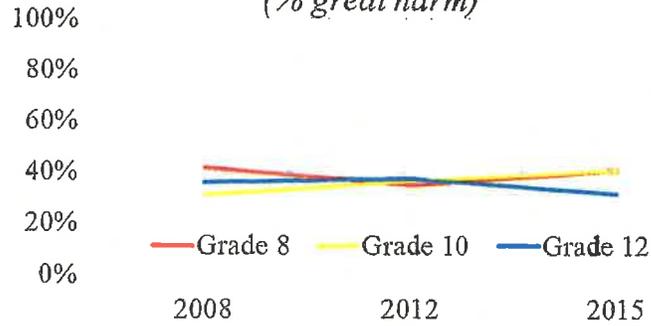
Timecourse of Perceived Harm Cigarettes
(% great harm)



**East Lyme Rates...
Through the Years**
Perceived Harm

Perception of harm associated with use of **alcohol** has tended to remain relatively constant.

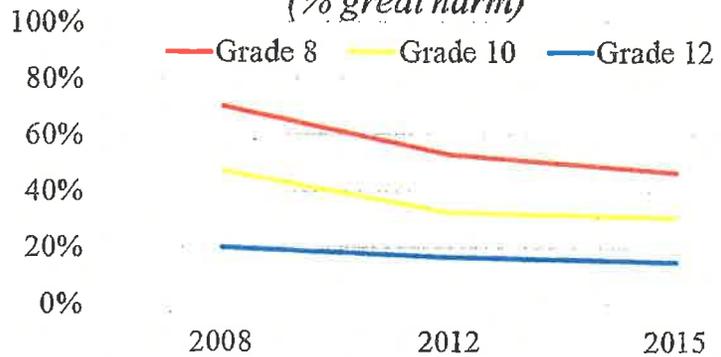
**Timecourse of Perceived Harm
Alcohol**
(% great harm)



**East Lyme Rates...
Through the Years**
Perceived Harm

Perception of harm associated with **marijuana** use has tended to decrease.

**Timecourse of Perceived Harm
Marijuana**
(% great harm)



Next Steps

Individuals ?

Families?

School?

Community?



**Town of East Lyme
Unaffiliated COLA Increases
7/1/15 - 6/30/16 Additional Funding Required**

Account Number	Description	Budget	2015/16	Transfer
01-01-101-100-111	First Selectman	109,895	112,643	2,748
01-01-101-100-115	Board of Selectmen	8,647	8,863	216
01-01-101-100-211	Executive Assistant	65,824	67,470	1,646
01-01-102-100-211	Assessor	82,791	84,861	2,070
01-01-103-100-111	Tax Collector	71,809	73,605	1,795
01-01-104-100-211	Building Official	87,689	89,881	2,192
01-01-105-100-211	Engineer	86,547	90,897	4,350
01-01-105-100-213	Civil Engineer	40,540	42,592	2,052
01-01-105-100-312	Engineer/Inspector	76,377	78,286	1,910
01-01-107-100-111	Town Clerk	63,870	65,467	1,597
01-01-109-100-211	IT/Database Supervisor	56,427	57,837	1,411
01-01-110-100-111	Registrars	48,862	50,083	1,221
01-01-116-100-211	Zoning Official	84,048	88,303	4,255
01-01-117-100-211	Planning Director	62,126	63,679	1,553
01-01-118-100-211	Finance Director	71,273	73,055	1,782
01-01-118-100-212	Finance Office/Personnel Asst	41,102	43,183	2,081
01-01-118-100-111	Treasurer	11,780	12,075	295
0101-132-100-212	Conservation Officer	15,532	15,921	389
01-25-217-100-612	PT Firefighter NFD	150,564	154,328	3,764
01-25-218-100-612	PT Firefighter FFD	85,500	87,638	2,138
01-25-224-100-211	Director	157,372	163,640	6,268
01-25-224-100-213	PT Dispatcher	128,776	131,995	3,219
01-30-317-100-211	Superintendent of Hwy & Mgr	241,393	248,998	7,605
01-40-418-100-211	Sr Citizen Administrator	65,825	67,471	1,646
01-45-421-100-211	P & R Director	98,198	100,653	2,455
		2,012,768	2,073,424	60,657
01-01-114-100-121	FICA/Medicare			4,640
TOTAL FUNDING REQUEST				65,297

Attachment BOS 2-3-16 Item 2f.

2-f

**Town of East Lyme
UPSEU Contract Increases
7/1/15 - 6/30/16 Additional Funding Required**

Account Number	Description	Budget	2015/16	Transfer
01-01-102-100-311	Assessment Aides	84,455	88,159	3,704
01-01-103-100-311	Tax Aides	70,853	73,323	2,470
01-01-104-100-311	Admin/Clerical/BPZ	70,499	73,607	3,108
01-01-105-100-311	Admin Assistant Eng	51,188	52,221	1,033
01-01-107-100-311	Asst Town Clerks	76,476	88,394	11,918
01-01-113-100-311	Custodians	204,980	213,339	8,359
01-01-118-100-311	Fiscal Assistants	131,586	137,358	5,772
01-25-216-100-311	Admin Assistant Police	50,710	52,916	2,206
01-25-224-100-311	Admin Assistant Emer Mgt	46,371	48,419	2,048
01-30-317-100-311	Regular Payroll Hwy	1,159,733	1,186,724	26,991
01-30-317-100-314	Overtime Hwy	38,000	39,653	1,653
01-30-317-100-314	Storm Overtime Hwy	68,000	70,958	2,958
01-40-418-100-311	Admin Secy/Bus Driver	119,364	123,820	4,456
01-45-421-100-211	Prog Coord/Secy/Admin	194,214	199,191	4,977
01-45-421-110-211	Maintenance PR	199,722	205,442	5,720
01-45-421-110-314	Overtime Maint P&R	32,350	33,757	1,407
		2,598,501	2,687,281	88,780
01-01-114-100-121	FICA/Medicare			6,792
TOTAL FUNDING REQUEST				95,572

Attachment BOS 2.3.16 Item 2.5.

2-9

DRAFT - 01/26/16

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE TOWNS OF WATERFORD, EAST LYME
AND MONTVILLE, CONNECTICUT
FOR REGIONAL ANIMAL CONTROL FACILITY**

WHEREAS, Connecticut General Statute §7-148cc authorizes two or more municipalities to jointly perform any function that each municipality may perform separately under any provisions of the general statutes or any special act, charter, or home rule ordinance upon entering into an agreement to such effect with other municipalities;

WHEREAS, C.G.S §7-148cc requires that any such agreement be approved by each participating municipality in the same manner as ordinances are approved or, if no ordinances are approved, in the same manner as the budget is approved;

WHEREAS, the Towns of Waterford, East Lyme and Montville require a new Animal Control Facility;

WHEREAS, the Chief Executives of all three Towns have discussed regionalizing these services;

WHEREAS, a regional animal facility that will serve the three communities has been proposed to be built on state property on Route 32 in Montville with the assistance, labor and cooperation of the Department of Corrections of the State of Connecticut;

WHEREAS, the municipalities recognize that regionalizing services may result in equally divided cost savings, along with the future cost savings of utilizing labor funded through the Department of Corrections and the use of existing state land;

WHEREAS, the municipalities named seek to enhance existing regional animal control services and facilities with the assistance of State correctional inmates working with Town personnel;

NOW THEREFORE, in consideration of the mutual promises and covenants herein contained, the parties agree as follows:

PURPOSE OF THIS AGREEMENT

To establish a Working Committee with staff representatives from all three communities to present findings, recommendations and comments to each Chief Executive for such a regional animal shelter by September 1, 2016;

Each Chief Executive will appoint a committee staff member to represent each respective municipality;

Attachment BOS Item 2.i. 2/3/16

*Sele...
Agenda
Item 2.i.
7. 7. 11*

Working Committee Members will be responsible to convene as a committee, initiate the proposed project, and report their initial findings and recommendations to each Chief Executive;

The Committee will initially focus on:

- The design, budget and logistics of designing a new regional animal shelter;
- Labor, including donated labor by the State Department of Corrections;
- Budget of future capital and operating expenses;
- Breakout of cost share formula for each municipality;
- Leasehold/license with the State of Connecticut for the location of the improvements.

The Working Committee's recommendations will be advisory, and will not be binding on any municipality. Within 60 days of receipt of the Committee recommendations, each town will consider whether it desires to implement them. If all three towns determine that the recommendations (or any amendments or modifications thereto) are acceptable, each town shall initiate its applicable appropriation process, and also enter into a mutually agreeable interlocal agreement with the other towns in accordance with State and local law.

So agreed to on the respective dates as indicated below.

TOWN OF WATERFORD

By _____
Daniel M. Steward, First Selectman

Dated: _____

TOWN OF EAST LYME

By _____
Mark C. Nickerson, First Selectman

Dated: _____

TOWN OF MONTVILLE

By _____
Ronald K. McDaniel, Mayor

Dated: _____