

EAST LYME BOARD OF EDUCATION
East Lyme, Connecticut

Thursday, January 23, 2014
Special Meeting: 7:00 p.m.
Room B101, East Lyme High School

SPECIAL MEETING MINUTES

FILED IN EAST LYME
CONNECTICUT
Jan 27 2014 AT 8:30 (AM/PM)
Lesley Blais
EAST LYME TOWN CLERK

Board Members Present: Tim Hagen (Chair), Al Littlefield (Secretary), Joe Arcarese, Jill Carini, Candice Carlson, Rob Kupis, Marlene Nickerson, Pam Rowe, Jaime Barr Shelburn (arrived 7:45 p.m.), Barbara Senges (non-voting member)

Board Members Absent: None

Administrators Present: Dr. James Lombardo (Supt-- arrived 7:30 p.m.), Brian Reas (Asst Supt), Dr. Karen Costello (Admin for Prog Improvement), Don Meltabarger (Finance and Facilities Director), Dr. David Miko (HA Prin), Linda Anania (FL Prin), Melissa DeLoreto (NC Principal-- arrived 7:25 p.m.), Dr. Judy DeLeeuw (MS Prin), Mike Susi (HS Prin), Claudine Kelly (Sp Ed Coord), Kim Davis (Sp Ed Coord), Jason Bitgood (MS Asst Prin), Jen Frost (MS Asst Prin), Jeff Provost (HS Asst Prin), Laurie Zaneski (HS Asst Prin), Robyn McKenney (Director of Technology), Nancy Burdick (Business Manager)

I. **CALL TO ORDER** – 7:00 p.m. by Chair Tim Hagen

II. **PLEDGE OF ALLEGIANCE** – Led by Tim Hagen and the entire ELPS Administrative Staff

III. **PUBLIC COMMENT** - None

IV. **DISCUSSION/ACTION ITEMS**

A. **Discussion re: Proposed Appointment of New Board of Education Member**

Chair Tim Hagen called for nominations for the Board of Education position vacated by Chris Sandford with a term expiration date of December 7, 2015.

Jill Carini nominated Barbara Senges to fill the Board of Education position vacated by Chris Sandford with a term expiration date of December 7, 2015; Candice Carlson seconded the nomination.

There were no other nominations.

MOTION: Joe Arcarese moved to close the nominations; Pam Rowe seconded.

ABSTAIN: Rob Kupis

MOTION CARRIED

MOTION: Jill Carini moved to approve the nomination of Barbara Senges to fill the Board of Education position vacated by Chris Sandford with a term expiration date of December 7, 2015; Candice Carlson seconded.

ABSTAIN: Rob Kupis

MOTION CARRIED

B. **Discussion re: 2014-2015 Budget Development**

1. Superintendent's Presentation of the Proposed ELPS Budget for 2014-2015

Assistant Superintendent Brian Reas presented the proposed ELPS Budget for 2014-2015.

▪ A total budget of \$43,989,614; representing a 4.9% increase over the current-year budget as follows:

0.88% - Federal Mandates (Affordable Care Act - \$372,000)

1.08 % - State Mandates (Administrator & Teacher Evaluation Plans - \$296,587) and new initiatives

2.92% - General Budget

4.88% Total Budget increase for 2014-2015

- The average budget increase between FY 11 and FY 15 is 2.4%.
- The major increases in the budget are reflected in salaries, benefits and insurance, natural gas, technology lease, support for evaluation, immediate projects, and maintenance.
- Staff changes include the following:
 - 1.0 FTE Assistant Principal (Administrator's Bargaining Unit – Split between Flanders and Haynes Elementary Schools)
 - 2.0 FTE Dean of Students (Teacher's Bargaining Unit – High School and Middle School)
 - 1.0 FTE Elementary Spanish/French Teacher (Reinstatement of Global Language at Elementary Level)
 - 2.0 FTE Instructional Aides (Compensating for those moved to implement Full Day Kindergarten)
 - 1.0 FTE Computer Consultant (High School)
 - 3.0 FTE Bus Monitors (Student Safety-- Elementary and Middle School bus runs)
- Enrollment reflects a projected overall district decrease of 25 students.
- Dr. Lombardo provided an overview of the new state mandated supervision evaluation process.
 - The Board heard directly from the ELPS administrators regarding the administrative impacts and challenges of the evaluation process and the rationale for additional support to allow them to effectively support the implementation of the evaluation plan while maintaining other leadership duties.
- The Board will continue budget discussion and deliberations until a final budget proposal is adopted.
- The next meeting is scheduled for Monday, January 27, 2014, 7:00 p.m. at ELHS.
- A public hearing is scheduled for February 3, 2014, 7:00 p.m. at ELHS.

2. Capital Improvement Plan Review

The Board reviewed the district's list of items included in the Town's Long Range Capital Improvement Plan.

V. ADJOURNMENT

MOTION: Jaime Barr Shelburn moved to adjourn the meeting at 8:38 p.m.; Pam Rowe seconded.

VOTE: UNANIMOUS

MOTION CARRIED

Respectfully Submitted,
Albert Littlefield
 Secretary, East Lyme Board of Education