

**EAST LYME BOARD OF EDUCATION**  
**East Lyme, Connecticut**

*"East Lyme Public Schools will inspire, engage and educate each student to become a contributing citizen and a responsible, independent, and critical thinker."*

**Monday, June 23, 2014**

5:30 P.M. – Finance, Facilities and Operations (FFO) Committee Meeting, Room B100, ELHS  
6:00 P.M. – Salem/East Lyme Cooperative Committee Meeting, Room B101, ELHS

**Regular Board of Education Meeting: 7:00 P.M.**  
**Room B101, East Lyme High School**

**AGENDA**

FILED IN EAST LYME  
CONNECTICUT  
June 23, 2014 AT 9:35 AM/PM  
*[Signature]*  
EAST LYME TOWN CLERK

- I. **CALL TO ORDER**
- II. **PLEDGE OF ALLEGIANCE**
- III. **PUBLIC COMMENT**  
Provides citizens the opportunity to address the Board on any matter. This section should not include debate, but provide for follow-up by Board of Education members or staff.
- IV. **APPROVAL OF MINUTES**
  - A. Recommended approval of minutes of the Board of Education June 9, 2014 Regular Meeting
- V. **SPECIAL REPORTS**
  - A. Students' Representative
  - B. Selectmen's Representative
  - D. Salem Board of Education Representative
  - E. Other Reporters
- VI. **CONSENT AGENDA**
- VII. **DISCUSSION/ACTION ITEMS**
  - A. Finance/Facilities/Community
    1. Discussion/action re: Board of Education's 2014/2015 Budget Reduction of \$550,000 as Directed by the Board of Finance
    2. Discussion re: Presentation of the Alignment Research Ad hoc Committee Report Regarding the Additional Charge by the Board of Education
    3. Discussion/action re: Proposed One-Year Contract with Visiting Nurse Association of Southeastern CT, Inc, Effective July 1, 2014 – June 30, 2015
    4. Discussion/action re: Proposed One-Year Contract with School Medical Advisor, Effective July 1, 2014 – June 30, 2015
    5. Discussion/action re: Proposed Salary/Benefit Adjustments for ELPS Non-Certified/Non-Affiliated Personnel for FY 15
    6. Discussion re: East Lyme Elementary School Design Steering Committee Update

- B. Instruction
  - 1. Discussion/action re: Proposed ELHS Marine Biology Field Trip to Bermuda from Tuesday, May 26 to Monday, June 1, 2015
  - 2. Discussion/action re: Second Reading for High School Textbook Adoption: *World of Chemistry*, author/editor: Zumdahl, Zumdahl, DeCoste, publisher: Brooks/Cole, copyright 2013
  - 3. Discussion/action re: Second Reading for High School Textbook Adoption: *Magruder's American Government*, Standard Version and Foundation Series, author/editor: William A. McClenaghan, publisher: Pearson, copyright 2013
  - 4. Discussion/action re: Second Reading for High School English Department Tradebooks
    - a. *The Bonesetter's Daughter*, author Amy Tan
    - b. *Paper Towns*, author John Green
    - c. *Twisted*, author Laurie Halse Anderson
    - d. *Pride and Prejudice*, author Jane Austen
- C. Personnel
- D. Policy
- E. Other

## VIII. ADMINISTRATION REPORTS

- A. Superintendent of Schools – Dr. James Lombardo
- B. Assistant Superintendent of Schools – Mr. Brian Reas
- C. Business/Facilities Director – Mr. Don Meltabarger

## IX. COMMITTEE REPORTS

- A. AAA Committee
- B. FFO Committee
- C. Policy Review Committee
- D. Alignment Research Ad hoc Committee
- E. EL Elementary Schools Design Steering Committee
- F. Other

## X. COMMUNICATIONS

## XI. NOTICES

- A. Notice of the following staffing changes:
  - 1. Appointments
    - Katia Diaz, 1.0 FTE Long Term Spanish Teacher, HS, 5/21/14 – 6/19/14
    - Melissa Gentile, 1.0 FTE Instructional Aide, FL, 8/27/14
    - Sarah Orkney, 1.0 FTE Social Studies, MS, 8/22/14
    - Laura Plummer, 0.8 FTE Math Teacher, HS, 8/22/14
    - Catherine Semnoski, 1.0 FTE Special Education Teacher, MS 8/22/14
  - 2. Reassignment
    - Maria DePaola, from 1.0 FTE Special Education, HS to 1.0 FTE Special Education, MS, 8/23/14
    - Kimberly Hill, from 1.0 FTE Elementary Teacher to 1.0 FTE Reading Recovery Teacher, NC, 8/22/14
  - 3. Increases
    - Patricia Ferryman, increase of 0.2 FTE to 1.0 FTE Math Teacher, HS, 8/23/14
  - 4. Resignations
    - Cori Brisbois, 1.0 FTE Science Teacher, MS, 6/30/14
    - Rebecca Davis, 1.0 FTE Instructional Aide (1:1), DW @ MS, 6/19/14
    - Lorraine Ericson-Smith, 0.5 FTE Sundowner Facilitator, NC, 6/19/14
    - Jacqueline Kapusta, 1.0 FTE Teaching Assistant, HS, 5/29/14
    - Alison Moger, 0.8 FTE Social Studies Teacher, HS 6/30/14
    - Adelaide Moran, 1.0 FTE Math Teacher, MS, 6/30/14

- Michelle Mulcrone, 1.0 FTE Instructional Aide (1:1), DW @ MS, 6/19/14
  - Lorna Pray, .20 FTE School Aide, FL, 6/19/14
  - Brian Reas, 1.0 FTE Assistant Superintendent, CO, 8/11/14
- B. Notice of the following out of state field trips:
1. ELHS students to Astoria, NY on Wednesday, September 17, 2014 to tour The Museum of the Moving Image

**XII. BOARD COMMENTS/FUTURE AGENDA ITEMS**

- A. Board Comments
- B. Future Agenda Items
  1. Review of District's Long Range Plan – Dr. Lombardo – June 2014
  2. School Climate Survey Results – July 14, 2014
  3. Veterans' Day – J. Barr Shelburn – August 11, 2014
  4. Proposed Unexpended Education Funds Account – 5/13/14 with more discussion to follow
  5. Progress on Implementation of Teacher and Administrator Evaluation and Development Plan – J. Arcarese – To be scheduled
  6. Elementary School Facilities – Dr. Lombardo – Ongoing
  7. Review of BOE Bylaws and Policies – Dr. Lombardo – Ongoing
  8. Global Education Task Force Recommendation re: Elementary Program – Dr. Lombardo – AAA Committee 2/24/14 and BOE October 2014

**XIII. PUBLIC COMMENT**

Provides citizens the opportunity to address the Board on any matter. This section should not include debate, but provide for follow-up by Board of Education members or staff.

**XIV. EXECUTIVE SESSION**

- A. Personnel Issues
- B. Negotiations
- C. Pending Litigation

**XV. ADJOURNMENT**